

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
CISNEROS, SHANNON M	ADMIN ASST SERIES	\$ 66,866.04	-	1,500.00	-	-	-	-	20	5,143.52	12	3,086.11	\$ 76,595.67
EULLOQUI, JAIME	ADMIN ASST SERIES	\$ 55,532.10	6,469.92	-	-	-	-	-	10	2,135.84	12	2,563.01	\$ 66,700.87
LINK, KELLY M	ADMIN ASST SERIES	\$ 67,366.04	10,853.28	500.00	-	-	-	-	20	5,182.08	12	3,109.25	\$ 87,010.65
ONA, RUTH N	ADMIN ASST SERIES	\$ 56,532.10	6,516.24	-	-	-	-	-	20	4,348.64	12	2,609.18	\$ 70,006.16
REINHARDT, KATHRYN	ADMIN ASST SERIES	\$ 57,775.90	-	1,000.00	-	-	-	-	10	2,222.16	12	2,666.59	\$ 63,664.65
TORRES, MARIA M	ADMIN ASST SERIES	\$ 62,312.94	-	1,500.00	-	-	-	-	20	4,793.28	12	2,875.97	\$ 71,482.19
TRUJILLO, ELIZABETH	ADMIN ASST SERIES	\$ 61,110.96	-	1,500.00	-	-	-	-	20	4,700.80	12	2,820.48	\$ 70,132.24
VAZQUEZ, ELIZABETH	ADMIN ASST SERIES	\$ 61,312.94	-	1,000.00	-	-	-	-	15	3,537.24	12	2,829.79	\$ 68,679.97
WRIGHT, JAMES C	ADMIN ASST SERIES	\$ 67,366.04	10,853.28	-	-	-	-	-	20	5,182.08	12	3,109.25	\$ 86,510.65
GARCIA, LIZANDRA	Administrative Assis	\$ 55,532.10	18,558.24	-	-	-	-	-	0	-	12	2,563.01	\$ 76,653.35
BOLTON, SYLVIA	Aldermen	\$ 21,999.90	-	500.00	-	4,800.00	-	-	-	-	-	-	\$ 27,299.90
FLORIAN, LYNN	Aldermen	\$ 21,999.90	10,853.28	500.00	-	3,900.00	-	-	-	-	-	-	\$ 37,253.18
KIRKWOOD, ROUDELL	Aldermen	\$ 21,999.90	18,558.24	-	-	3,900.00	-	-	-	-	-	-	\$ 44,458.14
MOISIO, GREGORY D	Aldermen	\$ 21,999.90	-	1,500.00	-	4,800.00	-	-	-	-	-	-	\$ 28,299.90
NEWSOME, EDITH L	Aldermen	\$ 21,999.90	18,558.24	-	-	3,900.00	-	-	-	-	-	-	\$ 44,458.14
RIVERA, FELIX	Aldermen	\$ 21,999.90	-	1,000.00	-	3,000.00	-	-	-	-	-	-	\$ 25,999.90
SEGER, PATRICK	Aldermen	\$ 21,999.90	7,224.72	-	-	3,900.00	-	-	-	-	-	-	\$ 33,124.62
TAYLOR, ANN	Aldermen	\$ 21,999.90	18,558.24	-	-	3,000.00	-	-	-	-	-	-	\$ 43,558.14
TURNER, KEITH	Aldermen	\$ 21,999.90	-	1,500.00	-	3,000.00	-	-	-	-	-	-	\$ 26,499.90
FISHMAN, JOEL	Apprentice I: 24 hr	\$ 72,483.06	10,853.28	-	-	-	-	500.00	8	5,369.09	12	4,026.82	\$ 93,232.24
BRUBAKER, CHRISTOPHER	Apprentice II: 24 PR	\$ 83,569.98	12,890.88	500.00	-	-	-	1,000.00	8	6,190.46	12	4,642.85	\$ 108,794.17
CONROY, TIMOTHY	Apprentice II: 24 PR	\$ 83,569.98	18,558.24	-	-	-	-	1,000.00	8	6,190.46	12	4,642.85	\$ 113,961.53
KADDATZ, JOSHUA	Apprentice II: 24 PR	\$ 83,569.98	18,012.00	-	-	-	-	1,000.00	8	6,190.46	12	4,642.85	\$ 113,415.29
MINOGUE, MARTIN	Apprentice Rec 8 hr	\$ 63,103.04	-	-	-	-	-	-	0	-	12	3,505.68	\$ 66,608.72
McCLORY, KYLE	Apprentice Rec 8 hr	\$ 63,103.04	-	-	-	-	-	-	0	-	12	3,505.68	\$ 66,608.72
PIOTROWSKI, SCOTT	Apprentice Rec 8 PR	\$ 67,367.04	-	-	-	-	-	-	0	-	12	3,742.56	\$ 71,109.60
YOUNG, MATTHEW	Apprentice Rec 8 PR	\$ 67,367.04	-	-	-	-	-	-	0	-	12	3,742.56	\$ 71,109.60
MACHOLL, JEREMY	Apprentice Rec 24 PR	\$ 67,367.04	18,523.68	-	-	-	-	-	0	-	12	3,742.56	\$ 89,633.28
WESTPHAL, JOAN	Asst Finance Directo	\$ 103,995.32	18,558.24	-	-	-	-	-	20	7,999.68	12	4,799.81	\$ 135,353.05
MCKNIGHT, FELLIE	Back Flow Coordinato	\$ 84,651.90	27,888.00	-	-	-	-	180.00	20	6,511.68	12	3,907.01	\$ 123,138.59
PURTELL, MICHAEL V	Bldg Commissioner	\$ 110,160.46	10,853.28	-	-	-	-	-	20	8,473.92	12	5,084.35	\$ 134,572.01
YARZA, WEDNESDAY	Building Inspector	\$ 71,565.00	18,558.24	-	-	-	-	-	10	2,752.48	12	3,302.98	\$ 96,178.70
KILKELLY, JANET	City Clerk	\$ 80,720.12	21,281.52	-	-	4,800.00	3,999.96	-	-	-	-	-	\$ 110,801.60
BROWN, ROBERT	Civil Service Commis	\$ 1,500.00	-	-	-	-	-	-	-	-	-	-	\$ 1,500.00
JACKSON, MICHAEL R	Civil Service Commis	\$ 1,500.00	-	-	-	-	-	-	-	-	-	-	\$ 1,500.00
PERKEY, CHARLES R	Civil Service Commis	\$ 1,500.00	-	-	-	-	-	-	-	-	-	-	\$ 1,500.00
RODRIGUEZ JR, HECTOR	Civil Service Commis	\$ 1,500.00	-	-	-	-	-	-	-	-	-	-	\$ 1,500.00
VERRATTI, DIANE	Civil Service Commis	\$ 1,500.00	-	-	-	-	-	-	-	-	-	-	\$ 1,500.00
DONOE, HILARIO	Clerical Tech	\$ 45,641.96	6,516.24	-	-	-	-	-	10	1,755.44	12	2,106.53	\$ 56,020.17
GARCIA-HERNANDEZ, GABRIELA	Clerical Tech	\$ 41,693.08	13,969.92	-	-	-	-	-	0	-	12	1,924.32	\$ 57,587.32
GRANA, DIANNE R	Clerical Tech	\$ 54,216.00	7,224.72	-	-	-	-	-	20	4,170.40	12	2,502.24	\$ 68,113.36
MCBRIDE, WANDREEKA	Clerical Tech	\$ 48,273.94	13,969.92	-	-	-	-	-	10	1,856.72	12	2,228.06	\$ 66,328.64
MORALES, ANA	Clerical Tech	\$ 48,273.94	19,616.88	-	-	-	-	-	10	1,856.72	12	2,228.06	\$ 71,975.60
MUNDA, CAROL A	Clerical Tech	\$ 53,663.00	7,098.00	-	-	-	-	-	20	4,128.00	12	2,476.80	\$ 67,365.80
PRESTON, HEATHER L	Clerical Tech	\$ 54,716.00	10,853.28	-	-	-	-	-	20	4,208.96	12	2,525.38	\$ 72,303.62
REYES, MIGDALIA	Clerical Tech	\$ 54,716.00	10,853.28	-	-	-	-	-	20	4,208.96	12	2,525.38	\$ 72,303.62
ROBINSON, DEBORAH D	Clerical Tech	\$ 54,920.00	12,894.00	-	-	-	-	-	20	4,224.64	12	2,534.78	\$ 74,573.42
SEDA, CRUZ M	Clerical Tech	\$ 54,716.00	10,853.28	-	-	-	-	-	20	4,208.96	12	2,525.38	\$ 72,303.62
COUVALL, ANTHONY P	Code Enf Officer Ser	\$ 66,011.02	10,853.28	-	-	-	-	-	17	4,316.10	12	3,046.66	\$ 84,227.05
LENZ, ELENA	Code Enf Officer Ser	\$ 66,261.02	-	1,000.00	-	-	-	-	20	5,096.96	12	3,058.18	\$ 75,416.16
LOPEZ, MARIO	Code Enf Officer Ser	\$ 55,596.06	-	-	-	-	-	-	10	2,138.32	12	2,565.98	\$ 60,300.36
NEGRON, STEVEN J	Code Enf Officer Ser	\$ 55,596.06	27,313.20	-	-	-	-	-	10	2,138.32	12	2,565.98	\$ 87,613.56
NICKERSON, JOSHUA	Code Enf Officer Ser	\$ 55,596.06	7,098.00	-	-	-	-	-	10	2,138.32	12	2,565.98	\$ 67,398.36
RIVERA, MIGUEL	Code Enf Officer Ser	\$ 61,967.88	10,853.28	-	-	-	-	-	15	3,575.04	12	2,860.03	\$ 79,256.23
TAYLOR, ERICKA S	Code Enf Officer Ser	\$ 55,596.06	7,224.72	-	-	-	-	-	10	2,138.32	12	2,565.98	\$ 67,525.08
WHITE, MICHAEL R	Code Enf Officer Ser	\$ 58,983.08	13,959.12	-	-	-	-	-	10	2,268.56	12	2,722.27	\$ 77,933.03
CORDERO, LEVY L	Comm & Utilities Tec	\$ 84,926.42	18,802.08	-	-	-	-	-	20	6,532.80	12	3,919.68	\$ 114,180.98
JEFFRIES, PAMELA	COMPLIANCE COORDINAT	\$ 63,650.08	28,128.00	-	-	-	-	-	10	2,448.08	12	2,937.70	\$ 97,163.86
KOLING, RHONDA M	D/P Systems Operator	\$ 81,973.76	10,853.28	-	-	-	-	-	20	6,305.60	12	3,783.36	\$ 102,916.00
MANNING, THOMAS	D/P Systems Operator	\$ 66,221.48	18,396.00	-	-	-	-	-	10	2,546.96	12	3,056.35	\$ 90,220.79
PATTERSON, DAVID A	Deputy City Clerk	\$ 69,259.06	10,853.28	-	-	-	-	-	10	2,663.84	12	3,196.61	\$ 85,972.79
DECKER, GENE M	Deputy Fire Chief 8H	\$ 140,325.82	18,210.96	-	-	-	-	1,000.00	20	10,794.24	12	6,476.54	\$ 176,807.56
GUZMAN, GABRIEL A	Deputy Police Chief	\$ 137,598.94	13,969.92	-	-	-	-	1,000.00	20	10,584.48	12	6,350.69	\$ 169,504.03
ZUPEC, KEITH ALLEN	Deputy Police Chief	\$ 145,694.68	21,281.52	-	-	-	-	1,000.00	20	11,207.36	12	6,724.42	\$ 185,907.98
SMIGIELSKI, TINA M	Dir Finance & Admin	\$ 159,924.44	-	1,500.00	-	-	-	-	20	12,301.92	12	7,381.15	\$ 181,107.51
KISCHER, NOELLE	Dir of Planning & Ec	\$ 113,103.56	18,558.24	-	-	-	-	-	20	8,700.32	12	5,220.19	\$ 145,582.31
HEWITT, MICHAEL C	Dir of Public Works	\$ 118,699.88	-	1,000.00	-	-	-	180.00	10	4,565.36	12	5,478.43	\$ 129,923.67
GARLAND, LARAESA Y	Director Community B	\$ 85,748.26	7,224.72	500.00	-	-	-	-	15	4,947.00	12	3,957.60	\$ 102,377.58
DIBBLE-LOVE, KATHLYN	Director of Risk Man	\$ 96,075.46	-	1,500.00	-	-	-	-	10	3,695.20	12	4,434.24	\$ 105,704.90
GARZA, IRMA	Director of Telecomm	\$ 93,594.72	18,558.24	-	-	-	-	-	20	7,199.52	12	4,319.71	\$ 123,672.19
MOTLEY, DAVID WAYNE	DIRECTOR PR & MARKET	\$ 107,867.16	11,759.28	1,000.00	-	-	-	-	20	8,297.44	12	4,978.46	\$ 133,902.34
GALLEGOS, MARIA I	Executive Asst to Ma	\$ 72,680.44	20,466.72	-	-	-	-	-	20	5,590.88	12	3,354.53	\$ 102,092.57
ALVAREZ, NATHALIE	Executive Secretary	\$ 53,097.72	7,224.72	500.00	-	-	-	-	10	2,042.24	12	2,450.69	\$ 65,315.37
BORJON, MARIA	Executive Secretary	\$ 73,980.42	18,558.24	-	-	-	-	-	20	5,690.88	12	3,414.53	\$ 101,644.07
JACKSON, CYNTHIA	Executive Secretary	\$ 53,097.72	18,558.24	-	-	-	-	-	10	2,042.24	12	2,450.69	\$ 76,148.89

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STONE, PATRICIA	Executive Secretary	\$ 55,242.98	18,558.24	-	-	-	-	-	10	2,124.72	12	2,549.66	\$ 78,475.60
CULPEPPER, LARISA	FINANCE COORDINATOR	\$ 52,056.68	12,894.00	-	-	-	-	-	0	-	12	2,402.59	\$ 67,353.27
LOPEZ, JESSICA	FINANCE COORDINATOR	\$ 54,159.82	21,281.52	-	-	-	-	-	10	2,083.04	12	2,499.65	\$ 80,024.03
REED, MICHAEL D	FINANCE COORDINATOR	\$ 54,159.82	-	1,500.00	-	-	-	-	10	2,083.04	12	2,499.65	\$ 60,242.51
WENNER, MELITA A	FINANCE COORDINATOR	\$ 52,056.68	-	-	-	-	-	-	0	-	12	2,402.59	\$ 54,459.27
CAMARATO, DOUGLAS D	Fire Battalion Chief	\$ 127,769.76	21,281.52	-	-	1,000.00	-	-	14	16,562.78	12	7,098.34	\$ 173,712.40
DEROSE, MARK X	Fire Battalion Chief	\$ 128,019.76	28,128.00	-	-	1,000.00	-	-	14	16,595.04	12	7,112.16	\$ 180,854.96
MAYFIELD, KENNETH S	FIRE BATTALION CHIEF	\$ 120,457.78	21,281.52	-	-	1,000.00	-	-	20	9,265.92	12	5,559.55	\$ 157,564.77
STICKELS, BRETT A	FIRE BATTALION CHIEF	\$ 128,019.76	21,281.52	-	-	1,000.00	-	-	20	9,847.68	12	5,908.61	\$ 166,057.57
VERBRICK, JOEL A	Fire Battalion Chief	\$ 120,707.78	18,558.24	-	-	1,000.00	-	-	14	15,647.18	12	6,705.94	\$ 162,619.14
BURLESON, MATTHEW A	Fire Captain 24HRS	\$ 121,440.02	19,616.88	-	-	1,000.00	-	-	14	15,742.27	12	6,746.69	\$ 164,545.86
PIETRASZAK, MARK E	Fire Captain 24HRS	\$ 119,717.00	21,281.52	-	-	1,000.00	-	-	14	15,518.83	12	6,650.93	\$ 164,168.28
SOLER, ANTHONY M	Fire Captain 24HRS	\$ 121,440.02	21,281.52	-	-	1,000.00	-	-	14	15,742.27	12	6,746.69	\$ 166,210.50
BRIDGES, GEORGE	Fire Chief 8HRS	\$ 157,788.58	21,281.52	-	-	1,000.00	-	-	20	12,137.60	12	7,282.56	\$ 199,490.26
BROWN, JEREMY S	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
BUNTROCK, BRADLEY J	Fire Lieutenant 24HR	\$ 113,688.12	20,466.72	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 156,208.12
CARRIER, JOHN M	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	12	12,631.97	12	6,315.98	\$ 154,917.59
DAVIS, STEVEN G	Fire Lieutenant 24HR	\$ 113,688.12	18,396.00	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 154,137.40
DAWSON, PAUL F	Fire Lieutenant 24HR	\$ 111,103.98	-	1,500.00	-	1,000.00	-	-	14	14,402.30	12	6,172.42	\$ 134,178.70
JOSEPH, MICHAEL S	Fire Lieutenant 24HR	\$ 107,660.02	21,281.52	-	-	1,000.00	-	-	12	11,962.37	12	5,981.18	\$ 147,885.09
KONCKI, RYAN M	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	12	12,631.97	12	6,315.98	\$ 154,917.59
KRUSE, JOHN E	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
KUBLANK, DANIEL F	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
LOYAL, BARRY R	Fire Lieutenant 24HR	\$ 113,688.12	10,853.28	500.00	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 147,094.68
MOUNT, JACOB C	Fire Lieutenant 24HR	\$ 111,103.98	21,281.52	-	-	1,000.00	-	-	14	14,402.30	12	6,172.42	\$ 153,960.22
MUDRAK, STEVEN S	Fire Lieutenant 24HR	\$ 113,688.12	28,128.00	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 163,869.40
PAISER, GREGG M	Fire Lieutenant 24HR	\$ 113,688.12	28,128.00	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 163,869.40
PEASE, MICHAEL E	Fire Lieutenant 24HR	\$ 113,688.12	-	1,500.00	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 137,241.40
SCHIEBAL, MICHAEL C	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
SCHMIDT, ROBERT A	Fire Lieutenant 24HR	\$ 107,660.02	10,853.28	-	-	1,000.00	-	-	12	11,962.37	12	5,981.18	\$ 137,456.85
SHAFFER, JOSEPH J	Fire Lieutenant 24HR	\$ 113,688.12	19,616.88	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 155,358.28
SWITALSKI, JOHN S	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
VAZQUEZ, MARCO A	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
WARD, SCOTT D	Fire Lieutenant 24HR	\$ 113,688.12	21,281.52	-	-	1,000.00	-	-	14	14,737.30	12	6,315.98	\$ 157,022.92
WOLCZYK, MICHAEL W	Fire Lieutenant 24HR	\$ 107,660.02	28,128.00	-	-	1,000.00	-	-	12	11,962.37	12	5,981.18	\$ 154,731.57
ZUPEC, TODD M	Fire Lieutenant 24HR	\$ 111,103.98	21,281.52	-	-	1,000.00	-	-	20	8,546.40	12	5,127.84	\$ 147,059.74
LENZI, STEVEN G	Fire Marshal 8HRS	\$ 128,019.76	21,281.52	-	-	1,000.00	-	-	20	9,847.68	12	5,908.61	\$ 166,057.57
TEN PAS, LAWRENCE J	FIRE PREVENTION INSP	\$ 82,706.02	19,616.88	-	-	-	-	-	20	6,362.08	12	3,817.25	\$ 112,502.23
GUADARRAMA, ISABEL	GIS ANALYST	\$ 61,178.52	13,959.12	-	-	-	-	-	10	2,353.04	12	2,823.65	\$ 80,314.33
IRVING, MEGAN	HR Generalist	\$ 61,178.52	-	500.00	-	-	-	-	10	2,353.04	12	2,823.65	\$ 66,855.21
JONES, TAMEIKA	Human Resources Dire	\$ 123,699.88	20,188.32	-	-	-	-	-	15	7,136.52	12	5,709.22	\$ 156,733.94
BORJON, JESSICA	HUMAN RESOURCES MANA	\$ 67,901.08	10,853.28	-	-	-	-	-	10	2,611.60	12	3,133.92	\$ 84,499.88
DELONCKER, WAYNE M	Journeyman FF 24 hr	\$ 96,463.12	21,281.52	-	-	1,000.00	-	-	14	12,504.58	12	5,359.10	\$ 136,608.32
AGOS, MICHAEL	Journeyman FF 24 PR	\$ 92,096.94	18,558.24	-	-	1,000.00	-	-	8	6,821.95	12	5,116.46	\$ 123,593.60
BABB, J M	Journeyman FF 24 PR	\$ 100,770.02	7,224.72	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 125,789.60
BAKKE, ERIC H	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 146,692.88
BANDEL, BRIAN G	Journeyman FF 24 PR	\$ 100,770.02	18,802.08	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 137,366.96
BARBOSA, SEAN C	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 139,846.40
BJORING, LYLE S	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 141,712.50
BORDONARO, DANIEL P	Journeyman FF 24 PR	\$ 100,770.02	-	1,500.00	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 120,064.88
BROWN, DANIEL P	Journeyman FF 24 PR	\$ 100,770.02	13,969.92	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 134,400.90
CALABRESE, JOHN	Journeyman FF 24 PR	\$ 97,214.00	21,281.52	-	-	1,000.00	-	-	10	9,001.20	12	5,400.72	\$ 133,897.44
CASPER, TED N	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 141,712.50
CAVANAUGH, MICHAEL O	Journeyman FF 24 PR	\$ 94,655.08	18,802.08	-	-	1,000.00	-	-	10	8,764.32	12	5,258.59	\$ 128,480.07
CLASEN, THOMAS W	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	1,000.00	-	-	10	9,330.48	12	5,598.29	\$ 144,826.79
DIAZ, RENE A	Journeyman FF 24 PR	\$ 94,655.08	19,616.88	-	-	1,000.00	-	-	10	8,764.32	12	5,258.59	\$ 129,294.87
DINICOLA, JONATHAN E	Journeyman FF 24 PR	\$ 97,214.00	21,281.52	-	-	1,000.00	-	-	10	9,001.20	12	5,400.72	\$ 133,897.44
FERGUSON, CHRISTOPHER M	Journeyman FF 24 PR	\$ 100,770.02	26,523.12	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 146,954.10
FREEMAN JR, DAVID E	Journeyman FF 24 PR	\$ 97,214.00	20,466.72	-	-	1,000.00	-	-	10	9,001.20	12	5,400.72	\$ 133,082.64
FUDGE, MICHAEL S	Journeyman FF 24 PR	\$ 100,770.02	20,466.72	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 140,897.70
GALLAGHER, MICHAEL	Journeyman FF 24 PR	\$ 94,655.08	7,224.72	-	-	1,000.00	-	-	10	8,764.32	12	5,258.59	\$ 116,902.71
GONWA, CHAD D	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 139,846.40
GRUDE, CHRISTIAN	Journeyman FF 24 PR	\$ 94,655.08	21,281.52	-	-	1,000.00	-	-	10	8,764.32	12	5,258.59	\$ 130,959.51
HART, CHRISTOPHER	Journeyman FF 24 PR	\$ 89,539.06	6,642.96	-	-	1,000.00	-	-	8	6,632.45	12	4,974.34	\$ 108,788.80
HARVEY, ROBERT K	Journeyman FF 24 PR	\$ 100,770.02	10,853.28	-	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 131,284.26
HEINTZ, KEVIN	Journeyman FF 24 PR	\$ 97,214.00	13,969.92	-	-	1,000.00	-	-	12	10,801.44	12	5,400.72	\$ 128,386.08
HUTCHISON, ROBERT A	Journeyman FF 24 PR	\$ 100,770.02	6,642.96	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 125,207.84
IHLEN, PETER J	Journeyman FF 24 PR	\$ 97,214.00	28,128.00	-	-	1,000.00	-	-	10	9,001.20	12	5,400.72	\$ 140,743.92
JACKSON, MARCUS G	Journeyman FF 24 PR	\$ 100,770.02	6,642.96	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 125,207.84
JACOBI, BRIAN E	Journeyman FF 24 PR	\$ 100,770.02	-	1,500.00	-	1,000.00	-	-	14	13,062.67	12	5,598.29	\$ 121,930.98
JOHNSON, EARLE J	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 146,692.88
JOHNSON, EDWARD	Journeyman FF 24 PR	\$ 94,655.08	19,616.88	-	-	1,000.00	-	-	10	8,764.32	12	5,258.59	\$ 129,294.87
JOHNSON, JUSTIN A	Journeyman FF 24 PR	\$ 97,214.00	19,616.88	-	-	1,000.00	-	-	10	9,001.20	12	5,400.72	\$ 132,232.80
KOCH, JEFFREY R	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 146,692.88
KOHNKE, CHRIS	Journeyman FF 24 PR	\$ 100,770.02	7,224.72	-	-	1,000.00	-	-	12	11,196.58	12	5,598.29	\$ 125,789.60

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION AMOUNT	VACATION HOURS	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
KOLAR, MARK T	Journeyman FF 24 PR	\$ 97,214.00	18,558.24	-	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 131,174.16
LARSON, TRAVIS M	Journeyman FF 24 PR	\$ 97,214.00	-	1,500.00	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 114,115.92
LYNCH, TROY A	Journeyman FF 24 PR	\$ 100,770.02	18,802.08	-	-	-	-	1,000.00	10	9,330.48	10	12	5,598.29	\$ 135,500.87
MARKIN, ASHLAND	Journeyman FF 24 PR	\$ 89,539.06	18,802.08	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 120,947.92
MARKS, BRIAN E	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 141,712.50
MCCLINTON, DAMIEN L	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 139,846.40
MCDONALD, ROBERT	Journeyman FF 24 PR	\$ 92,096.94	18,802.08	-	-	-	-	1,000.00	10	8,527.44	10	12	5,116.46	\$ 125,542.92
MCGRAIN, TIMOTHY R	Journeyman FF 24 PR	\$ 100,770.02	7,224.72	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 127,655.70
MILAKOVIC, JAMES	Journeyman FF 24 PR	\$ 89,539.06	6,516.24	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 108,662.08
MINOGUE, DANIEL	Journeyman FF 24 PR	\$ 92,096.94	6,642.96	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 111,678.32
MOSS, ELIZABETH A	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 139,846.40
O'LEAR, JAMES	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 141,712.50
OLAKOWSKI, MARK	Journeyman FF 24 PR	\$ 92,096.94	19,676.64	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 124,712.00
OLSON, NEAL A	Journeyman FF 24 PR	\$ 97,214.00	28,128.00	-	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 140,743.92
PAWLIK, MARK C	Journeyman FF 24 PR	\$ 100,770.02	13,969.92	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 132,534.80
PELLEGRINO, MICHAEL	Journeyman FF 24 PR	\$ 94,655.08	18,706.32	-	-	-	-	1,000.00	10	8,764.32	10	12	5,258.59	\$ 128,384.31
RAMOS, ALFONSO	Journeyman FF 24 PR	\$ 100,770.02	13,969.92	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 132,534.80
RAU, BRIAN G	Journeyman FF 24 PR	\$ 100,770.02	13,959.12	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 132,524.00
REPEC, SCOTT R	Journeyman FF 24 PR	\$ 100,770.02	10,853.28	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 131,284.26
RICE, PAUL A	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	12	11,196.58	12	12	5,598.29	\$ 139,846.40
RIMKUS, JOSHUA	Journeyman FF 24 PR	\$ 89,539.06	12,825.84	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 114,971.68
ROBISON, MICHAEL	Journeyman FF 24 PR	\$ 89,539.06	10,853.28	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 112,999.12
ROSS, ALDEN	Journeyman FF 24 PR	\$ 92,096.94	7,224.72	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 112,260.08
RYNDERS, DUSTIN R	Journeyman FF 24 PR	\$ 94,655.08	28,128.00	-	-	-	-	1,000.00	10	8,764.32	10	12	5,258.59	\$ 137,805.99
SANTIAGO, BRIAN	Journeyman FF 24 PR	\$ 89,539.06	10,853.28	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 112,999.12
SHCHEKIN, ALEKSANDER	Journeyman FF 24 PR	\$ 92,096.94	19,616.88	-	-	-	-	1,000.00	10	8,527.44	10	12	5,116.46	\$ 126,357.72
SHEAHAN, MATTHEW J	Journeyman FF 24 PR	\$ 97,214.00	19,616.88	-	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 132,232.80
SKEWES, NATHAN	Journeyman FF 24 PR	\$ 97,214.00	20,466.72	-	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 133,082.64
SLADE, ADAM M	Journeyman FF 24 PR	\$ 100,770.02	21,281.52	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 141,712.50
SQUIRES, GREGORY L	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 148,558.98
STANKVICIUS, GYTIS	Journeyman FF 24 PR	\$ 92,096.94	19,616.88	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 124,652.24
THOMPSON, EDWARD	Journeyman FF 24 PR	\$ 92,096.94	-	1,000.00	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 106,035.36
UGALDE, GEORGE A	Journeyman FF 24 PR	\$ 94,655.08	10,853.28	-	-	-	-	1,000.00	10	8,764.32	10	12	5,258.59	\$ 120,531.27
VALENTINE, JONATHAN M	Journeyman FF 24 PR	\$ 94,655.08	7,224.72	-	-	-	-	1,000.00	10	8,764.32	10	12	5,258.59	\$ 116,902.71
VAN HORN, RICHARD C	Journeyman FF 24 PR	\$ 100,770.02	19,616.88	-	-	-	-	1,000.00	14	13,062.67	12	12	5,598.29	\$ 140,047.86
VANDENBROUCKE, SCOTT	Journeyman FF 24 PR	\$ 92,096.94	18,558.24	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 123,593.60
VESELING, RYAN	Journeyman FF 24 PR	\$ 92,096.94	10,853.28	-	-	-	-	1,000.00	8	6,821.95	8	12	5,116.46	\$ 115,888.64
WENDRICKS, JAMES	Journeyman FF 24 PR	\$ 89,539.06	10,726.56	-	-	-	-	1,000.00	8	6,632.45	8	12	4,974.34	\$ 112,872.40
WINTERCORN, MICHAEL J	Journeyman FF 24 PR	\$ 97,214.00	21,281.52	-	-	-	-	1,000.00	10	9,001.20	10	12	5,400.72	\$ 133,897.44
ZAHN, GREGORY K	Journeyman FF 24 PR	\$ 100,770.02	28,128.00	-	-	-	-	1,000.00	10	9,330.48	10	12	5,598.29	\$ 144,826.79
ALCAIDE, SANTIAGO	Laborer	\$ 45,387.94	9,144.00	-	-	-	-	180.00	10	1,745.68	12	12	2,094.82	\$ 58,552.44
ALVAREZ LUNA, JOSE	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
CONNOR, JEFFERY	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
DEVER, STEPHEN K	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
GONZALEZ, LUCAS	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
HEWITT, NATHANIEL	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
KING JR., CHRISTOPHER	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	180.00	0	-	0	12	2,033.38	\$ 55,414.38
LUPIAN, OSCAR	Laborer	\$ 44,057.00	9,144.00	-	-	-	-	360.00	0	-	0	12	2,033.38	\$ 55,594.38
PLASCENCIA, EPIGMENIO	Laborer	\$ 52,674.96	27,888.00	-	-	-	-	180.00	10	2,026.00	10	12	2,431.20	\$ 85,200.16
RIVERA, RUBEN M	Laborer	\$ 45,387.94	18,288.00	-	-	-	-	180.00	10	1,745.68	10	12	2,094.82	\$ 67,696.44
RUIZ, ISRAEL	Laborer	\$ 44,716.88	9,144.00	-	-	-	-	180.00	10	1,719.92	10	12	2,063.90	\$ 57,824.70
WEBB, BRIAN	Laborer	\$ 44,057.00	18,288.00	-	-	-	-	-	0	-	0	12	2,033.38	\$ 64,378.38
AGUILAR, LUIS R	Maintenance Worker	\$ 60,426.08	18,288.00	-	-	-	-	180.00	17	3,950.94	12	12	2,788.90	\$ 85,633.91
ALBA GALVAN, J F	Maintenance Worker	\$ 60,426.08	18,288.00	-	-	-	-	360.00	17	3,950.94	12	12	2,788.90	\$ 85,633.91
ALBA, FRANCISCO B	Maintenance Worker	\$ 62,181.92	27,888.00	-	-	-	-	360.00	20	4,783.20	12	12	2,869.92	\$ 98,083.04
ARCHIBALD, JERRY	Maintenance Worker	\$ 60,876.08	18,288.00	-	-	-	-	180.00	20	4,682.72	12	12	2,809.63	\$ 86,836.43
CACCAMO, JAMES A	Maintenance Worker	\$ 60,876.08	27,888.00	-	-	-	-	180.00	20	4,682.72	12	12	2,809.63	\$ 96,436.43
CISNEROS, SALVADOR M	Maintenance Worker	\$ 61,781.92	27,888.00	-	-	-	-	360.00	20	4,752.48	12	12	2,851.49	\$ 97,633.89
CROWLEY, KEVIN	Maintenance Worker	\$ 61,781.92	9,144.00	-	-	-	-	360.00	20	4,752.48	12	12	2,851.49	\$ 78,889.89
CRUMP, LATODD R	Maintenance Worker	\$ 60,876.08	27,888.00	-	-	-	-	360.00	20	4,682.72	12	12	2,809.63	\$ 96,616.43
CURTIS, EDWARD	Maintenance Worker	\$ 56,091.10	27,888.00	-	-	-	-	180.00	10	2,157.36	10	12	2,588.83	\$ 88,905.29
DECKER, AUSTIN	Maintenance Worker	\$ 56,091.10	18,288.00	-	-	-	-	180.00	10	2,157.36	10	12	2,588.83	\$ 79,305.29
DIMON, PAUL	Maintenance Worker	\$ 59,532.98	18,288.00	-	-	-	-	180.00	10	2,289.76	10	12	2,747.71	\$ 83,038.45
DURKIN, WILLIAM K	Maintenance Worker	\$ 68,313.10	9,144.00	-	-	-	-	180.00	20	5,254.88	10	12	3,152.93	\$ 86,044.91
EVANS, EDDIE A	Maintenance Worker	\$ 67,913.10	27,888.00	-	-	-	-	180.00	20	5,224.16	10	12	3,134.50	\$ 104,339.76
FIGUEROA, JOSE L	Maintenance Worker	\$ 67,913.10	18,288.00	-	-	-	-	180.00	20	5,224.16	10	12	3,134.50	\$ 94,739.76
FORTIN, MARK R	Maintenance Worker	\$ 67,913.10	27,888.00	-	-	-	-	180.00	20	5,224.16	10	12	3,134.50	\$ 104,339.76
FRAGASSI, MARK	Maintenance Worker	\$ 66,521.98	9,144.00	-	-	-	-	180.00	20	5,117.12	10	12	3,070.27	\$ 84,033.37
FUERST, EDWARD C	Maintenance Worker	\$ 61,781.92	27,888.00	-	-	-	-	180.00	20	4,752.48	12	12	2,851.49	\$ 97,453.89
HARRIS, MARSHALL A	Maintenance Worker	\$ 62,183.66	18,288.00	-	-	-	-	180.00	20	4,783.36	12	12	2,870.02	\$ 88,305.04
HENRIQUEZ, JOSE L	Maintenance Worker	\$ 67,913.10	27,888.00	-	-	-	-	180.00	20	5,224.16	10	12	3,134.50	\$ 104,339.76
HERNANDEZ, DAVID	Maintenance Worker	\$ 67,913.10	18,288.00	-	-	-	-	360.00	20	5,224.16	10	12	3,134.50	\$ 94,919.76
HICKS, OCTAVIUS	Maintenance Worker	\$ 67,913.10	27,888.00	-	-	-	-	360.00	20	5,224.16	10	12	3,134.50	\$ 104,519.76
HUMMEL, DANIEL L	Maintenance Worker	\$ 61,781.92	27,888.00	-	-	-	-	360.00	20	4,752.48	12	12	2,851.49	\$ 97,633.89
JAMISON, JAMES	Maintenance Worker	\$ 62,181.92	18,288.00	-	-	-	-	180.00	20	4,783.20	12	12	2,869.92	\$ 88,303.04

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE		VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE		CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
			INSURANCE	BUYOUT		STIPEND	STIPEND						
JORDAN, MARCUS	Maintenance Worker	\$ 56,091.10	27,888.00	-	-	-	-	360.00	10	2,157.36	12	2,588.83	\$ 89,085.29
LOPEZ, ANTONIO	Maintenance Worker	\$ 56,091.10	27,888.00	-	-	-	-	360.00	10	2,157.36	12	2,588.83	\$ 89,085.29
MAHONEY, MICHAEL	Maintenance Worker	\$ 58,652.88	9,144.00	-	-	-	-	180.00	10	2,255.92	12	2,707.10	\$ 72,939.90
MAROCO, JOSEPH	Maintenance Worker	\$ 68,313.10	9,144.00	-	-	-	-	180.00	20	5,254.88	12	3,152.93	\$ 86,044.91
MAYFIELD, DALLAS	Maintenance Worker	\$ 60,426.08	18,288.00	-	-	-	-	360.00	17	3,950.94	12	2,788.90	\$ 85,813.91
NEVAREZ, EFRAIN	Maintenance Worker	\$ 61,781.92	18,288.00	-	-	-	-	180.00	20	4,752.48	12	2,851.49	\$ 87,853.89
NGUYEN, LUAN V	Maintenance Worker	\$ 62,181.92	18,288.00	-	-	-	-	180.00	20	4,783.20	12	2,869.92	\$ 97,903.04
PEETE, JOHN M	Maintenance Worker	\$ 67,913.10	18,288.00	-	-	-	-	180.00	20	5,224.16	12	3,134.50	\$ 94,739.76
RICCHIO, MICHAEL A	Maintenance Worker	\$ 66,521.98	18,288.00	-	-	-	-	180.00	20	5,117.12	12	3,070.27	\$ 102,777.37
RILEY, J J	Maintenance Worker	\$ 67,913.10	18,288.00	-	-	-	-	180.00	20	5,224.16	12	3,134.50	\$ 94,739.76
RIOS, HIRAM	Maintenance Worker	\$ 61,781.92	18,288.00	-	-	-	-	360.00	20	4,752.48	12	2,851.49	\$ 97,633.89
RIPPENTROP, AARON C	Maintenance Worker	\$ 60,426.08	9,144.00	-	-	-	-	180.00	17	3,950.94	12	2,788.90	\$ 76,489.91
RIVERA, EDGAR	Maintenance Worker	\$ 68,313.10	9,144.00	-	-	-	-	180.00	20	5,254.88	12	3,152.93	\$ 86,044.91
ROBISON, DAVID C	Maintenance Worker	\$ 68,313.10	9,144.00	-	-	-	-	180.00	20	5,254.88	12	3,152.93	\$ 86,044.91
SALGADO, EDUARDO J	Maintenance Worker	\$ 61,781.92	18,288.00	-	-	-	-	180.00	20	4,752.48	12	2,851.49	\$ 97,453.89
SMITH, ADAM J	Maintenance Worker	\$ 60,426.08	27,888.00	-	-	-	-	180.00	17	3,950.94	12	2,788.90	\$ 95,233.91
SMITH, THOMAS E	Maintenance Worker	\$ 68,313.10	9,144.00	-	-	-	-	360.00	20	5,254.88	12	3,152.93	\$ 86,224.91
TESSMANN, MATTHEW	Maintenance Worker	\$ 56,091.10	9,144.00	-	-	-	-	180.00	10	2,157.36	12	2,588.83	\$ 70,161.29
VOINOVICH, MICHAEL A	Maintenance Worker	\$ 66,521.98	18,288.00	-	-	-	-	360.00	20	5,117.12	12	3,070.27	\$ 93,357.37
WARSHIP, TORREY D	Maintenance Worker	\$ 62,181.92	27,888.00	-	-	-	-	180.00	20	4,783.20	12	2,869.92	\$ 97,903.04
WASHINGTON, DAMON D	Maintenance Worker	\$ 60,426.08	27,888.00	-	-	-	-	180.00	17	3,950.94	12	2,788.90	\$ 95,233.91
ZACKERY, MARCUS C	Maintenance Worker	\$ 60,426.08	9,144.00	-	-	-	-	180.00	17	3,950.94	12	2,788.90	\$ 76,489.91
CUNNINGHAM JR, SAMUEL D	Mayor	\$ 118,502.02	13,969.92	-	-	18,900.00	9,999.96	-	-	-	-	-	\$ 161,371.90
DOMINOWSKI, BRENT M	Mechanic Supervisor	\$ 83,801.90	27,888.00	-	-	-	-	180.00	17	5,479.30	12	3,867.74	\$ 121,216.95
BEACH, JUSTIN	Mechanic/Welder	\$ 67,394.08	27,888.00	-	-	-	-	-	10	2,592.08	12	3,110.50	\$ 100,984.66
CRAIGEN, ALVIN L	Mechanic/Welder	\$ 67,248.02	18,288.00	-	-	-	-	780.00	20	5,172.96	12	3,103.78	\$ 94,592.76
CRUZ, DANIEL L	Mechanic/Welder	\$ 66,848.02	18,288.00	-	-	-	-	780.00	20	5,142.08	12	3,085.25	\$ 94,143.35
JAUHAINEN, WILLIAM J	Mechanic/Welder	\$ 66,848.02	9,144.00	-	-	-	-	780.00	20	5,142.08	12	3,085.25	\$ 84,999.35
NAHF, BLAKE S	Mechanic/Welder	\$ 66,398.02	18,288.00	-	-	-	-	780.00	17	4,341.39	12	3,064.51	\$ 92,871.92
PEDDICORD, STEVEN K	Mechanic/Welder	\$ 67,394.08	27,888.00	-	-	-	-	780.00	20	5,184.16	12	3,110.50	\$ 104,356.74
PETERSEN, RAY H	Mechanic/Welder	\$ 67,394.08	18,288.00	-	-	-	-	780.00	17	4,406.54	12	3,110.50	\$ 93,979.11
REPP, KEITH R	Mechanic/Welder	\$ 68,644.08	9,144.00	-	-	-	-	780.00	20	5,280.32	12	3,168.19	\$ 87,016.59
VRABEL, DANIEL	Mechanic/Welder	\$ 60,724.04	18,288.00	-	-	-	-	780.00	10	2,335.52	12	2,802.62	\$ 84,930.18
VELA, ERIC TINO	MIS Director	\$ 123,096.92	28,128.00	-	-	-	-	-	20	9,468.96	12	5,681.38	\$ 166,375.26
HOLMAN, DEBRA M	Office Supervisor	\$ 63,462.54	12,825.84	-	-	-	-	-	20	4,881.76	12	2,929.06	\$ 84,099.20
HUGHES, JULIE M	Office Supervisor	\$ 60,992.62	18,396.00	-	-	-	-	-	15	3,518.76	12	2,815.01	\$ 85,722.39
MARQUEZ, ELIZABETH MARTINEZ	Office Supervisor	\$ 67,840.78	21,281.52	-	-	-	-	-	20	5,218.56	12	3,131.14	\$ 97,472.00
NUNAG, SHAUN	Office Supervisor	\$ 53,097.72	10,853.28	-	-	-	-	-	10	2,042.24	12	2,450.69	\$ 68,443.93
LATZ, BRIAN	Parking Lot Supervis	\$ 72,954.96	18,288.00	-	-	-	-	175.00	17	4,770.20	12	3,367.20	\$ 99,555.36
AINES, SEAN M	Patrol Officer: Ste	\$ 99,814.00	12,825.84	-	-	-	-	1,700.00	10	3,839.04	12	4,606.85	\$ 122,785.73
AMANN, JOSHUA	Patrol Officer: Ste	\$ 104,122.98	-	1,500.00	-	-	-	2,825.00	17	6,808.02	12	4,805.66	\$ 120,061.67
ARTEAGA, ALEJANDRO	Patrol Officer: Ste	\$ 81,442.92	18,802.08	-	-	-	-	2,000.00	10	3,132.40	12	3,758.88	\$ 109,136.28
AVILA, ALFREDO	Patrol Officer: Ste	\$ 81,442.92	6,516.24	-	-	-	-	2,000.00	10	3,132.40	12	3,758.88	\$ 96,850.44
BRADFIELD, BRILLIASOL R	Patrol Officer: Ste	\$ 104,122.98	-	-	-	-	-	2,000.00	15	6,007.08	12	4,805.66	\$ 116,935.72
BUDRIS, BRIAN	Patrol Officer: Ste	\$ 93,304.38	10,853.28	-	-	-	-	2,000.00	10	3,588.64	12	4,306.37	\$ 114,052.67
BYRD, DANIEL K	Patrol Officer: Ste	\$ 104,122.98	6,642.96	500.00	-	-	-	550.00	17	6,808.02	12	4,805.66	\$ 123,429.63
CAHUE, YANSEY	Patrol Officer: Ste	\$ 84,212.18	10,853.28	-	-	-	-	2,725.00	10	3,238.96	12	3,886.75	\$ 104,916.17
CARDENAS, ENRIQUE	Patrol Officer: Ste	\$ 104,122.98	7,224.72	-	-	-	-	1,700.00	15	6,007.08	12	4,805.66	\$ 123,860.44
CHALEM, DYLAN	Patrol Officer: Ste	\$ 79,074.58	13,063.92	-	-	-	-	1,100.00	10	3,041.36	12	3,649.63	\$ 99,929.49
DIVIRGLIO, ANGELA	Patrol Officer: Ste	\$ 99,814.00	7,098.00	-	-	-	-	3,125.00	10	3,839.04	12	4,606.85	\$ 118,482.89
DIVIRGLIO, SARAH	Patrol Officer: Ste	\$ 99,814.00	10,853.28	-	-	-	-	2,000.00	10	3,839.04	12	4,606.85	\$ 121,113.17
FLEMING, MATTHEW	Patrol Officer: Ste	\$ 104,122.98	18,558.24	-	-	-	-	2,000.00	10	4,004.72	12	4,805.66	\$ 133,491.60
GARCIA, JESUS	Patrol Officer: Ste	\$ 79,074.58	7,224.72	-	-	-	-	1,925.00	10	3,041.36	12	3,649.63	\$ 94,915.29
GATTONI, VANCE A	Patrol Officer: Ste	\$ 104,122.98	10,853.28	-	-	-	-	1,100.00	15	6,007.08	12	4,805.66	\$ 126,889.00
GOMEZ, NORMA	Patrol Officer: Ste	\$ 68,024.84	18,396.00	-	-	-	-	-	0	-	12	3,139.58	\$ 89,560.42
GRUM, MICHAEL	Patrol Officer: Ste	\$ 84,212.18	18,558.24	-	-	-	-	1,625.00	10	3,238.96	12	3,886.75	\$ 111,521.13
HAMILTON, BLAKE	Patrol Officer: Ste	\$ 93,304.38	21,281.52	-	-	-	-	1,100.00	10	3,588.64	12	4,306.37	\$ 123,580.91
HARRIS, CHRISTOPHER	Patrol Officer: Ste	\$ 84,212.18	7,224.72	-	-	-	-	2,150.00	10	3,238.96	12	3,886.75	\$ 100,712.61
JOHNSON, RYAN	Patrol Officer: Ste	\$ 68,024.84	18,304.32	-	-	-	-	-	0	-	12	3,139.58	\$ 89,468.74
JONES, ANDREW	Patrol Officer: Ste	\$ 93,304.38	10,726.56	-	-	-	-	1,100.00	10	3,588.64	12	4,306.37	\$ 113,025.95
JUREK, JOSEPH M	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	3,200.00	17	6,808.02	12	4,805.66	\$ 147,064.67
KEATING, JAMES	Patrol Officer: Ste	\$ 93,304.38	18,802.08	-	-	-	-	1,100.00	10	3,588.64	12	4,306.37	\$ 121,101.47
KLEIN, BRANDON	Patrol Officer: Ste	\$ 79,074.58	7,224.72	-	-	-	-	1,100.00	10	3,041.36	12	3,649.63	\$ 94,090.29
KRUPICA, MICHAEL	Patrol Officer: Ste	\$ 93,304.38	21,281.52	-	-	-	-	2,000.00	10	3,588.64	12	4,306.37	\$ 124,480.91
LAU, JASON	Patrol Officer: Ste	\$ 99,814.00	18,558.24	-	-	-	-	2,000.00	10	3,839.04	12	4,606.85	\$ 128,818.13
LAWRENCE, CHAD F	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	1,550.00	17	6,808.02	12	4,805.66	\$ 145,414.67
LEONARDO, DENNIS	Patrol Officer: Ste	\$ 79,074.58	347.04	500.00	-	-	-	1,100.00	10	3,041.36	12	3,649.63	\$ 87,712.61
LLENZA, CHRISTOPHER	Patrol Officer: Ste	\$ 99,814.00	6,642.96	-	-	-	-	3,125.00	10	3,839.04	12	4,606.85	\$ 118,027.85
LYONS, PETER V	Patrol Officer: Ste	\$ 104,122.98	10,853.28	-	-	-	-	2,000.00	17	6,808.02	12	4,805.66	\$ 128,589.95
LYTLE, KEVIN J	Patrol Officer: Ste	\$ 104,122.98	6,642.96	-	-	-	-	2,000.00	15	6,007.08	12	4,805.66	\$ 123,578.68
MAGPALI JR, OSCAR	Patrol Officer: Ste	\$ 93,304.38	6,642.96	-	-	-	-	1,475.00	10	3,588.64	12	4,306.37	\$ 109,317.35
MAYER, MICHAEL	Patrol Officer: Ste	\$ 104,122.98	10,853.28	-	-	-	-	2,000.00	10	4,004.72	12	4,805.66	\$ 125,786.64
MCELROY, TREVOR	Patrol Officer: Ste	\$ 93,304.38	10,853.28	-	-	-	-	800.00	10	3,588.64	12	4,306.37	\$ 112,852.67
NEWMAN, ANDREW	Patrol Officer: Ste	\$ 93,304.38	10,853.28	-	-	-	-	2,000.00	10	3,588.64	12	4,306.37	\$ 114,052.67
NIEMIEC, ROBERT	Patrol Officer: Ste	\$ 84,212.18	28,128.00	-	-	-	-	650.00	10	3,238.96	12	3,886.75	\$ 120,115.89

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
PANTOJA, MARIA D	Patrol Officer: Ste	\$ 104,122.98	10,853.28	-	-	-	-	3,200.00	15	6,007.08	12	4,805.66	\$ 128,989.00
PITON, KENNETH J	Patrol Officer: Ste	\$ 104,122.98	18,396.00	-	-	-	-	2,000.00	17	6,808.02	12	4,805.66	\$ 136,132.67
RAMIREZ, DANIEL	Patrol Officer: Ste	\$ 93,304.38	10,853.28	-	-	-	-	3,200.00	10	3,588.64	12	4,306.37	\$ 115,252.67
RASMUSSEN, ALEX	Patrol Officer: Ste	\$ 93,304.38	28,128.00	-	-	-	-	2,000.00	10	3,588.64	12	4,306.37	\$ 131,327.39
REYES, MICHAEL R	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	2,000.00	15	6,007.08	12	4,805.66	\$ 145,063.72
RODRIGUEZ, LISANDRA	Patrol Officer: Ste	\$ 84,212.18	6,516.24	-	-	-	-	2,000.00	10	3,238.96	12	3,886.75	\$ 99,854.13
ROWELL, JACOB	Patrol Officer: Ste	\$ 68,024.84	-	500.00	-	-	-	100.00	10	2,616.32	12	3,139.58	\$ 74,380.74
SALINAS, DANTE	Patrol Officer: Ste	\$ 93,304.38	10,853.28	-	-	-	-	1,775.00	10	3,588.64	12	4,306.37	\$ 113,827.67
SAMUEL, MARCUS	Patrol Officer: Ste	\$ 84,212.18	10,853.28	-	-	-	-	1,475.00	10	3,238.96	12	3,886.75	\$ 103,666.17
SANCHEZ, JACKIE	Patrol Officer: Ste	\$ 68,024.84	28,128.00	-	-	-	-	-	0	-	12	3,139.58	\$ 99,292.42
SHIELDS, JUSTIN	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	1,925.00	17	6,808.02	12	4,805.66	\$ 145,789.67
SIMONCELLI, JOHN	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	3,200.00	15	6,007.08	12	4,805.66	\$ 146,263.72
SMITH, JAMES	Patrol Officer: Ste	\$ 99,814.00	10,726.56	-	-	-	-	2,500.00	10	3,839.04	12	4,606.85	\$ 121,486.45
STEEGE, BRIAN R	Patrol Officer: Ste	\$ 104,122.98	10,853.28	-	-	-	-	2,000.00	15	6,007.08	12	4,805.66	\$ 127,789.00
STERN, QUINTEN M	Patrol Officer: Ste	\$ 81,442.92	21,281.52	-	-	-	-	1,100.00	10	3,132.40	12	3,758.88	\$ 110,715.72
SWING, DANIELLE	Patrol Officer: Ste	\$ 93,304.38	7,224.72	-	-	-	-	2,000.00	10	3,588.64	12	4,306.37	\$ 110,424.11
SZOSTAK, JOHN W	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	2,000.00	17	6,808.02	12	4,805.66	\$ 145,864.67
TABISZ, RICHARD D	Patrol Officer: Ste	\$ 99,814.00	19,616.88	-	-	-	-	2,000.00	10	3,839.04	12	4,606.85	\$ 129,876.77
TAVAJAN, BROOKE	Patrol Officer: Ste	\$ 84,212.18	6,642.96	-	-	-	-	2,000.00	10	3,238.96	12	3,886.75	\$ 99,980.85
THOMPSON, ANDREW	Patrol Officer: Ste	\$ 68,024.84	10,853.28	-	-	-	-	100.00	10	2,616.32	12	3,139.58	\$ 84,734.02
TICO, LOUIE	Patrol Officer: Ste	\$ 68,024.84	-	500.00	-	-	-	-	0	-	12	3,139.58	\$ 71,664.42
TZAVARAS, KONSTANTINE	Patrol Officer: Ste	\$ 104,122.98	21,281.52	-	-	-	-	1,250.00	17	6,808.02	12	4,805.66	\$ 138,268.19
VALKO, ANDREW T	Patrol Officer: Ste	\$ 104,122.98	28,128.00	-	-	-	-	1,100.00	17	6,808.02	12	4,805.66	\$ 144,964.67
WARD, JESSICA	Patrol Officer: Ste	\$ 68,024.84	10,853.28	-	-	-	-	-	0	-	12	3,139.58	\$ 82,017.70
WOLFE, NEIL J	Patrol Officer: Ste	\$ 104,122.98	6,642.96	-	-	-	-	2,000.00	15	6,007.08	12	4,805.66	\$ 123,578.68
ZENONI II, MICHAEL	Patrol Officer: Ste	\$ 104,122.98	14,321.76	-	-	-	-	1,100.00	15	6,007.08	12	4,805.66	\$ 130,357.48
ALEXANDER, ARMANDO T	Patrol Officer: 15+	\$ 105,164.28	20,466.72	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 139,674.36
ALLBEE, CHRISTOPHER S	Patrol Officer: 15+	\$ 105,164.28	10,853.28	500.00	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 131,460.92
AMARO, RIGOBERTO	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 142,589.16
BAKER, MALLORY E	Patrol Officer: 15+	\$ 105,164.28	7,098.00	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 127,205.64
BAYSINGER, JOSEPH J	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 148,235.64
CANCINO, ADRIANA L	Patrol Officer: 15+	\$ 105,164.28	-	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 120,107.64
CANCINO, ALFONSO	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 149,435.64
CANCINO, FRANCISCO	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 142,589.16
CAPPELLUTI, DOMENIC	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 149,435.64
DRISCOLL, STEPHEN A	Patrol Officer: 15+	\$ 105,164.28	-	1,500.00	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 121,607.64
FALOTICO, BRIAN J	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	2,450.00	20	8,089.60	12	4,853.76	\$ 148,685.64
FERDINA, JEFFREY S	Patrol Officer: 15+	\$ 105,164.28	13,959.12	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 134,066.76
FONTANILLA, RAYMOND A	Patrol Officer: 15+	\$ 105,164.28	10,853.28	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 130,060.92
GORDON, KELLY L	Patrol Officer: 15+	\$ 105,164.28	13,959.12	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 134,066.76
GRABERT, BARRY A	Patrol Officer: 15+	\$ 105,164.28	19,616.88	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 139,724.52
GRZEDA, JAROSLAW	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	2,750.00	20	8,089.60	12	4,853.76	\$ 148,985.64
GUTKE, JASON A	Patrol Officer: 15+	\$ 105,164.28	18,396.00	500.00	-	-	-	2,300.00	20	8,089.60	12	4,853.76	\$ 139,303.64
HAKHEEM, BILAL A	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 147,335.64
HARWOOD, MARK T	Patrol Officer: 15+	\$ 105,164.28	19,616.88	-	-	-	-	1,925.00	20	8,089.60	12	4,853.76	\$ 139,649.52
HIRD, PHILIP J	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 140,489.16
HODO, MARVIN L	Patrol Officer: 15+	\$ 105,164.28	6,877.68	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 126,085.32
HOLLISTER, STEVEN E	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 142,589.16
JVES, TIMOTHY J	Patrol Officer: 15+	\$ 105,164.28	-	1,500.00	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 122,807.64
JIMENEZ, JOHNNY	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
KATRALIS, IRENE	Patrol Officer: 15+	\$ 105,164.28	10,853.28	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 130,960.92
KELLY, CORY L	Patrol Officer: 15+	\$ 105,164.28	12,894.00	-	-	-	-	1,185.00	20	8,089.60	12	4,853.76	\$ 132,186.64
KIDD, KEITH	Patrol Officer: 15+	\$ 105,164.28	18,558.24	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 137,765.88
KIRBY, JAMES A	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
LAMANNA, KEITH	Patrol Officer: 15+	\$ 105,164.28	7,224.72	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 127,332.36
LUKA, KRISTIN N	Patrol Officer: 15+	\$ 105,164.28	790.08	1,500.00	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 121,497.72
MAHONEY, DAVID M	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
NEWMAN, LAINIE A	Patrol Officer: 15+	\$ 105,164.28	1,604.88	-	-	-	-	1,250.00	20	8,089.60	12	4,853.76	\$ 120,962.52
NIEVES, JOSE A	Patrol Officer: 15+	\$ 105,164.28	7,098.00	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 127,205.64
NOYER, MICHAEL J	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
OROZCO, ANDREW J	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
PAULSEN, ANTHONY M	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 148,235.64
PAULSEN, DONALD L	Patrol Officer: 15+	\$ 105,164.28	18,396.00	-	-	-	-	1,925.00	20	8,089.60	12	4,853.76	\$ 138,428.64
PERLEY, APRIL L	Patrol Officer: 15+	\$ 105,164.28	7,224.72	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 126,432.36
POGUE, ANGELA M	Patrol Officer: 15+	\$ 105,164.28	28,128.00	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 147,335.64
SCHLETZ, CHARLES W	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,300.00	20	8,089.60	12	4,853.76	\$ 141,689.16
SHEPHERD, DANIEL L	Patrol Officer: 15+	\$ 105,164.28	26,870.16	-	-	-	-	1,550.00	20	8,089.60	12	4,853.76	\$ 146,527.80
SLOZIS, MICHAEL J	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 140,489.16
STOKES, ANITA A	Patrol Officer: 15+	\$ 105,164.28	7,224.72	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 126,432.36
SUMMERS, DREW G	Patrol Officer: 15+	\$ 105,164.28	18,396.00	-	-	-	-	3,200.00	20	8,089.60	12	4,853.76	\$ 139,703.64
TRAN, JOSHUA F	Patrol Officer: 15+	\$ 105,164.28	20,466.72	-	-	-	-	2,600.00	20	8,089.60	12	4,853.76	\$ 141,174.36
ULLOA, ANDREW	Patrol Officer: 15+	\$ 105,164.28	7,224.72	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 127,332.36
VANANROOY, MARTIN A	Patrol Officer: 15+	\$ 105,164.28	13,969.92	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 134,077.56
VANHOOGEN, DANIEL J	Patrol Officer: 15+	\$ 105,164.28	10,853.28	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 130,060.92
VAZQUEZ, GERARDO	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 140,489.16

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
VILLAFUERTE, ROLANDO H	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	1,100.00	20	8,089.60	12	4,853.76	\$ 140,489.16
VILLALOBOS, ALEJOS J	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	3,125.00	20	8,089.60	12	4,853.76	\$ 142,514.16
WHITE, ANDREW L	Patrol Officer: 15+	\$ 105,164.28	21,281.52	-	-	-	-	2,000.00	20	8,089.60	12	4,853.76	\$ 141,389.16
WYMAN, STEVEN K	Plumbing Inspector	\$ 70,161.00	18,304.32	-	-	-	-	-	10	2,698.48	12	3,238.18	\$ 94,401.98
AMBROSE, BRANDON E	Police Auxiliary Gro	\$ 51,820.92	27,888.00	-	-	-	-	360.00	20	3,986.24	12	2,391.74	\$ 86,446.90
CODY, BRETT J	Police Auxiliary Gro	\$ 49,474.88	27,888.00	-	-	-	-	360.00	10	1,902.88	12	2,283.46	\$ 81,909.22
MANLEY, AMBER	Police Auxiliary Gro	\$ 50,970.92	27,888.00	-	-	-	-	360.00	10	1,960.40	12	2,352.48	\$ 83,531.80
RAVY GARZA, NICOLE L	Police Auxiliary Gro	\$ 54,098.98	27,888.00	-	-	-	-	360.00	17	3,537.22	12	2,496.86	\$ 88,381.07
RUIZ, CARLOS	Police Auxiliary Gro	\$ 56,584.12	18,288.00	-	-	-	-	360.00	20	4,352.64	12	2,611.58	\$ 82,196.34
WALLES, WAYNE MICHAEL	Police Chief	\$ 161,174.44	28,128.00	-	-	-	-	1,000.00	20	12,398.08	12	7,438.85	\$ 210,139.37
BEACH, ROBERT S	POLICE COMMANDER	\$ 122,846.92	18,558.24	-	-	-	-	9,449.76	20	9,828.48	12	5,669.86	\$ 157,659.78
CHASTAIN, SCOTT D	POLICE COMMANDER	\$ 123,096.92	21,281.52	-	-	-	-	1,230.00	20	9,468.96	12	5,681.38	\$ 160,758.78
FITZGERALD, EDWARD T	POLICE COMMANDER	\$ 125,283.90	21,281.52	-	-	-	-	1,000.00	20	9,637.28	12	5,782.37	\$ 162,985.07
FLORIP, JOSEPH H	POLICE COMMANDER	\$ 127,769.76	28,128.00	-	-	-	-	1,000.00	20	9,828.48	12	5,897.09	\$ 172,623.33
GOINS, MICHAEL J	POLICE COMMANDER	\$ 123,096.92	21,281.52	-	-	-	-	1,135.00	20	9,468.96	12	5,681.38	\$ 160,663.78
GRIMES, IRVIN E	POLICE COMMANDER	\$ 128,019.76	21,281.52	-	-	-	-	1,000.00	20	9,847.68	12	5,908.61	\$ 166,057.57
MANDRO, MICHAEL D	POLICE COMMANDER	\$ 122,346.92	21,281.52	-	-	-	-	1,135.00	20	9,411.36	12	5,646.82	\$ 159,821.62
MULLEN, BRIAN W	POLICE COMMANDER	\$ 122,846.92	21,281.52	-	-	-	-	1,050.00	20	9,449.76	12	5,669.86	\$ 160,298.06
NAVARO, EDGARDO	POLICE COMMANDER	\$ 127,769.76	13,959.12	-	-	-	-	1,000.00	20	9,828.48	12	5,897.09	\$ 158,454.45
BUCKINGHAM, TIMOTHY	Police Lieutenant	\$ 124,499.45	27,776.16	-	-	-	-	1,270.00	20	9,576.96	12	5,746.18	\$ 168,868.75
JOSEPH, ANTHONY J	Police Lieutenant	\$ 124,499.45	21,281.52	-	-	-	-	1,270.00	20	9,576.96	12	5,746.18	\$ 162,374.11
LEONARD, JAMES P	Police Lieutenant	\$ 124,499.45	-	1,500.00	-	-	-	1,270.00	20	9,576.96	12	5,746.18	\$ 142,592.59
OLIVER, JONATHAN M	Police Lieutenant	\$ 124,499.45	13,969.92	-	-	-	-	1,270.00	20	9,576.96	12	5,746.18	\$ 155,062.51
WHITE, BEATRICE D	POLICE RECORDS SUPER	\$ 81,973.76	7,224.72	-	-	-	-	-	20	6,305.60	12	3,783.36	\$ 99,287.44
AGALIANOS, ELIAS	Police Sergeant	\$ 114,976.00	21,281.52	-	-	-	-	1,460.00	20	8,844.32	12	5,306.59	\$ 151,868.43
BRADFIELD JR., BRIAN P	Police Sergeant	\$ 115,472.24	21,281.52	-	-	-	-	1,130.00	17	7,550.18	12	5,329.54	\$ 150,763.47
FONG, JOHN	Police Sergeant	\$ 114,976.00	28,128.00	-	-	-	-	1,100.00	20	8,844.32	12	5,306.59	\$ 158,354.91
GARCIA, CESAR	Police Sergeant	\$ 113,837.62	21,281.52	-	-	-	-	1,100.00	17	7,443.28	12	5,254.08	\$ 148,916.50
HAWBAKER, BRIAN K	Police Sergeant	\$ 116,626.96	18,396.00	-	-	-	-	1,100.00	20	8,971.36	12	5,382.82	\$ 150,477.14
JACKSON, MARC	Police Sergeant	\$ 116,626.96	21,281.52	-	-	-	-	1,190.00	20	8,971.36	12	5,382.82	\$ 153,452.66
LANGLAIS, BRANDON J	Police Sergeant	\$ 116,626.96	6,642.96	-	-	-	-	1,100.00	20	8,971.36	12	5,382.82	\$ 138,724.10
LOPEZ, FRANCISCO C	Police Sergeant	\$ 116,626.96	20,466.72	-	-	-	-	1,460.00	20	8,971.36	12	5,382.82	\$ 152,907.86
MASCHEK, BRIAN J	Police Sergeant	\$ 110,588.92	28,128.00	-	-	-	-	3,200.00	17	7,230.85	12	5,104.13	\$ 154,251.90
MAYS, BARRETT	Police Sergeant	\$ 112,213.40	19,616.88	-	-	-	-	1,730.00	15	6,473.88	12	5,179.10	\$ 145,213.26
NEAL, CRAIG E	Police Sergeant	\$ 114,976.00	21,281.52	-	-	-	-	1,100.00	20	8,844.32	12	5,306.59	\$ 151,508.43
ROHLOFF, CHRISTOPHER	Police Sergeant	\$ 111,694.81	21,281.52	-	-	-	-	1,325.00	20	8,591.84	12	5,155.10	\$ 148,048.27
ROUSH, DEVIN W	Police Sergeant	\$ 116,626.96	13,969.92	-	-	-	-	1,310.00	20	8,971.36	12	5,382.82	\$ 146,261.06
SPIEWAK, JOHN R	Police Sergeant	\$ 113,335.53	27,313.20	-	-	-	-	1,625.00	20	8,718.08	12	5,230.85	\$ 156,222.66
THOMAS, SCOTT M	Police Sergeant	\$ 116,626.96	10,853.28	-	-	-	-	1,100.00	20	8,971.36	12	5,382.82	\$ 142,934.42
VALKO, GEORGE A	Police Sergeant	\$ 111,694.81	18,396.00	-	-	-	-	2,750.00	20	8,591.84	12	5,155.10	\$ 146,587.75
WALKER, WILLIAM G	Police Sergeant	\$ 116,626.96	19,616.88	-	-	-	-	1,100.00	20	8,971.36	12	5,382.82	\$ 151,698.02
TOMLIN, RUSSELL S	Principal Planner	\$ 97,816.60	28,128.00	-	-	-	-	-	20	7,524.32	12	4,514.59	\$ 137,983.51
CALIENDO, ANGELO J	PROPERTY EVIDENCE MA	\$ 69,937.58	18,558.24	-	-	-	-	-	20	5,379.84	12	3,227.90	\$ 97,103.56
PASSANANTE, BETH A	PROPERTY EVIDENCE MA	\$ 56,347.72	10,853.28	-	-	-	-	-	10	2,167.20	12	2,600.64	\$ 71,968.84
FERRY, JANE	PUBLIC RELATIONS SPE	\$ 61,178.52	10,506.24	-	-	-	-	-	10	2,353.04	12	2,823.65	\$ 76,861.45
NEEDHAM, PATRICK R	Public Works Superin	\$ 101,956.14	-	1,500.00	-	-	-	180.00	17	6,666.31	12	4,705.63	\$ 115,008.08
ALBINO, EDGAR	Public Works Supervi	\$ 70,972.00	27,888.00	-	-	-	-	180.00	20	5,459.36	12	3,275.62	\$ 107,774.98
BERRIOS, JOSE A	Public Works Supervi	\$ 71,372.00	18,288.00	-	-	-	-	180.00	20	5,490.08	12	3,294.05	\$ 98,624.13
BETHKE, DAVID M	Public Works Supervi	\$ 76,752.06	27,888.00	-	-	-	-	180.00	20	5,904.00	12	3,542.40	\$ 114,266.46
GARLAND, CHRIS A	Public Works Supervi	\$ 83,408.96	18,288.00	-	-	-	-	350.00	20	6,416.00	12	3,849.60	\$ 112,312.56
JENKINS, ALONZO C	Public Works Supervi	\$ 71,974.96	18,288.00	-	-	-	-	180.00	20	5,536.48	12	3,321.89	\$ 99,301.33
JOHNSTON, DIANE L	Public Works Supervi	\$ 77,152.06	9,144.00	-	-	-	-	180.00	20	5,934.72	12	3,560.83	\$ 95,971.61
KING, CHRISTOPHER MICHAEL	Public Works Supervi	\$ 70,972.00	27,888.00	-	-	-	-	180.00	20	5,459.36	12	3,275.62	\$ 107,774.98
TORRES, ARTURO S	Public Works Supervi	\$ 85,051.90	27,888.00	-	-	-	-	350.00	20	6,542.40	12	3,925.44	\$ 123,757.74
ZNIDERSIC, GARY F	Public Works Supervi	\$ 84,251.90	18,288.00	-	-	-	-	180.00	20	6,480.96	12	3,888.58	\$ 113,089.44
ELLIOT, SUSAN LYNN	PW Sup- Animal Contr	\$ 71,974.96	9,144.00	-	-	-	-	535.00	20	5,536.48	12	3,321.89	\$ 90,512.33
BAILEY, WAYNE	Rehabilitation Coord	\$ 62,402.08	347.04	1,500.00	-	-	-	-	10	2,400.08	12	2,880.10	\$ 69,529.30
FURLOW, SHAMIKIA T	SEIU: Admin Asst/Ass	\$ 66,866.04	7,224.72	-	-	-	-	-	20	5,143.52	12	3,086.11	\$ 82,320.39
GARCIA, JUAN	Senior Accountant	\$ 73,498.36	12,894.00	-	-	-	-	-	10	2,826.88	12	3,392.26	\$ 92,611.50
KAY, KAREN	Senior Accountant	\$ 74,968.40	18,558.24	-	-	-	-	-	10	2,883.44	12	3,460.13	\$ 99,870.21
MARTINEZ, SHERI	Senior Accountant	\$ 76,467.82	28,128.00	-	-	-	-	-	10	2,941.04	12	3,529.25	\$ 111,066.11
SABOURIN, STEVEN W	Senior Planner	\$ 90,094.18	18,558.24	-	-	-	-	-	20	6,930.40	12	4,158.24	\$ 119,741.06
FIGUEROA, M SUSANA	SPECIAL PROJECTS ANA	\$ 70,644.34	13,969.92	-	-	-	-	-	10	2,717.12	12	3,260.54	\$ 90,591.92
MAILLARD, THOMAS	SPECIAL PROJECTS ANA	\$ 70,644.34	10,853.28	-	-	-	-	-	10	2,717.12	12	3,260.54	\$ 87,475.28
PITCHFORD, MARKUS	SPECIAL PROJECTS ANA	\$ 70,644.34	10,853.28	-	-	-	-	-	10	2,717.12	12	3,260.54	\$ 87,475.28
TEKAMPE, CINDY M	SPECIAL PROJECTS ANA	\$ 92,636.10	10,853.28	-	-	-	-	-	20	7,125.92	12	4,275.55	\$ 114,890.85
MAGNUSON, DAVID S	Sr. Telecommunicator	\$ 74,218.08	10,853.28	-	-	-	-	-	20	5,709.12	12	3,425.47	\$ 94,205.95
YANCY, TONIA L	Sr. Telecommunicator	\$ 64,740.04	18,334.08	-	-	-	-	-	20	4,980.00	12	2,988.00	\$ 91,042.12
GRIFFIN, BRITNY	Staff Accountant	\$ 59,978.88	8,130.72	500.00	-	-	-	-	0	-	12	2,768.26	\$ 71,377.86
HILL, AMERICA	Staff Accountant	\$ 59,978.88	7,224.72	-	-	-	-	-	0	-	12	2,768.26	\$ 69,971.86
MORALES, ITZEL	Staff Accountant	\$ 62,402.08	13,705.20	-	-	-	-	-	10	2,400.08	12	2,880.10	\$ 81,387.46
ARENAS, JAVIER D	Telecommunications S	\$ 69,759.06	21,281.52	-	-	-	-	-	20	5,366.08	12	3,219.65	\$ 99,626.31
MONK, DONNA V	Telecommunications S	\$ 76,218.40	10,853.28	-	-	-	-	-	20	5,862.88	12	3,517.73	\$ 96,452.29
WALTERS, INGRID	Telecommunications S	\$ 67,901.08	10,853.28	-	-	-	-	-	10	2,611.60	12	3,133.92	\$ 84,499.88
BUTLER, TYSLY R	Telecommunicator	\$ 61,682.94	21,281.52	-	-	-	-	-	20	4,744.80	12	2,846.88	\$ 90,556.14

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 097-0609*
May 1, 2020

EE NAME	JOB TITLE	ANNUAL SALARY	ER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE	ELLECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS AMOUNT	SICK DAYS EARNED	SICK HOURS AMOUNT	TOTAL COMPENSATION
GALLEGOS, SHARON M	Telecommunicator	\$ 61,682.94	13,969.92	-	-	-	-	-	20	4,744.80	12	2,846.88	\$ 83,244.54
GRANA, MEGAN M	Telecommunicator	\$ 61,682.94	6,642.96	-	-	-	-	-	20	4,744.80	12	2,846.88	\$ 75,917.58
HENDRICKS, STEVEN	Telecommunicator	\$ 48,350.12	-	500.00	-	-	-	-	0	-	12	2,231.52	\$ 51,081.64
HUIZENGA, BRITTANY	Telecommunicator	\$ 53,278.94	7,224.72	-	-	-	-	-	10	2,049.20	12	2,459.04	\$ 65,011.90
LUNA, IZHAR	Telecommunicator	\$ 51,779.00	-	500.00	-	-	-	-	10	1,991.52	12	2,389.82	\$ 56,660.34
MARION, NORMAN L	Telecommunicator	\$ 61,682.94	7,098.00	-	-	-	-	-	20	4,744.80	12	2,846.88	\$ 76,372.62
MARTINEZ, ALEJANDRO	Telecommunicator	\$ 53,278.94	7,224.72	-	-	-	-	-	10	2,049.20	12	2,459.04	\$ 65,011.90
MARTINEZ, CATHERINE	Telecommunicator	\$ 54,876.90	21,281.52	-	-	-	-	-	10	2,110.64	12	2,532.77	\$ 80,801.83
RAMIREZ, DAWN D	Telecommunicator	\$ 61,682.94	13,219.44	-	-	-	-	-	20	4,744.80	12	2,846.88	\$ 82,494.06
RAY JR., FRED	Telecommunicator	\$ 51,779.00	10,853.28	-	-	-	-	-	10	1,991.52	12	2,389.82	\$ 67,013.62
SOLIS, KRYSIALE	Telecommunicator	\$ 48,350.12	-	-	-	-	-	-	0	-	12	2,231.52	\$ 50,581.64
VOSS, JULIE	Telecommunicator	\$ 56,522.96	12,894.00	-	-	-	-	-	10	2,174.00	12	2,608.80	\$ 74,199.76
ZELVIS, ALDONNA	Telecommunicator	\$ 56,522.96	10,726.56	-	-	-	-	-	10	2,174.00	12	2,608.80	\$ 72,032.32
FERDINA, SHANNON	Telecommunicator I	\$ 48,350.12	6,469.92	-	-	-	-	-	0	-	12	2,231.52	\$ 57,051.56
SCHWAB, JOHN R	Treasurer	\$ 21,999.90	18,558.24	-	-	3,000.00	-	-	-	-	-	-	\$ 43,558.14
GURGANUS, JOHN H	Water Operator Group	\$ 65,416.00	9,144.00	-	-	-	-	180.00	17	4,277.20	12	3,019.20	\$ 82,036.40
MARQUEZ, ADOLFO	Water Operator Group	\$ 57,213.00	9,144.00	-	-	-	-	180.00	10	2,200.48	12	2,640.58	\$ 71,378.06
TORRES, MIGUEL	Water Operator Group	\$ 58,071.00	18,288.00	-	-	-	-	180.00	10	2,233.52	12	2,680.22	\$ 81,452.74
DOMINGUEZ, ANTONIO	Water Plant Superint	\$ 96,574.40	28,128.00	-	-	-	-	-	20	7,428.80	12	4,457.28	\$ 136,588.48

Notes

1. Total compensation package is defined as salary as of 5/1/2020, employer-paid health insurance premiums, vehicle allowance, housing allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
2. Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
3. CITY OF WAUKEGAN does not provide: housing allowance or business loans.
4. Annual Salary based on 2,592 or 2,080 hours per year times hourly rate

*DRAFT: Final Report will be provided before June 30, 2020.