

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Mayor	\$128,502	\$16,773		\$5,100	\$18,900				\$ 169,275
CORPORATION COUNSEL	\$150,000	\$16,773					10	12	\$ 166,773
Fire Chief 8HRS	\$134,416	\$25,431				\$1,000	20	12	\$ 160,846
Police Chief	\$134,166	\$25,431				\$1,000	20	12	\$ 160,596
POLICE COMMANDER	\$125,920	\$25,431				\$1,000	20	12	\$ 152,351
Deputy Police Chief	\$124,143	\$25,431				\$1,000	20	12	\$ 150,574
Director of Finance & Administration	\$144,142	\$1,461	\$1,500				17	12	\$ 147,104
Director of Public Works	\$127,994	\$16,773				\$180	20	12	\$ 144,947
POLICE COMMANDER	\$115,510	\$25,431				\$1,000	20	12	\$ 141,940
Deputy Fire Chief 8HRS	\$119,371	\$19,243				\$1,000	20	12	\$ 139,614
Deputy Police Chief	\$119,121	\$19,243				\$1,000	20	12	\$ 139,364
POLICE COMMANDER	\$110,323	\$25,431				\$1,000	20	12	\$ 136,754
Fire Bat/Bur Chief/Marshall 8HRS	\$110,823	\$19,243				\$925	20	12	\$ 130,991
POLICE COMMANDER	\$110,323	\$19,243				\$1,000	20	12	\$ 130,566
Fire Battalion Chief 24HRS	\$110,323	\$19,243				\$875	12	12	\$ 130,441
Water Plant Superintendent	\$107,669	\$18,313		\$3,709		\$180	15	12	\$ 129,872
Fire Captain 24HRS	\$102,967	\$25,431				\$750	14	12	\$ 129,148
Fire Battalion Chief 8HRS	\$110,823	\$16,639				\$1,000	20	12	\$ 128,462
Fire Battalion Chief 24HRS	\$108,669	\$16,773				\$850	14	12	\$ 126,293
DIRECTOR OF COMMUNITY DEVELOPMENT	\$112,427	\$12,606					20	12	\$ 125,033
Police Lieutenant	\$104,449	\$19,243				\$1,000	20	12	\$ 124,692
Police Lieutenant	\$104,449	\$19,243				\$1,000	20	12	\$ 124,692
Fire Captain 24HRS	\$104,449	\$19,243				\$800	14	12	\$ 124,492
Fire Lieutenant 24HRS	\$97,782	\$25,431				\$750	14	12	\$ 123,963
Fire Lieutenant 24HRS	\$97,782	\$25,431				\$750	14	12	\$ 123,963
Fire Lieutenant 24HRS	\$97,782	\$25,431				\$750	14	12	\$ 123,963
Fire Lieutenant 24HRS	\$97,782	\$25,431				\$750	14	12	\$ 123,963
MIS Director	\$98,520	\$25,431					20	12	\$ 123,950
Police Lieutenant	\$104,449	\$18,313				\$1,000	20	12	\$ 123,762
Fire Lieutenant 24HRS	\$97,782	\$24,599				\$750	14	12	\$ 123,131
Police Sergeant	\$95,890	\$25,431				\$800	20	12	\$ 122,121
Police Sergeant	\$95,890	\$25,431				\$800	20	12	\$ 122,121
Fire Battalion Chief 24HRS	\$111,073	\$9,809				\$875	14	12	\$ 121,757
Police Sergeant	\$94,990	\$25,431				\$1,160	20	12	\$ 121,581
DIRECTOR OF POLICY & PROJECTS	\$101,815	\$16,773					20	12	\$ 118,588

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Police Lieutenant	\$104,449	\$12,639				\$1,000	20	12	\$ 118,088
Police Lieutenant	\$104,449	\$12,639				\$1,000	20	12	\$ 118,088
Fire Lieutenant 8HRS	\$97,782	\$19,243				\$875	20	12	\$ 117,900
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	14	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	14	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	14	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	14	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	12	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$19,243				\$750	12	12	\$ 117,775
Fire Lieutenant 24HRS	\$97,782	\$18,313				\$750	12	12	\$ 116,845
Police Sergeant	\$95,890	\$19,243				\$1,160	20	12	\$ 116,293
Fire Lieutenant 24HRS	\$97,782	\$17,739				\$750	12	12	\$ 116,271
Police Sergeant	\$95,890	\$19,243				\$800	20	12	\$ 115,933
Police Sergeant	\$95,890	\$19,243				\$800	20	12	\$ 115,933
Fire Lieutenant 24HRS	\$95,559	\$19,243				\$750	12	12	\$ 115,552
Fire Lieutenant 24HRS	\$95,559	\$19,243				\$750	12	12	\$ 115,552
Fire Lieutenant 24HRS	\$97,782	\$16,773				\$750	14	12	\$ 115,305
Fire Lieutenant 24HRS	\$97,782	\$16,773				\$750	14	12	\$ 115,305
Police Sergeant	\$94,990	\$19,243				\$800	20	12	\$ 115,033
Police Sergeant	\$94,990	\$19,243				\$800	17	12	\$ 115,033
Police Sergeant	\$94,990	\$18,929				\$800	20	12	\$ 114,719
Police Sergeant	\$94,990	\$18,313				\$1,160	20	12	\$ 114,463
Police Sergeant	\$95,890	\$17,739				\$800	20	12	\$ 114,429
City Clerk	\$83,720	\$25,431			\$4,800				\$ 113,951
Fire Lieutenant 24HRS	\$92,596	\$19,243				\$750	12	12	\$ 112,589
Police Sergeant	\$94,990	\$16,773				\$800	20	12	\$ 112,563
City Collector	\$84,897	\$25,431					10	12	\$ 110,328
Journeyman FF 24 PRMDC	\$86,670	\$22,605				\$750	14	12	\$ 110,025
Journeyman FF 24 PRMDC	\$86,670	\$22,605				\$750	12	12	\$ 110,025
Police Sergeant	\$89,637	\$19,243				\$800	17	12	\$ 109,680
Police Sergeant	\$95,890	\$12,639				\$920	20	12	\$ 109,449
Patrol Officer: Step 7	\$85,653	\$22,605				\$830	20	12	\$ 109,088
Patrol Officer: Step 7	\$85,653	\$22,605				\$830	15	12	\$ 109,088
Patrol Officer: Step 7	\$85,653	\$22,605				\$800	20	12	\$ 109,058
Patrol Officer: Step 7	\$85,653	\$22,605				\$800	20	12	\$ 109,058

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	20	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	20	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	20	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	20	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	20	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	17	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	15	12	\$ 103,558
Patrol Officer: Step 7	\$85,653	\$17,105				\$800	15	12	\$ 103,558
Journeyman FF 24 PRMDC	\$80,003	\$22,605				\$750	10	12	\$ 103,358
Journeyman FF 24 PRMDC	\$80,003	\$22,605				\$750	10	12	\$ 103,358
Journeyman FF 24 PRMDC	\$86,670	\$15,768				\$750	14	12	\$ 103,188
Patrol Officer: Step 7	\$85,653	\$16,278				\$1,160	17	12	\$ 103,091
Journeyman FF 24 PRMDC	\$86,670	\$15,070	\$500			\$750	14	12	\$ 102,989
Police Sergeant	\$92,272	\$9,809				\$800	20	12	\$ 102,881
Patrol Officer: Step 7	\$85,653	\$16,278				\$890	17	12	\$ 102,821
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	20	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	17	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	17	12	\$ 102,731
Patrol Officer: Step 7	\$85,653	\$16,278				\$800	17	12	\$ 102,731
Journeyman FF 24 PRMDC	\$80,003	\$21,866				\$750	8	12	\$ 102,619
Journeyman FF 8 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	12	12	\$ 102,303
Journeyman FF 8 PRMDC	\$84,448	\$17,105				\$750	36	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Journeyman FF 24 PRMDC	\$84,448	\$17,105				\$750	10	12	\$ 102,303
Patrol Officer: Step 7	\$85,653	\$15,806				\$800	15	12	\$ 102,259
Patrol Officer: Step 7	\$85,653	\$15,768				\$800	20	12	\$ 102,221
Patrol Officer: Step 7	\$85,653	\$15,768				\$800	17	12	\$ 102,221
Building Commissioner	\$98,838	\$1,461	\$1,500	\$128			15	12	\$ 101,927
Journeyman FF 24 PRMDC	\$84,448	\$16,278				\$750	12	12	\$ 101,476
Patrol Officer: Step 7	\$85,653	\$14,941				\$800	20	12	\$ 101,394
Patrol Officer: Step 7	\$85,653	\$14,790				\$800	20	12	\$ 101,243
Patrol Officer: Step 7	\$85,653	\$14,790				\$800	17	12	\$ 101,243
Patrol Officer: Step 7	\$85,653	\$14,790				\$800	15	12	\$ 101,243
Patrol Officer: Step 7	\$85,653	\$14,749				\$800	20	12	\$ 101,202
Police Sergeant	\$94,074	\$6,004				\$800	20	12	\$ 100,878
Communication & Utilities Technician	\$83,617	\$16,773		\$363			20	12	\$ 100,753
Deputy City Treasurer	\$83,231	\$16,773	\$500				17	12	\$ 100,504
Patrol Officer: Step 5	\$76,753	\$22,605				\$800	10	12	\$ 100,158
Journeyman FF 24 HRS	\$82,966	\$16,278				\$750	14	12	\$ 99,994
Journeyman FF 24 PRMDC	\$84,448	\$14,790				\$750	12	12	\$ 99,988
Telecommunications Manager	\$74,078	\$25,431					20	12	\$ 99,509
Journeyman FF 24 PRMDC	\$82,225	\$16,366				\$750	10	12	\$ 99,341
Journeyman FF 24 HRS	\$86,670	\$11,235				\$750	14	12	\$ 98,655
Journeyman FF 24 PRMDC	\$86,670	\$11,235				\$750	12	12	\$ 98,655
Assistant Finance Director	\$81,600	\$16,773					17	12	\$ 98,373
Patrol Officer: Step 7	\$85,653	\$11,235				\$1,160	17	12	\$ 98,047
Journeyman FF 24 PRMDC	\$82,225	\$15,070				\$750	10	12	\$ 98,045
Journeyman FF 24 PRMDC	\$82,225	\$14,941				\$750	10	12	\$ 97,916
Journeyman FF 24 PRMDC	\$82,225	\$14,941				\$750	10	12	\$ 97,916
Journeyman FF 24 PRMDC	\$80,003	\$17,105				\$750	10	12	\$ 97,858

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Journeyman FF 24 PRMDC	\$80,003	\$17,105				\$750	10	12	\$ 97,858
Journeyman FF 24 PRMDC	\$80,003	\$17,105				\$750	10	12	\$ 97,858
Journeyman FF 24 PRMDC	\$80,003	\$17,105				\$750	10	12	\$ 97,858
Journeyman FF 24 PRMDC	\$80,003	\$17,105				\$750	10	12	\$ 97,858
Journeyman FF 24 HRS	\$86,670	\$10,370				\$750	12	12	\$ 97,790
Patrol Officer: Step 7	\$85,653	\$11,235				\$800	20	12	\$ 97,687
Patrol Officer: Step 7	\$85,653	\$11,205				\$800	17	12	\$ 97,658
Journeyman FF 24 PRMDC	\$80,003	\$16,278				\$750	10	12	\$ 97,031
Patrol Officer: Step 7	\$85,653	\$10,515				\$800	17	12	\$ 96,967
Patrol Officer: Step 7	\$85,653	\$10,370				\$800	20	12	\$ 96,823
Journeyman FF 24 PRMDC	\$80,003	\$15,768				\$750	10	12	\$ 96,521
Journeyman FF 24 PRMDC	\$84,448	\$11,235				\$750	12	12	\$ 96,433
Fire Lieutenant 24HRS	\$92,596	\$1,461	\$1,500			\$750	12	12	\$ 96,307
Journeyman FF 24 PRMDC	\$86,670	\$8,720				\$750	12	12	\$ 96,140
Patrol Officer: Step 7	\$85,653	\$9,650				\$800	20	12	\$ 96,103
Journeyman FF 24 PRMDC	\$80,003	\$14,910				\$750	10	12	\$ 95,663
Mechanic Supervisor	\$75,151	\$18,600		\$1,649		\$180	15	12	\$ 95,580
Journeyman FF 24 PRMDC	\$84,448	\$10,305				\$750	12	12	\$ 95,503
Public Works Supervisor	\$76,401	\$18,600		\$260		\$180	20	12	\$ 95,441
Patrol Officer: Step 7	\$85,653	\$8,720				\$890	17	12	\$ 95,263
Patrol Officer: Step 7	\$85,653	\$8,720				\$860	15	12	\$ 95,233
Public Works Supervisor	\$76,401	\$18,600				\$180	20	12	\$ 95,181
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	20	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	20	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	17	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	15	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	20	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	17	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	17	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	17	12	\$ 95,173
Patrol Officer: Step 7	\$85,653	\$8,720				\$800	15	12	\$ 95,173
FIRE SPECIAL PROJECTS ANALYST	\$78,117	\$16,639					20	12	\$ 94,755
Public Works Supervisor	\$75,601	\$18,600				\$180	20	12	\$ 94,381
Public Works Supervisor	\$75,601	\$18,600				\$180	20	12	\$ 94,381
Journeyman FF 24 PRMDC	\$77,781	\$15,768				\$750	8	12	\$ 94,299

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Journeyman FF 24 PRMDC	\$82,225	\$11,235				\$750	10	12	\$ 94,210
Public Works Supervisor	\$75,151	\$18,600		\$273		\$180	20	12	\$ 94,204
Journeyman FF 24 PRMDC	\$84,448	\$8,720				\$750	10	12	\$ 93,918
Journeyman FF 24 PRMDC	\$84,448	\$8,720				\$750	10	12	\$ 93,918
Public Works Supervisor	\$74,949	\$18,600				\$330	20	12	\$ 93,879
HUMAN RESOURCES MANAGER	\$74,285	\$19,243					10	12	\$ 93,528
Journeyman FF 24 PRMDC	\$86,670	\$5,805				\$750	12	12	\$ 93,225
Journeyman FF 24 PRMDC	\$86,670	\$5,805				\$750	12	12	\$ 93,225
Journeyman FF 24 PRMDC	\$86,670	\$5,805				\$750	12	12	\$ 93,225
FIRE PREVENTION INSPECTOR	\$77,353	\$15,768					17	12	\$ 93,121
Journeyman FF 24 PRMDC	\$77,781	\$14,941				\$375	8	12	\$ 93,097
Journeyman FF 24 PRMDC	\$86,670	\$5,337				\$750	12	12	\$ 92,757
Patrol Officer: Step 7	\$85,653	\$5,824				\$800	20	12	\$ 92,277
Patrol Officer: Step 7	\$85,653	\$5,805				\$800	20	12	\$ 92,257
Patrol Officer: Step 7	\$85,653	\$5,805				\$800	17	12	\$ 92,257
Patrol Officer: Step 7	\$85,653	\$5,805				\$800	20	12	\$ 92,257
Patrol Officer: Step 7	\$85,653	\$5,805				\$800	15	12	\$ 92,257
Patrol Officer: Step 7	\$85,653	\$5,656				\$800	20	12	\$ 92,109
Patrol Officer: Step 7	\$85,653	\$5,656				\$800	17	12	\$ 92,109
Patrol Officer: Step 5	\$76,753	\$14,910				\$400	10	12	\$ 92,063
Patrol Officer: Step 6	\$82,108	\$8,720				\$800	15	12	\$ 91,628
Journeyman FF 24 PRMDC	\$84,448	\$5,805				\$750	10	12	\$ 91,003
Journeyman FF 24 PRMDC	\$84,448	\$5,805				\$750	12	12	\$ 91,003
Director CDBG	\$80,169	\$9,809					20	12	\$ 89,978
Public Works Supervisor	\$70,816	\$18,600				\$180	17	12	\$ 89,596
Assistant Planner	\$72,758	\$16,773					15	12	\$ 89,531
Journeyman FF 24 PRMDC	\$86,670		\$1,500			\$750	14	12	\$ 88,920
Journeyman FF 24 PRMDC	\$86,670		\$1,500			\$750	12	12	\$ 88,920
Patrol Officer: Step 5	\$76,753	\$11,235				\$800	10	12	\$ 88,788
Journeyman FF 24 PRMDC	\$82,225	\$5,805				\$750	10	12	\$ 88,780
Journeyman FF 24 PRMDC	\$82,225	\$5,805				\$750	10	12	\$ 88,780
Patrol Officer: Step 2	\$65,048	\$22,605				\$800	10	12	\$ 88,453
Journeyman FF 24 PRMDC	\$82,225	\$5,337				\$750	10	12	\$ 88,312
Apprentice II: 24 PRMDC	\$72,595	\$14,941				\$750	8	12	\$ 88,286
Patrol Officer: Step 7	\$85,653	\$1,299				\$800	20	12	\$ 87,751

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Patrol Officer: Step 7	\$85,653	\$1,299				\$800	15	12	\$ 87,751
Patrol Officer: Step 7	\$85,653	\$1,299				\$800	15	12	\$ 87,751
Executive Secretary	\$62,258	\$25,431					20	12	\$ 87,689
Journeyman FF 24 PRMDC	\$77,781	\$8,720				\$750	8	12	\$ 87,251
Patrol Officer: Step 7	\$85,653	\$559				\$800	17	12	\$ 87,012
Patrol Officer: Step 7	\$85,653	\$559				\$800	15	12	\$ 87,012
Journeyman FF 24 PRMDC	\$77,781	\$8,720				\$375	8	12	\$ 86,876
Journeyman FF 24 PRMDC	\$84,448		\$1,500			\$750	10	12	\$ 86,698
Journeyman FF 24 PRMDC	\$84,448		\$1,500			\$750	12	12	\$ 86,698
Journeyman FF 24 PRMDC	\$84,448		\$1,500			\$750	10	12	\$ 86,698
Public Works Supervisor	\$67,582	\$18,600				\$330	20	12	\$ 86,512
Journeyman FF 24 PRMDC	\$77,781	\$8,720					8	12	\$ 86,501
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	20	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	17	12	\$ 86,453
Patrol Officer: Step 7	\$85,653					\$800	17	12	\$ 86,453
Patrol Officer: Step 5	\$76,753	\$8,720				\$800	10	12	\$ 86,273
Journeyman FF 24 PRMDC	\$77,781	\$7,648				\$375	8	12	\$ 85,804
D/P Systems Operator	\$68,217	\$16,954	\$500				20	12	\$ 85,670
Back Flow Coordinator	\$66,673	\$18,600				\$180	20	12	\$ 85,453
PW SUPERINTENDENT	\$83,232		\$1,500				15	12	\$ 84,732
Communication & Utilities Technician	\$67,570	\$16,809				\$180	17	12	\$ 84,559
Journeyman FF 24 PRMDC	\$77,781	\$5,805				\$750	8	12	\$ 84,336
Public Works Supervisor	\$65,423	\$18,600				\$180	17	12	\$ 84,203
Journeyman FF 24 PRMDC	\$77,781	\$5,805				\$375	8	12	\$ 83,961
Public Works Supervisor	\$76,401	\$7,080				\$180	20	12	\$ 83,661
Maintenance Worker 3: Off Probation	\$60,607	\$22,605				\$180	20	12	\$ 83,392
Maintenance Worker 3: Off Probation	\$60,257	\$22,605				\$180	20	12	\$ 83,042
Patrol Officer: Step 2	\$65,048	\$17,105				\$800	10	12	\$ 82,953
Patrol Officer: Step 5	\$76,753	\$5,337				\$800	10	12	\$ 82,891
Plat Administrator	\$72,758	\$9,809					17	12	\$ 82,567

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Patrol Officer: Step 2	\$65,048	\$15,768				\$800	10	12	\$ 81,616
Telecommunications Supervisor	\$67,149	\$12,606					20	12	\$ 79,755
Journeyman FF 24 PRMDC	\$77,781		\$1,500			\$375	8	12	\$ 79,656
Building Inspector	\$70,662	\$8,720					20	12	\$ 79,381
Plumbing Inspector	\$70,162	\$8,999					15	12	\$ 79,161
Journeyman FF 24 PRMDC	\$77,781		\$1,000			\$375	8	12	\$ 79,156
Executive Secretary	\$58,839	\$19,243					20	12	\$ 78,082
Maintenance Worker 2: Off Probation	\$55,144	\$22,605				\$330	20	12	\$ 78,080
Maintenance Worker 2: Off Probation	\$54,694	\$22,605				\$680	20	12	\$ 77,980
Patrol Officer: Step 2	\$65,048	\$11,205				\$800	10	12	\$ 77,053
D/P Systems Operator	\$66,899	\$9,809					20	12	\$ 76,708
Deputy City Clerk	\$59,687	\$16,773				\$180	15	12	\$ 76,640
Maintenance Worker 3: Off Probation	\$60,257	\$15,768				\$180	20	12	\$ 76,205
Maintenance Worker 3: Off Probation	\$60,257	\$14,910				\$180	20	12	\$ 75,347
Maintenance Worker 3: Off Probation	\$59,007	\$14,910				\$680	15	12	\$ 74,597
Maintenance Worker 3: Off Probation	\$59,457	\$14,941				\$180	20	12	\$ 74,578
Patrol Officer: Step 2	\$65,048	\$8,720				\$800	10	12	\$ 74,568
Patrol Officer: Step 2	\$65,048	\$8,720				\$800	10	12	\$ 74,568
Patrol Officer: Step 2	\$65,048	\$8,720				\$800	10	12	\$ 74,568
PAYROLL COORDINATOR	\$54,974	\$19,243					20	12	\$ 74,217
PROPERTY EVIDENCE MANAGER	\$57,324	\$16,773					15	12	\$ 74,097
POLICE RECORDS SUPERVISOR	\$67,149	\$6,530					20	12	\$ 73,679
Patrol Officer: Step 1	\$55,958	\$17,105				\$400	10	12	\$ 73,463
Office Supervisor	\$53,896	\$19,243					17	12	\$ 73,140
Maintenance Worker 1: Off Probation	\$50,299	\$22,605				\$180	17	12	\$ 73,084
PROPERTY EVIDENCE MANAGER	\$56,224	\$16,773					20	12	\$ 72,997
Maintenance Worker 2: Off Probation	\$54,694	\$17,105				\$680	17	12	\$ 72,479
Maintenance Worker 2: Off Probation	\$55,144	\$17,105				\$180	20	12	\$ 72,429
Maintenance Worker 2: Off Probation	\$55,144	\$17,105				\$180	20	12	\$ 72,429
Maintenance Worker 2: Off Probation	\$54,694	\$17,105				\$180	17	12	\$ 71,979
Maintenance Worker 3: Off Probation	\$59,857	\$11,235				\$680	20	12	\$ 71,772
Maintenance Worker 2: Off Probation	\$55,144	\$16,278				\$330	20	12	\$ 71,753
Patrol Officer: Step 2	\$65,048	\$5,337				\$800	10	12	\$ 71,185
Patrol Officer: Step 2	\$65,048	\$5,337				\$800	10	12	\$ 71,185
Patrol Officer: Step 2	\$65,048	\$5,337				\$800	10	12	\$ 71,185

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Maintenance Worker 2: Off Probation	\$55,144	\$15,768				\$180	20	12	\$ 71,092
Telecommunicator II	\$53,907	\$17,105					17	12	\$ 71,012
Staff Accountant	\$54,060	\$16,773					10	12	\$ 70,833
Telecommunications Supervisor	\$60,687	\$9,809					20	12	\$ 70,496
Maintenance Worker 3: Off Probation	\$59,857	\$10,216				\$330	20	12	\$ 70,403
Maintenance Worker 2: Off Probation	\$55,144	\$14,941				\$180	20	12	\$ 70,266
Maintenance Worker 2: Off Probation	\$54,694	\$14,910				\$180	17	12	\$ 69,784
Maintenance Worker 3: Off Probation	\$60,257	\$8,720				\$180	20	12	\$ 69,157
Maintenance Worker 3: Off Probation	\$60,257	\$8,720				\$180	20	12	\$ 69,157
Executive Secretary	\$59,339	\$9,809					20	12	\$ 69,148
Patrol Officer: Step 2	\$66,996	\$1,299				\$800	10	12	\$ 69,095
Code Enforcement Officer & Supervisor	\$59,016	\$9,809		\$128			20	12	\$ 68,953
Laboratory Supervisor	\$62,098	\$6,530				\$180	10	12	\$ 68,808
Maintenance Worker 3: Off Probation	\$59,857	\$8,720				\$180	20	12	\$ 68,757
Telecommunicator III	\$59,869	\$8,720					20	12	\$ 68,589
Administrative Assistant	\$59,726	\$8,720					20	12	\$ 68,445
Patrol Officer: Step 2	\$66,996	\$280				\$800	10	12	\$ 68,076
Maintenance Worker 1: Off Probation	\$50,299	\$17,105				\$330	17	12	\$ 67,734
Maintenance Worker 1: Off Probation	\$50,299	\$17,105				\$330	17	12	\$ 67,734
Maintenance Worker 1: Off Probation	\$50,299	\$17,105				\$330	17	12	\$ 67,734
Maintenance Worker 1: Off Probation	\$50,299	\$17,105				\$180	17	12	\$ 67,584
Maintenance Worker 1: Off Probation	\$50,299	\$17,105				\$180	17	12	\$ 67,584
Telecommunicator I	\$50,441	\$17,105					17	12	\$ 67,546
Apprentice Rec 24 PRMDC	\$58,521	\$8,720					8	12	\$ 67,241
Telecommunicator III	\$50,926	\$16,278					15	12	\$ 67,205
Apprentice Rec 24 PRMDC	\$58,521	\$8,571					8	12	\$ 67,092
Telecommunicator III	\$55,740	\$11,235					17	12	\$ 66,974
Maintenance Worker 1: Off Probation	\$50,299	\$16,278				\$330	17	12	\$ 66,908
Maintenance Worker 1: Off Probation	\$50,299	\$16,278				\$180	17	12	\$ 66,758
Maintenance Worker 1: Off Probation	\$50,749	\$15,768				\$180	20	12	\$ 66,697
Maintenance Worker 3: Off Probation	\$60,257	\$5,805				\$180	20	12	\$ 66,242
Maintenance Worker 2: Off Probation	\$55,144	\$10,908				\$180	20	12	\$ 66,233
Maintenance Worker 2: Off Probation	\$54,694	\$11,205				\$180	17	12	\$ 66,080
Maintenance Worker 2: Off Probation	\$55,144	\$10,305				\$180	20	12	\$ 65,629
Administrative Assistant	\$56,893	\$8,720					20	12	\$ 65,613

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
Maintenance Worker 2: Off Probation	\$54,694	\$10,515				\$330	17	12	\$ 65,539
Maintenance Worker 3: Off Probation	\$59,007	\$5,656				\$680	17	12	\$ 65,343
Laborer III: Off Probation	\$47,870	\$17,105				\$180	17	12	\$ 65,155
Administrative Assistant	\$49,931	\$14,910					20	12	\$ 64,841
Maintenance Worker 2: Off Probation	\$55,544	\$8,720				\$180	20	12	\$ 64,444
Apprentice Rec 24 PRMDC	\$58,521	\$5,805					8	12	\$ 64,326
COMPLIANCE COORDINATOR	\$58,339	\$5,837					17	12	\$ 64,176
GIS ANALYST	\$54,060	\$9,809				\$180	10	12	\$ 64,049
Maintenance Worker 2: Off Probation	\$55,144	\$8,720				\$180	20	12	\$ 64,044
Apprentice Rec 24 PRMDC	\$58,521	\$5,337					8	12	\$ 63,858
Maintenance Worker 2: Off Probation	\$54,694	\$8,720				\$180	20	12	\$ 63,594
Maintenance Worker 2: Off Probation	\$54,694	\$8,720				\$180	15	12	\$ 63,594
ANIMAL CONTROL COORDINATOR	\$56,074	\$6,530				\$330	15	12	\$ 62,934
Laborer III: Off Probation	\$47,870	\$14,790				\$180	15	12	\$ 62,840
Patrol Officer: Step 1	\$55,958	\$5,805				\$400	10	12	\$ 62,163
Police Auxiliary III	\$50,899	\$10,908				\$330	20	12	\$ 62,137
Patrol Officer: Step 1	\$55,958	\$5,337				\$400	10	12	\$ 61,696
Code Enforcement Officer II	\$52,375	\$8,720	\$500				15	12	\$ 61,594
Administrative Assistant	\$55,783	\$5,805					17	12	\$ 61,588
Police Auxiliary III	\$50,899	\$10,305				\$330	20	12	\$ 61,533
Maintenance Worker 1: Off Probation	\$50,299	\$10,908				\$180	17	12	\$ 61,388
Maintenance Worker 1: Off Probation	\$50,749	\$10,370				\$180	20	12	\$ 61,300
Code Enforcement Officer II	\$52,375	\$8,720		\$134			15	12	\$ 61,229
Maintenance Worker 2: Off Probation	\$54,694	\$5,337				\$680	17	12	\$ 60,712
Maintenance Worker 2: Off Probation	\$54,694	\$5,337				\$680	15	12	\$ 60,712
Telecommunicator I	\$50,191	\$10,515					17	12	\$ 60,706
Telecommunications Supervisor	\$54,060	\$6,530					17	12	\$ 60,590
Deputy City Clerk	\$54,060	\$6,530					10	12	\$ 60,590
Maintenance Worker 1: Off Probation	\$50,299	\$10,008				\$180	15	12	\$ 60,487
Maintenance Worker 3: Off Probation	\$60,257					\$180	20	12	\$ 60,437
Apprentice Rec 24 PRMDC	\$58,521		\$1,500				8	12	\$ 60,021
Rehabilitation Coord	\$52,840	\$6,530	\$500				10	12	\$ 59,869
Code Enforcement Officer II	\$53,947	\$5,058	\$500	\$137			17	12	\$ 59,641
Telecommunicator II	\$53,907	\$5,656					17	12	\$ 59,563
Clerical Technician II	\$44,567	\$14,910					20	12	\$ 59,476

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Laborer III: Off Probation	\$47,870	\$11,235				\$330	15	12	\$ 59,435
Telecommunicator I	\$48,729	\$10,515					10	12	\$ 59,244
Administrative Assistant	\$49,931	\$8,720					20	12	\$ 58,651
Apprentice Rec 8 PRMDC	\$58,521						8	12	\$ 58,521
Fiscal Assistant III	\$49,724	\$8,720					20	12	\$ 58,444
Laborer III: Off Probation	\$47,870	\$10,370				\$180	15	12	\$ 58,421
Administrative Assistant	\$56,893		\$1,500				17	12	\$ 58,393
Code Enforcement Officer II	\$52,375	\$5,805					10	12	\$ 58,179
Laborer II : Probation	\$42,602	\$14,941				\$165	15	12	\$ 57,708
Laborer II : Probation	\$42,602	\$14,790					10	12	\$ 57,392
Code Enforcement Officer III	\$55,565	\$559	\$1,000	\$224			17	12	\$ 57,348
Clerical Technician III	\$46,719	\$10,370					20	12	\$ 57,089
MASTER MECHANIC FIRE	\$54,060	\$1,461	\$1,500				10	12	\$ 57,021
Clerical Technician III	\$46,015	\$10,908					20	12	\$ 56,924
Laborer III: Off Probation	\$47,870	\$8,720				\$180	15	12	\$ 56,770
Laborer III: Off Probation	\$47,870	\$8,720				\$180	10	12	\$ 56,770
Maintenance Worker 2: Off Probation	\$55,144	\$1,299				\$180	20	12	\$ 56,623
Telecommunicator II	\$50,578	\$5,805					15	12	\$ 56,383
Maintenance Worker 1: Off Probation	\$50,299	\$5,656				\$180	20	12	\$ 56,135
Maintenance Worker 3: Off Probation	\$55,944					\$180	20	12	\$ 56,124
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Patrol Officer: Step I	\$55,958						10	12	\$ 55,958
Telecommunicator I	\$50,191	\$5,656					17	12	\$ 55,847
Maintenance Worker 1: Off Probation	\$50,299	\$5,189				\$330	17	12	\$ 55,818
Maintenance Worker 1: Off Probation	\$50,299	\$5,337				\$180	17	12	\$ 55,817
Police Auxiliary II	\$45,086	\$10,370				\$330	10	12	\$ 55,787
Clerical Technician III	\$46,015	\$9,650					20	12	\$ 55,665
Code Enforcement Officer II	\$53,947		\$1,500	\$125			17	12	\$ 55,572
Maintenance Worker 2: Off Probation	\$55,144					\$180	20	12	\$ 55,324

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION ¹
D/P Systems Operator	\$54,060						10	12	\$ 54,060
Benefits Coordinator	\$54,060						10	12	\$ 54,060
Laborer III: Off Probation	\$47,870	\$5,805				\$330	10	12	\$ 54,005
Laborer III: Off Probation	\$47,870	\$5,337				\$180	15	12	\$ 53,388
Laborer III: Probation	\$47,355	\$5,805				\$180	10	12	\$ 53,339
Police Auxiliary I	\$42,254	\$10,515				\$165	20	12	\$ 52,933
Code Enforcement Officer I	\$42,178	\$10,305					10	12	\$ 52,482
Telecommunicator I	\$50,441		\$1,500				20	12	\$ 51,941
Clerical Technician III	\$46,515	\$5,189					20	12	\$ 51,704
Telecommunicator I	\$42,933	\$8,720					10	12	\$ 51,653
Clerical Technician III	\$45,765	\$5,805					17	12	\$ 51,570
Clerical Technician III	\$46,015	\$5,337					20	12	\$ 51,352
Clerical Technician I	\$36,740	\$14,070	\$500				10	12	\$ 51,309
Administrative Assistant	\$49,431		\$1,500				20	12	\$ 50,931
Maintenance Worker 1: Off Probation	\$50,749					\$180	20	12	\$ 50,929
Code Enforcement Officer I	\$44,748	\$5,805		\$273			10	12	\$ 50,825
Fiscal Assistant I	\$40,428	\$10,370					10	12	\$ 50,799
Clerical Technician II	\$44,317	\$5,617					17	12	\$ 49,933
Laborer II : Off Probation	\$43,117	\$5,337					10	12	\$ 48,454
Telecommunicator I	\$42,933	\$5,337					10	12	\$ 48,270
Laborer III: Off Probation	\$47,870					\$180	17	12	\$ 48,050
Laborer III: Off Probation	\$47,870					\$180	15	12	\$ 48,050
Executive Secretary	\$46,920		\$1,000				10	12	\$ 47,920
Clerical Technician III	\$46,015		\$1,500				20	12	\$ 47,515
Telecommunicator I	\$45,978		\$1,500				10	12	\$ 47,478
Clerical Technician I	\$41,129	\$5,656					20	12	\$ 46,784
Administrative Assistant	\$44,318		\$1,000				10	12	\$ 45,318
Telecommunicator I	\$44,265	\$280					10	12	\$ 44,545
Laborer I : Off Probation	\$38,374	\$5,656					10	12	\$ 44,030
Aldermen	\$22,000	\$16,773			\$4,800				\$ 43,573
Aldermen	\$22,000	\$16,773			\$4,800				\$ 43,573
Aldermen	\$22,000	\$16,639	\$500		\$3,900				\$ 43,039
Telecommunicator I	\$42,933						10	12	\$ 42,933
Clerical Technician I	\$41,129		\$1,000				17	12	\$ 42,129
Police Auxiliary I	\$41,804					\$165	10	12	\$ 41,969

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	SICK DAYS EARNED	TOTAL COMPENSATION¹
Aldermen	\$22,000	\$16,773			\$3,000				\$ 41,773
Treasurer	\$22,000	\$16,773			\$2,400				\$ 41,173
Aldermen	\$22,000	\$12,639			\$3,900				\$ 38,539
Laborer I : Probation	\$37,859						10	12	\$ 37,859
Laborer I : Probation	\$37,859						10	12	\$ 37,859
Aldermen	\$22,000	\$9,809			\$3,900				\$ 35,709
Aldermen	\$22,000	\$9,809			\$3,000				\$ 34,809
Aldermen	\$22,000		\$1,500		\$4,800				\$ 28,300
Part Time Administrative Assistant ⁴	\$28,253						10	6	\$ 28,253
Aldermen	\$22,000		\$1,000		\$4,800				\$ 27,800
Part Time Clerical Technician II ⁴	\$27,104						10	6	\$ 27,104
ON-CALL Telecommunicator	\$22,724								\$ 22,724
PART-TIME PR INTERN	\$11,988								\$ 11,988
PART-TIME PR INTERN	\$11,988								\$ 11,988
PART-TIME HR INTERN	\$9,990								\$ 9,990
Civil Service Commission Secretary	\$5,000								\$ 5,000
Civil Service Commission Member	\$1,500								\$ 1,500
Civil Service Commission Member	\$1,500								\$ 1,500
Civil Service Commission Member	\$1,500								\$ 1,500

Notes

1. Total compensation package is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
2. Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
3. CITY OF WAUKEGAN does not provide: housing allowance or business loans.
4. Annual Salary based on 1,300 hours per year times hourly rate