

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ³
TORRES, MARIA M	Admin Asst Series	\$ 58,776.94		\$ 1,500.00					20	\$ 4,521.30	12	\$ 2,712.78	\$ 67,511.02
TRUJILLO, ELIZABETH	Admin Asst Series	\$ 57,643.08		\$ 1,500.00					20	\$ 4,434.08	12	\$ 2,660.45	\$ 66,237.61
WRIGHT, JAMES C	Admin Asst Series	\$ 64,288.92	\$ 9,202.80						20	\$ 4,945.30	12	\$ 2,967.18	\$ 81,404.20
LINK, KELLY M	Admin Asst Series	\$ 64,288.92	\$ 9,202.80						20	\$ 4,945.30	12	\$ 2,967.18	\$ 81,404.20
FURLOW, SHAMIKIA T	Admin Asst Series	\$ 64,288.92	\$ 6,131.04						20	\$ 4,945.30	12	\$ 2,967.18	\$ 78,332.44
CISNEROS, SHANNON M	Admin Asst Series	\$ 64,288.92		\$ 1,500.00					20	\$ 4,945.30	12	\$ 2,967.18	\$ 73,701.40
VAZQUEZ, ELIZABETH	Admin Asst Series	\$ 57,776.94		\$ 1,000.00					15	\$ 3,333.29	12	\$ 2,666.63	\$ 64,776.85
REINHARDT, KATHRYN	Admin Asst Series	\$ 54,444.00		\$ 1,000.00					10	\$ 2,094.00	12	\$ 2,512.80	\$ 60,050.80
VALKO, WILLIAM M	Aldermen	\$ 21,999.90	\$ 17,707.68			\$ 3,000.00				\$ -		\$ -	\$ 42,707.58
TENPAS, LAWRENCE V	Aldermen	\$ 21,999.90	\$ 20,706.24			\$ 3,000.00				\$ -		\$ -	\$ 45,706.14
NEWSOME, EDITH L	Aldermen	\$ 21,999.90	\$ 17,707.68			\$ 3,000.00				\$ -		\$ -	\$ 42,707.58
MOISIO, GREGORY D	Aldermen	\$ 21,999.90		\$ 1,500.00		\$ 3,000.00				\$ -		\$ -	\$ 26,499.90
MAY, LISA K	Aldermen	\$ 21,999.90	\$ 17,579.52	\$ 500.00		\$ 3,000.00				\$ -		\$ -	\$ 43,079.42
TAYLOR, ANN	Aldermen	\$ 21,999.90	\$ 17,707.68			\$ 3,000.00				\$ -		\$ -	\$ 42,707.58
VILLALOBOS, DAVID	Aldermen	\$ 21,999.90	\$ 10,353.12			\$ 3,000.00				\$ -		\$ -	\$ 35,353.02
SEGER, PATRICK	Aldermen	\$ 21,999.90	\$ 6,897.36			\$ 3,000.00				\$ -		\$ -	\$ 31,897.26
BOLTON, SYLVIA	Aldermen	\$ 21,999.90		\$ 500.00		\$ 3,000.00				\$ -		\$ -	\$ 25,499.90
ELLIOT, SUSAN LYNN	Animal Control Coordinator	\$ 65,698.88	\$ 10,353.12					\$ 360.00	17	\$ 4,295.70	12	\$ 3,032.26	\$ 83,739.95
WENDRICKS, JAMES	Apprentice 24	\$ 77,039.04	\$ 9,090.00						8	\$ 5,706.60	12	\$ 4,279.95	\$ 96,115.58
BRUBAKER, CHRISTOPHER	Apprentice 24	\$ 70,749.90	\$ 5,484.72						8	\$ 5,240.73	12	\$ 3,930.55	\$ 85,405.90
KADDATZ, JOSHUA	Apprentice 24	\$ 62,103.08	\$ 15,248.16						8	\$ 4,600.23	12	\$ 3,450.17	\$ 85,401.64
CONROY, TIMOTHY	Apprentice 24	\$ 62,103.08	\$ 9,202.80						8	\$ 4,600.23	12	\$ 3,450.17	\$ 79,356.28
SANTIAGO, BRIAN	Apprentice 24	\$ 62,103.08	\$ 9,202.80						8	\$ 4,600.23	12	\$ 3,450.17	\$ 79,356.28
MARKIN, ASHLAND	Apprentice 24	\$ 62,103.08	\$ 15,950.40						8	\$ 4,600.23	12	\$ 3,450.17	\$ 86,103.88
DEROSE JR., DANIEL	Apprentice 8	\$ 62,103.08							8	\$ 1,910.86	12	\$ 2,866.30	\$ 66,880.24
FISHMAN, JOEL	Apprentice 8	\$ 62,103.08							8	\$ 1,910.86	12	\$ 2,866.30	\$ 66,880.24
JOHNSON, MICHAEL LANCE	Assistant It Director	\$ 83,265.96	\$ 17,707.68						20	\$ 6,405.07	12	\$ 3,843.04	\$ 111,221.76
WESTPHAL, JOAN	Asst Finance Director	\$ 99,470.02	\$ 17,707.68						20	\$ 7,651.54	12	\$ 4,590.92	\$ 129,420.16
PURTELL, MICHAEL V	Bldg Commissioner	\$ 105,387.90	\$ 10,353.12	\$ 500.00					17	\$ 6,890.75	12	\$ 4,864.06	\$ 127,995.82
YARZA, WEDNESDAY	Building Inspector	\$ 67,436.98	\$ 15,739.92						10	\$ 2,593.73	12	\$ 3,112.48	\$ 88,883.11
KILKELLY, JANET	City Clerk	\$ 10,720.12	\$ 8,155.20	\$ 1,000.00		\$ 4,100.00	\$ 4,000.00			\$ -	12	\$ 494.77	\$ 28,470.09
RODRIGUEZ JR, HECTOR	Civil Service Commission	\$ 1,499.94								\$ -	12	\$ 69.23	\$ 1,569.17
JACKSON, MICHAEL R	Civil Service Commission	\$ 1,499.94								\$ -		\$ -	\$ 1,499.94
BROWN, ROBERT	Civil Service Commission	\$ 1,499.94								\$ -		\$ -	\$ 1,499.94
VERRATTI, DIANE	Civil Service Commission	\$ 1,499.94								\$ -		\$ -	\$ 1,499.94
SNOWDEN, DEBORAH D	Clerical Tech	\$ 52,835.06	\$ 10,968.48						20	\$ 4,064.24	12	\$ 2,438.54	\$ 70,306.32
REYES, MIGDALIA	Clerical Tech	\$ 52,631.06	\$ 9,202.80						20	\$ 4,048.54	12	\$ 2,429.13	\$ 68,311.53
DIAZ, ANA	Clerical Tech	\$ 52,631.06	\$ 5,638.56						20	\$ 4,048.54	12	\$ 2,429.13	\$ 64,747.29
PRESTON, HEATHER L	Clerical Tech	\$ 52,631.06	\$ 9,202.80						20	\$ 4,048.54	12	\$ 2,429.13	\$ 68,311.53
ONA, RUTH N	Clerical Tech	\$ 52,631.06	\$ 5,525.76						20	\$ 4,048.54	12	\$ 2,429.13	\$ 64,634.49
JOY, SHELBY A	Clerical Tech	\$ 52,631.06	\$ 9,202.80						20	\$ 4,048.54	12	\$ 2,429.13	\$ 68,311.53
SEDA, CRUZ M	Clerical Tech	\$ 52,631.06	\$ 9,202.80						20	\$ 4,048.54	12	\$ 2,429.13	\$ 68,311.53
MUNDA, CAROL A	Clerical Tech	\$ 50,125.94	\$ 6,018.24						20	\$ 3,855.84	12	\$ 2,313.50	\$ 62,313.53
GRANA, DIANNE R	Clerical Tech	\$ 52,131.06	\$ 6,131.04						20	\$ 4,010.08	12	\$ 2,406.05	\$ 64,678.23
MCBRIDE, WANDREEKA	Clerical Tech	\$ 45,133.92	\$ 11,879.28						10	\$ 1,735.92	12	\$ 2,083.10	\$ 60,832.22
MORALES, ANA	Clerical Tech	\$ 45,133.92	\$ 16,674.72						10	\$ 1,735.92	12	\$ 2,083.10	\$ 65,627.66
DONOE, HILARIO	Clerical Tech	\$ 42,604.12	\$ 5,525.76						10	\$ 1,638.62	12	\$ 1,966.34	\$ 51,734.84
EULLOQUI, JAIME	Clerical Tech	\$ 40,074.06	\$ 5,484.72						10	\$ 1,541.31	12	\$ 1,849.57	\$ 48,949.66
LENZ, ELENA	Code Enf Officer	\$ 63,707.04		\$ 1,000.00	\$ 111.20				20	\$ 4,900.54	12	\$ 2,940.32	\$ 72,659.11
COUVALL, ANTHONY P	Code Enf Officer	\$ 63,207.04	\$ 9,202.80						17	\$ 4,132.77	12	\$ 2,917.25	\$ 79,571.06
RIVERA, MIGUEL	Code Enf Officer	\$ 58,393.92	\$ 9,202.80						15	\$ 3,368.88	12	\$ 2,695.10	\$ 73,660.70
WHITE, MICHAEL R	Code Enf Officer	\$ 55,039.92	\$ 11,846.64						10	\$ 2,116.92	12	\$ 2,540.30	\$ 71,543.78
TAYLOR, ERICKA S	Code Enf Officer	\$ 51,881.96	\$ 6,131.04						10	\$ 1,995.46	12	\$ 2,394.55	\$ 62,403.01
NEGRON, STEVEN J	Code Enf Officer	\$ 51,881.96	\$ 23,155.68						10	\$ 1,995.46	12	\$ 2,394.55	\$ 79,427.65
LOPEZ, MARIO	Code Enf Officer	\$ 51,881.96							10	\$ 1,995.46	12	\$ 2,394.55	\$ 56,271.97
NICKERSON, JOSHUA	Code Enf Officer	\$ 51,881.96	\$ 6,018.24						10	\$ 1,995.46	12	\$ 2,394.55	\$ 62,290.21
LEBEN, KENNETH J	Code Enf Officer Ser	\$ 63,457.04	\$ 9,202.80	\$ 500.00					17	\$ 4,149.11	12	\$ 2,928.79	\$ 80,237.74
CORDERO, LEVY L	Comm & Utilities Tech	\$ 81,252.10	\$ 17,944.32						20	\$ 6,250.16	12	\$ 3,750.10	\$ 109,196.68
JEFFRIES, PAMELA	Compliance Coordinator	\$ 60,810.04	\$ 26,865.12						10	\$ 2,338.85	12	\$ 2,806.62	\$ 92,820.62
KOLING, RHONDA M	D/P Systems Operator	\$ 10,005.04	\$ 10,353.12						20	\$ 769.62	12	\$ 461.77	\$ 21,589.55
MANNING, THOMAS	D/P Systems Operator	\$ 63,339.90	\$ 10,353.12						10	\$ 2,436.15	12	\$ 2,923.38	\$ 79,052.55
PATTERSON, DAVID	Deputy City Clerk	\$ 62,097.88	\$ 10,353.12						10	\$ 2,388.38	12	\$ 2,866.06	\$ 77,705.44
DECKER, GENE M	Deputy Fire Chief 8	\$ 134,273.02	\$ 17,360.40						20	\$ 10,328.69	12	\$ 6,197.22	\$ 168,159.33
STEVENSON, MARK A	Deputy Police Chief	\$ 142,414.92	\$ 20,344.56					\$ 1,000.00	20	\$ 10,954.99	12	\$ 6,573.00	\$ 181,287.47

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GUZMAN, GABRIEL A	Deputy Police Chief	\$ 131,664.96	\$ 13,364.16					\$ 1,060.00	20	\$ 10,128.07	12	\$ 6,076.84	\$ 162,294.04
ZUPEC, KEITH ALLEN	Deputy Police Chief	\$ 139,396.96	\$ 20,344.56					\$ 1,000.00	20	\$ 10,722.84	12	\$ 6,433.71	\$ 177,898.07
SMIGIELSKI, TINA M	Dir Finance & Admin	\$ 156,023.92		\$ 1,500.00					20	\$ 12,001.84	12	\$ 7,201.10	\$ 176,726.86
KISCHER, NOELLE	Dir Of Planning & Economic Dev	\$ 108,235.06	\$ 17,707.68						20	\$ 8,325.77	12	\$ 4,995.46	\$ 139,263.98
HEWITT, MICHAEL C	Dir Of Public Works	\$ 113,533.94		\$ 1,000.00	\$ 633.08			\$ 110.00	10	\$ 4,366.69	12	\$ 5,240.03	\$ 124,883.74
GARLAND, LARAESA Y	Director Community Block Grant	\$ 82,015.96	\$ 6,897.36	\$ 500.00					15	\$ 4,731.69	12	\$ 3,785.35	\$ 97,930.36
DIBBLE-LOVE, KATHLYN	Director Of Risk Management	\$ 91,894.92		\$ 1,500.00					10	\$ 3,534.42	12	\$ 4,241.30	\$ 101,170.64
MOTLEY, DAVID WAYNE	Director Pr & Marketing	\$ 105,266.12	\$ 11,259.12	\$ 1,000.00					20	\$ 8,097.39	12	\$ 4,858.44	\$ 130,481.07
GALLEGOS, MARIA I	Executive Asst To Mayor	\$ 69,560.96	\$ 19,529.76						20	\$ 5,350.84	12	\$ 3,210.51	\$ 97,652.07
BORJON, MARIA	Executive Secretary	\$ 72,271.96	\$ 17,707.68						20	\$ 5,559.38	12	\$ 3,335.63	\$ 98,874.65
STONE, PATRICIA	Executive Secretary	\$ 52,839.02	\$ 17,707.68						10	\$ 2,032.27	12	\$ 2,438.72	\$ 75,017.69
ALVAREZ, NATHALIE	Executive Secretary	\$ 50,787.10	\$ 13,327.44						10	\$ 1,953.35	12	\$ 2,344.02	\$ 68,411.91
JACKSON, CYNTHIA	Executive Secretary	\$ 50,787.10		\$ 1,000.00					10	\$ 1,953.35	12	\$ 2,344.02	\$ 56,084.47
LOPEZ, JESSICA	Finance Coordinator	\$ 51,102.92	\$ 20,344.56						10	\$ 1,965.50	12	\$ 2,358.60	\$ 75,771.57
SMITH, KAMIL	Finance Coordinator	\$ 51,102.92	\$ 6,343.20						10	\$ 1,965.50	12	\$ 2,358.60	\$ 61,770.21
REED, MICHAEL D	Finance Coordinator	\$ 51,102.92		\$ 1,500.00					10	\$ 1,965.50	12	\$ 2,358.60	\$ 56,927.01
DEROSE, MARK X	Fire Battalion Chief	\$ 124,928.10	\$ 26,865.12						14	\$ 6,726.90	12	\$ 5,765.91	\$ 164,286.03
LYONS, ERIC	Fire Battalion Chief	\$ 120,125.90	\$ 20,344.56						14	\$ 6,468.32	12	\$ 5,544.27	\$ 152,483.05
STICKELS, BRETT A	Fire Battalion Chief	\$ 122,253.08	\$ 20,344.56						20	\$ 9,404.08	12	\$ 5,642.45	\$ 157,644.17
CAMARATO, DOUGLAS D	Fire Battalion Chief	\$ 122,253.08	\$ 20,344.56						14	\$ 6,582.86	12	\$ 5,642.45	\$ 154,822.95
VERBRICK, JOEL A	Fire Captain 24	\$ 111,950.02	\$ 17,707.68						14	\$ 14,512.04	12	\$ 6,219.45	\$ 150,389.19
SOLER, ANTHONY M	Fire Captain 24	\$ 111,950.02	\$ 20,344.56						14	\$ 14,512.04	12	\$ 6,219.45	\$ 153,026.07
BURLESON, MATTHEW A	Fire Captain 24	\$ 110,361.94	\$ 18,759.12						14	\$ 14,306.18	12	\$ 6,131.22	\$ 149,558.46
BRIDGES, GEORGE	Fire Chief 8	\$ 150,965.92	\$ 20,344.56						20	\$ 11,612.76	12	\$ 6,967.66	\$ 189,890.90
BURKMAN, STEVEN A	Fire Lieutenant 24	\$ 104,103.92	\$ 10,353.12	\$ 500.00					14	\$ 13,494.95	12	\$ 5,783.55	\$ 134,235.54
DAWSON, PAUL F	Fire Lieutenant 24	\$ 99,246.94		\$ 1,500.00					14	\$ 12,865.34	12	\$ 5,513.72	\$ 119,126.00
KUBLANK, DANIEL F	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
PEASE, MICHAEL E	Fire Lieutenant 24	\$ 104,103.92		\$ 1,500.00					14	\$ 13,494.95	12	\$ 5,783.55	\$ 124,882.42
MAYFIELD, KENNETH S	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
KONCKI, RYAN M	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						12	\$ 11,567.10	12	\$ 5,783.55	\$ 141,799.13
BROWN, JEREMY S	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
BUNTROCK, BRADLEY J	Fire Lieutenant 24	\$ 104,103.92	\$ 19,529.76						14	\$ 13,494.95	12	\$ 5,783.55	\$ 142,912.18
LOYAL, BARRY R	Fire Lieutenant 24	\$ 104,103.92	\$ 10,353.12	\$ 500.00					14	\$ 13,494.95	12	\$ 5,783.55	\$ 134,235.54
PAISER, GREGG M	Fire Lieutenant 24	\$ 104,103.92	\$ 26,865.12						14	\$ 13,494.95	12	\$ 5,783.55	\$ 150,247.54
SWITALSKI, JOHN S	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
VAZQUEZ, MARCO A	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
KRUSE, JOHN E	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						14	\$ 13,494.95	12	\$ 5,783.55	\$ 143,726.98
MOUNT, JACOB C	Fire Lieutenant 24	\$ 99,246.94	\$ 20,344.56						14	\$ 12,865.34	12	\$ 5,513.72	\$ 137,970.56
DAVIS, STEVEN G	Fire Lieutenant 24	\$ 104,103.92	\$ 17,579.52						12	\$ 11,567.10	12	\$ 5,783.55	\$ 139,034.09
SCHEJBAL, MICHAEL C	Fire Lieutenant 24	\$ 102,422.06	\$ 20,344.56						12	\$ 11,380.23	12	\$ 5,690.11	\$ 139,836.96
WARD, SCOTT D	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						12	\$ 11,567.10	12	\$ 5,783.55	\$ 141,799.13
MUDRAK, STEVEN S	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						12	\$ 11,567.10	12	\$ 5,783.55	\$ 141,799.13
PIETRASZAK, MARK E	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						12	\$ 11,567.10	12	\$ 5,783.55	\$ 141,799.13
SHAFFER, JOSEPH J	Fire Lieutenant 24	\$ 102,422.06	\$ 18,759.12	\$ 1,500.00					12	\$ 11,380.23	12	\$ 5,690.11	\$ 139,751.52
CARRIER, JOHN M	Fire Lieutenant 24	\$ 104,103.92	\$ 20,344.56						12	\$ 11,567.10	12	\$ 5,783.55	\$ 141,799.13
ZUPEC, TODD M	Fire Lieutenant 8	\$ 99,246.94	\$ 20,344.56						20	\$ 7,634.38	12	\$ 4,580.63	\$ 131,806.51
LENZI, STEVEN G	Fire Marshall 8	\$ 122,503.08	\$ 20,344.56						20	\$ 9,423.31	12	\$ 5,653.99	\$ 157,924.94
TEN PAS, LAWRENCE J	Fire Prevention Insp	\$ 79,514.00	\$ 16,674.72						20	\$ 6,116.46	12	\$ 3,669.88	\$ 105,975.06
GUADARRAMA, ISABEL	Gis Analyst	\$ 58,516.12	\$ 6,897.36						10	\$ 2,250.62	12	\$ 2,700.74	\$ 70,364.84
BORJON, JESSICA	Hr Generalist	\$ 59,686.90	\$ 10,353.12						10	\$ 2,295.65	12	\$ 2,754.78	\$ 75,090.45
IRVING, MEGAN	Hr Generalist	\$ 58,516.12							10	\$ 2,250.62	12	\$ 2,700.74	\$ 63,467.48
JONES, TAMEIKA	Human Resources Director	\$ 118,533.94	\$ 851.36						15	\$ 6,838.50	12	\$ 5,470.80	\$ 131,694.59
CARSTENS, SCOTT G	Journeyman Ff 24	\$ 92,894.88	\$ 11,879.28						14	\$ 12,041.93	12	\$ 5,160.83	\$ 121,976.92
DELONCKER, WAYNE M	Journeyman Ff 24	\$ 88,924.94	\$ 17,359.68						14	\$ 11,527.31	12	\$ 4,940.27	\$ 122,752.20
SQUIRES, GREGORY L	Journeyman Ff 24	\$ 92,894.88	\$ 23,810.00						14	\$ 12,041.93	12	\$ 5,160.83	\$ 133,907.64
BROWN, DANIEL P	Journeyman Ff 24	\$ 92,894.88	\$ 11,879.28						14	\$ 12,041.93	12	\$ 5,160.83	\$ 121,976.92
MCGRAIN, TIMOTHY R	Journeyman Ff 24	\$ 92,894.88	\$ 6,131.04						14	\$ 12,041.93	12	\$ 5,160.83	\$ 116,228.68
VAN HORN, RICHARD C	Journeyman Ff 24	\$ 92,894.88	\$ 16,674.72						14	\$ 12,041.93	12	\$ 5,160.83	\$ 126,772.36
HUTCHISON, ROBERT A	Journeyman Ff 24	\$ 92,894.88	\$ 5,638.56						12	\$ 10,321.65	12	\$ 5,160.83	\$ 114,015.92
HARVEY, ROBERT K	Journeyman Ff 24	\$ 92,894.88	\$ 9,202.80						14	\$ 12,041.93	12	\$ 5,160.83	\$ 119,300.44
RAU, BRIAN G	Journeyman Ff 24	\$ 92,894.88	\$ 6,131.04						12	\$ 10,321.65	12	\$ 5,160.83	\$ 114,508.40
RAMOS, ALFONSO	Journeyman Ff 24	\$ 92,894.88	\$ 11,879.28						12	\$ 10,321.65	12	\$ 5,160.83	\$ 120,256.64
PAWLIK, MARK C	Journeyman Ff 24	\$ 92,894.88	\$ 11,879.28						12	\$ 10,321.65	12	\$ 5,160.83	\$ 120,256.64
JOSEPH, MICHAEL S	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36

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SCHMIDT, ROBERT A	Journeyman Ff 24	\$ 92,894.88	\$ 9,202.80						12	\$ 10,321.65	12	\$ 5,160.83	\$ 117,580.16
RICE, PAUL A	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
BJORING, LYLE S	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
O'LEAR, JAMES	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						14	\$ 12,041.93	12	\$ 5,160.83	\$ 121,181.64
FUDGE, MICHAEL S	Journeyman Ff 24	\$ 92,894.88	\$ 17,359.68						12	\$ 10,321.65	12	\$ 5,160.83	\$ 125,737.04
THOMAS, LAURALEA	Journeyman Ff 24	\$ 92,894.88	\$ 6,018.24						12	\$ 10,321.65	12	\$ 5,160.83	\$ 114,395.60
REPEC, SCOTT R	Journeyman Ff 24	\$ 92,894.88	\$ 9,202.80						12	\$ 10,321.65	12	\$ 5,160.83	\$ 117,580.16
FERGUSON, CHRISTOPHER M	Journeyman Ff 24	\$ 92,894.88	\$ 22,453.44						12	\$ 10,321.65	12	\$ 5,160.83	\$ 130,830.80
MARKS, BRIAN E	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
SLADE, ADAM M	Journeyman Ff 24	\$ 92,894.88	\$ 11,879.28						12	\$ 10,321.65	12	\$ 5,160.83	\$ 120,256.64
CASPER, TED N	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
JACOBI, BRIAN E	Journeyman Ff 24	\$ 92,894.88		\$ 1,500.00					12	\$ 10,321.65	12	\$ 5,160.83	\$ 109,877.36
GONWA, CHAD D	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
MCCLINTON, DAMIEN L	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
BARBOSA, SEAN C	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
DINICOLA, JONATHAN E	Journeyman Ff 24	\$ 89,617.06	\$ 11,084.00						12	\$ 9,957.45	12	\$ 4,978.73	\$ 115,637.24
JOHNSON, EARLE J	Journeyman Ff 24	\$ 92,894.88	\$ 23,810.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 132,187.36
WOLCZYK, MICHAEL W	Journeyman Ff 24	\$ 92,894.88	\$ 23,810.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 132,187.36
BORDONARO, DANIEL P	Journeyman Ff 24	\$ 92,894.88		\$ 1,000.00					12	\$ 10,321.65	12	\$ 5,160.83	\$ 109,377.36
BANDEL, BRIAN G	Journeyman Ff 24	\$ 92,894.88	\$ 15,950.40						12	\$ 10,321.65	12	\$ 5,160.83	\$ 124,327.76
BAKKE, ERIC H	Journeyman Ff 24	\$ 92,894.88	\$ 23,810.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 132,187.36
MOSS, ELIZABETH A	Journeyman Ff 24	\$ 92,894.88	\$ 11,084.00						12	\$ 10,321.65	12	\$ 5,160.83	\$ 119,461.36
BABB, J M	Journeyman Ff 24	\$ 92,894.88	\$ 6,131.04						10	\$ 8,601.38	12	\$ 5,160.83	\$ 112,788.12
HEINTZ, KEVIN	Journeyman Ff 24	\$ 89,617.06	\$ 11,879.28						10	\$ 8,297.88	12	\$ 4,978.73	\$ 114,772.94
JACKSON, MARCUS G	Journeyman Ff 24	\$ 92,894.88	\$ 5,638.56						10	\$ 8,601.38	12	\$ 5,160.83	\$ 112,295.64
KOHNKE, CHRIS	Journeyman Ff 24	\$ 89,617.06	\$ 6,131.04						10	\$ 8,297.88	12	\$ 4,978.73	\$ 109,024.70
KOCH, JEFFREY R	Journeyman Ff 24	\$ 89,617.06	\$ 23,810.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 126,703.66
SKEWES, NATHAN	Journeyman Ff 24	\$ 89,617.06	\$ 17,359.68						10	\$ 8,297.88	12	\$ 4,978.73	\$ 120,253.34
CALABRESE, JOHN	Journeyman Ff 24	\$ 89,617.06	\$ 11,084.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 113,977.66
WINTERCORN, MICHAEL J	Journeyman Ff 24	\$ 89,617.06	\$ 11,084.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 113,977.66
KOLAR, MARK T	Journeyman Ff 24	\$ 89,617.06	\$ 15,739.92						10	\$ 8,297.88	12	\$ 4,978.73	\$ 118,633.58
IHLEN, PETER J	Journeyman Ff 24	\$ 89,617.06	\$ 23,810.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 126,703.66
ZAHN, GREGORY K	Journeyman Ff 24	\$ 89,617.06	\$ 23,810.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 126,703.66
CLASEN, THOMAS W	Journeyman Ff 24	\$ 89,617.06	\$ 23,810.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 126,703.66
LYNCH, TROY A	Journeyman Ff 24	\$ 89,617.06	\$ 15,950.40						10	\$ 8,297.88	12	\$ 4,978.73	\$ 118,844.06
SHEAHAN, MATTHEW J	Journeyman Ff 24	\$ 89,617.06	\$ 16,674.72						10	\$ 8,297.88	12	\$ 4,978.73	\$ 119,568.38
LARSON, TRAVIS M	Journeyman Ff 24	\$ 89,617.06	\$ 23,810.00						10	\$ 8,297.88	12	\$ 4,978.73	\$ 126,703.66
FREEMAN JR, DAVID E	Journeyman Ff 24	\$ 89,617.06	\$ 17,359.68						10	\$ 8,297.88	12	\$ 4,978.73	\$ 120,253.34
JOHNSON, JUSTIN A	Journeyman Ff 24	\$ 87,258.08	\$ 16,674.72						10	\$ 8,079.45	12	\$ 4,847.67	\$ 116,859.92
OLSON, NEAL A	Journeyman Ff 24	\$ 87,258.08	\$ 23,810.00						10	\$ 8,079.45	12	\$ 4,847.67	\$ 123,995.20
DIAZ, RENE A	Journeyman Ff 24	\$ 84,899.88	\$ 16,674.72						10	\$ 7,861.10	12	\$ 4,716.66	\$ 114,152.36
RYNDERS, DUSTIN R	Journeyman Ff 24	\$ 87,258.08	\$ 23,810.00						10	\$ 8,079.45	12	\$ 4,847.67	\$ 123,995.20
MCDONALD, ROBERT	Journeyman Ff 24	\$ 84,899.88	\$ 15,950.40						10	\$ 7,861.10	12	\$ 4,716.66	\$ 113,428.04
GALLAGHER, MICHAEL	Journeyman Ff 24	\$ 87,258.08	\$ 6,131.04						10	\$ 8,079.45	12	\$ 4,847.67	\$ 106,316.24
UGALDE, GEORGE A	Journeyman Ff 24	\$ 84,899.88	\$ 9,202.80						8	\$ 6,288.88	12	\$ 4,716.66	\$ 105,108.22
VALENTINE, JONATHAN M	Journeyman Ff 24	\$ 84,899.88		\$ 1,000.00					8	\$ 6,288.88	12	\$ 4,716.66	\$ 96,905.42
SHCHEKIN, ALEKSANDER	Journeyman Ff 24	\$ 84,899.88		\$ 1,500.00					8	\$ 6,288.88	12	\$ 4,716.66	\$ 97,405.42
GRUDE, CHRISTIAN	Journeyman Ff 24	\$ 84,899.88	\$ 11,084.00						8	\$ 6,288.88	12	\$ 4,716.66	\$ 106,989.42
CAVANAUGH, MICHAEL O	Journeyman Ff 24	\$ 84,899.88	\$ 15,950.40						8	\$ 6,288.88	12	\$ 4,716.66	\$ 111,855.82
JOHNSON, EDWARD	Journeyman Ff 24	\$ 84,899.88	\$ 16,674.72						8	\$ 6,288.88	12	\$ 4,716.66	\$ 112,580.14
PELLEGRINO, MICHAEL	Journeyman Ff 24	\$ 84,899.88	\$ 15,865.20						8	\$ 6,288.88	12	\$ 4,716.66	\$ 111,770.62
AGOS, MICHAEL	Journeyman Ff 24	\$ 84,899.88	\$ 10,887.36						8	\$ 6,288.88	12	\$ 4,716.66	\$ 106,792.78
VANDENBROUCKE, SCOTT	Journeyman Ff 24	\$ 84,899.88		\$ 1,000.00					8	\$ 6,288.88	12	\$ 4,716.66	\$ 96,905.42
THOMPSON, EDWARD	Journeyman Ff 24	\$ 84,899.88		\$ 1,000.00					8	\$ 6,288.88	12	\$ 4,716.66	\$ 96,905.42
STANKEVICIUS, GYTIS	Journeyman Ff 24	\$ 84,899.88	\$ 16,674.72						8	\$ 6,288.88	12	\$ 4,716.66	\$ 112,580.14
MINOGUE, DANIEL	Journeyman Ff 24	\$ 82,541.94	\$ 5,638.56						8	\$ 6,114.22	12	\$ 4,585.66	\$ 98,880.38
MILAKOVIC, JAMES	Journeyman Ff 24	\$ 82,541.94	\$ 5,525.76						8	\$ 6,114.22	12	\$ 4,585.66	\$ 98,767.58
VESELING, RYAN	Journeyman Ff 24	\$ 82,541.94	\$ 6,131.04						8	\$ 6,114.22	12	\$ 4,585.66	\$ 99,372.86
RIMKUS, JOSHUA	Journeyman Ff 24	\$ 82,541.94	\$ 5,638.56						8	\$ 6,114.22	12	\$ 4,585.66	\$ 98,880.38
ROSS, ALDEN	Journeyman Ff 24	\$ 82,541.94	\$ 6,131.04						8	\$ 6,114.22	12	\$ 4,585.66	\$ 99,372.86
OLAKOWSKI, MARK	Journeyman Ff 24	\$ 82,541.94	\$ 17,359.68						8	\$ 6,114.22	12	\$ 4,585.66	\$ 110,601.50
ROBISON, MICHAEL	Journeyman Ff 24	\$ 82,541.94	\$ 9,202.80						8	\$ 6,114.22	12	\$ 4,585.66	\$ 102,444.62
HART, CHRISTOPHER	Journeyman Ff 24	\$ 82,541.94	\$ 5,638.56						8	\$ 6,114.22	12	\$ 4,585.66	\$ 98,880.38
TESSMANN, MATTHEW	Laborer	\$ 51,390.04	\$ 8,304.00					\$ 110.00	10	\$ 1,976.54	12	\$ 2,371.85	\$ 64,152.43

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ³
PLASCENCIA, EPIGMENIO	Laborer	\$ 51,390.04	\$ 25,308.00					\$ 110.00	10	\$ 1,976.54	12	\$ 2,371.85	\$ 81,156.43
JORDAN, MARCUS	Laborer	\$ 51,390.04	\$ 25,308.00					\$ 360.00	10	\$ 1,976.54	12	\$ 2,371.85	\$ 81,406.43
KUNSCH, JOSEPH	Laborer	\$ 44,944.90	\$ 16,608.00					\$ 110.00	10	\$ 1,728.65	12	\$ 2,074.38	\$ 65,465.93
LOPEZ, ANTONIO	Laborer	\$ 44,944.90	\$ 25,308.00					\$ 110.00	10	\$ 1,728.65	12	\$ 2,074.38	\$ 74,165.93
DECKER, AUSTIN	Laborer	\$ 44,281.12	\$ 8,304.00					\$ 110.00	10	\$ 1,703.12	12	\$ 2,043.74	\$ 56,441.98
CURTIS, EDWARD	Laborer	\$ 44,281.12	\$ 25,308.00					\$ 110.00	10	\$ 1,703.12	12	\$ 2,043.74	\$ 73,445.98
RIVERA, RUBEN M	Laborer	\$ 43,625.92	\$ 8,304.00					\$ 110.00	10	\$ 1,677.92	12	\$ 2,013.50	\$ 55,731.34
ALCAIDE, SANTIAGO	Laborer	\$ 43,625.92	\$ 8,304.00					\$ 110.00	10	\$ 1,677.92	12	\$ 2,013.50	\$ 55,731.34
SHIPLEY, MATTHEW E	Laborer	\$ 43,625.92	\$ 25,308.00					\$ 360.00	10	\$ 1,677.92	12	\$ 2,013.50	\$ 72,985.34
RUIZ, ISRAEL	Laborer	\$ 42,981.90	\$ 8,304.00					\$ 110.00	10	\$ 1,653.15	12	\$ 1,983.78	\$ 55,032.83
FERRY, JANE	Lakefront Coordinator	\$ 58,516.12	\$ 10,006.08					\$ 110.00	10	\$ 2,250.62	12	\$ 2,700.74	\$ 73,473.56
BERRIOS, JOSE A	Maintenance Worker	\$ 66,676.92	\$ 25,308.00					\$ 110.00	20	\$ 5,128.99	12	\$ 3,077.40	\$ 100,301.31
ROBISON, DAVID C	Maintenance Worker	\$ 66,676.92	\$ 8,304.00					\$ 110.00	20	\$ 5,128.99	12	\$ 3,077.40	\$ 83,297.31
RIVERA, EDGAR	Maintenance Worker	\$ 66,676.92	\$ 8,304.00					\$ 110.00	20	\$ 5,128.99	12	\$ 3,077.40	\$ 83,297.31
SMITH, THOMAS E	Maintenance Worker	\$ 66,676.92	\$ 25,308.00					\$ 360.00	20	\$ 5,128.99	12	\$ 3,077.40	\$ 100,551.31
MAROCCO, JOSEPH	Maintenance Worker	\$ 66,676.92	\$ 8,304.00					\$ 110.00	20	\$ 5,128.99	12	\$ 3,077.40	\$ 83,297.31
VOINOVICH, MICHAEL A	Maintenance Worker	\$ 63,958.12	\$ 16,608.00					\$ 360.00	20	\$ 4,919.86	12	\$ 2,951.91	\$ 88,797.89
DURKIN, WILLIAM K	Maintenance Worker	\$ 65,709.98	\$ 8,304.00					\$ 110.00	20	\$ 5,054.61	12	\$ 3,032.77	\$ 82,211.36
EVANS, EDDIE A	Maintenance Worker	\$ 65,309.98	\$ 25,308.00					\$ 110.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 98,766.13
NGUYEN, LUAN V	Maintenance Worker	\$ 59,101.88	\$ 25,308.00					\$ 110.00	20	\$ 4,546.30	12	\$ 2,727.78	\$ 91,793.96
JAMISON, JAMES	Maintenance Worker	\$ 59,401.88	\$ 16,608.00					\$ 110.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 83,430.88
PEETE, JOHN M	Maintenance Worker	\$ 65,309.98	\$ 16,608.00					\$ 110.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 90,066.13
SMITH, ADAM J	Maintenance Worker	\$ 51,010.88	\$ 8,304.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 65,114.56
CROWLEY, KEVIN	Maintenance Worker	\$ 59,401.88	\$ 8,304.00					\$ 360.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 75,376.88
RILEY, J J	Maintenance Worker	\$ 65,309.98	\$ 16,608.00					\$ 110.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 90,066.13
KING, CHRISTOPHER MICHAEL	Maintenance Worker	\$ 66,276.92	\$ 25,308.00					\$ 110.00	20	\$ 5,098.22	12	\$ 3,058.93	\$ 99,852.08
FRAGASSI, MARK	Maintenance Worker	\$ 63,958.12	\$ 8,304.00					\$ 110.00	20	\$ 4,919.86	12	\$ 2,951.91	\$ 80,243.89
HARRIS, MARSHALL A	Maintenance Worker	\$ 59,103.62	\$ 16,608.00					\$ 110.00	20	\$ 4,546.43	12	\$ 2,727.86	\$ 83,095.91
ALBINO, EDGAR	Maintenance Worker	\$ 65,309.98	\$ 25,308.00					\$ 110.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 98,766.13
HERNANDEZ, DAVID	Maintenance Worker	\$ 65,309.98	\$ 16,608.00					\$ 360.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 90,316.13
HICKS, OCTAVIUS	Maintenance Worker	\$ 65,309.98	\$ 25,308.00					\$ 360.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 99,016.13
WARSHIP, TORREY D	Maintenance Worker	\$ 59,101.88	\$ 8,304.00					\$ 110.00	20	\$ 4,546.30	12	\$ 2,727.78	\$ 74,789.96
FORTIN, MARK R	Maintenance Worker	\$ 65,309.98	\$ 25,308.00					\$ 110.00	20	\$ 5,023.84	12	\$ 3,014.31	\$ 98,766.13
FIGUEROA, JOSE L	Maintenance Worker	\$ 64,909.98	\$ 25,308.00					\$ 110.00	20	\$ 4,993.08	12	\$ 2,995.85	\$ 98,316.90
ALBA, FRANCISCO B	Maintenance Worker	\$ 59,401.88	\$ 25,308.00					\$ 360.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 92,380.88
CISNEROS, SALVADOR M	Maintenance Worker	\$ 59,401.88	\$ 25,308.00					\$ 360.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 92,380.88
FUERST, EDWARD C	Maintenance Worker	\$ 59,401.88	\$ 25,308.00					\$ 110.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 92,130.88
NEVAREZ, EFRAIN	Maintenance Worker	\$ 59,401.88	\$ 25,308.00					\$ 110.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 92,130.88
RIOS, HIRAM	Maintenance Worker	\$ 59,401.88	\$ 25,308.00					\$ 360.00	20	\$ 4,569.38	12	\$ 2,741.63	\$ 92,380.88
RICCHIO, MICHAEL A	Maintenance Worker	\$ 63,958.12	\$ 25,308.00					\$ 110.00	20	\$ 4,919.86	12	\$ 2,951.91	\$ 97,247.89
SALGADO, EDUARDO J	Maintenance Worker	\$ 58,951.88	\$ 25,308.00					\$ 110.00	17	\$ 3,854.55	12	\$ 2,720.86	\$ 90,945.28
JONES, DOUGLAS	Maintenance Worker	\$ 60,285.88	\$ 16,608.00					\$ 360.00	20	\$ 4,637.38	12	\$ 2,782.43	\$ 84,673.68
CACCAMO, JAMES A	Maintenance Worker	\$ 51,010.88	\$ 25,308.00					\$ 110.00	20	\$ 3,923.91	12	\$ 2,354.35	\$ 82,707.14
ARCHIBALD, JERRY	Maintenance Worker	\$ 58,530.88	\$ 16,608.00					\$ 110.00	20	\$ 4,502.38	12	\$ 2,701.43	\$ 82,452.68
HUMMEL, DANIEL L	Maintenance Worker	\$ 58,951.88	\$ 25,308.00					\$ 360.00	20	\$ 4,534.76	12	\$ 2,720.86	\$ 91,875.50
ZACKERY, MARCUS C	Maintenance Worker	\$ 51,010.88	\$ 8,304.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 65,114.56
CRUMP, LATODD R	Maintenance Worker	\$ 51,010.88	\$ 25,308.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 82,118.56
WASHINGTON, DAMON D	Maintenance Worker	\$ 51,010.88	\$ 25,308.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 82,118.56
AGUILAR, LUIS R	Maintenance Worker	\$ 51,010.88	\$ 16,608.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 73,418.56
RIPPENTROP, AARON C	Maintenance Worker	\$ 51,010.88	\$ 8,304.00					\$ 110.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 65,114.56
MAYFIELD, DALLAS	Maintenance Worker	\$ 51,010.88	\$ 16,608.00					\$ 360.00	17	\$ 3,335.33	12	\$ 2,354.35	\$ 73,668.56
ALBA GALVAN, J F	Maintenance Worker	\$ 51,010.88	\$ 16,608.00					\$ 360.00	15	\$ 2,942.94	12	\$ 2,354.35	\$ 73,276.16
DIMON, PAUL	Maintenance Worker	\$ 57,222.10	\$ 16,608.00					\$ 110.00	10	\$ 2,200.85	12	\$ 2,641.02	\$ 78,781.97
MAHONEY, MICHAEL	Maintenance Worker	\$ 56,377.10	\$ 8,304.00					\$ 110.00	10	\$ 2,168.35	12	\$ 2,602.02	\$ 69,561.47
CUNNINGHAM JR, SAMUEL D	Mayor	\$ 118,502.02	\$ 13,364.16			\$ 1,500.00	\$ 10,000.00			\$ -		\$ -	\$ 143,366.18
DOMINOWSKI, BRENT M	Mechanic Supervisor	\$ 81,758.04	\$ 25,308.00					\$ 175.00	17	\$ 5,345.72	12	\$ 3,773.45	\$ 116,360.21
REPP, KEITH R	Mechanic/Welder	\$ 66,999.06	\$ 16,608.00					\$ 710.00	20	\$ 5,153.77	12	\$ 3,092.26	\$ 92,563.10
JAUHAINEN, WILLIAM J	Mechanic/Welder	\$ 64,270.90	\$ 8,304.00					\$ 710.00	20	\$ 4,943.92	12	\$ 2,966.35	\$ 81,195.16
CRUZ, DANIEL L	Mechanic/Welder	\$ 64,270.90	\$ 16,608.00					\$ 710.00	20	\$ 4,943.92	12	\$ 2,966.35	\$ 89,499.16
CRAIGEN, ALVIN L	Mechanic/Welder	\$ 64,270.90	\$ 16,608.00					\$ 710.00	20	\$ 4,943.92	12	\$ 2,966.35	\$ 89,499.16
PEDDICORD, STEVEN K	Mechanic/Welder	\$ 65,749.06	\$ 8,304.00					\$ 710.00	20	\$ 5,057.62	12	\$ 3,034.57	\$ 82,855.25
NAHF, BLAKE S	Mechanic/Welder	\$ 63,820.90	\$ 16,608.00					\$ 710.00	17	\$ 4,172.91	12	\$ 2,945.58	\$ 88,257.39
PETERSEN, RAY H	Mechanic/Welder	\$ 65,749.06	\$ 16,608.00					\$ 710.00	17	\$ 4,298.98	12	\$ 3,034.57	\$ 90,400.61
BEACH, JUSTIN	Mechanic/Welder	\$ 64,777.96	\$ 25,308.00						10	\$ 2,491.46	12	\$ 2,989.75	\$ 95,567.17

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
VRABEL, DANIEL	Mechanic/Welder	\$ 58,366.88	\$ 16,608.00					\$ 710.00	10	\$ 2,244.88	12	\$ 2,693.86	\$ 80,623.62
VELA, ERIK TINO	Mis Director	\$ 117,795.00	\$ 26,865.12						20	\$ 9,061.15	12	\$ 5,436.69	\$ 159,157.97
HOLMAN, DEBRA M	Office Supervisor	\$ 60,754.90	\$ 12,248.40						20	\$ 4,673.45	12	\$ 2,804.07	\$ 80,480.83
HUGHES, JULIE M	Office Supervisor	\$ 58,338.02	\$ 12,339.36						15	\$ 3,365.66	12	\$ 2,692.52	\$ 76,735.56
MARQUEZ, ELIZABETH MARTINEZ	Office Supervisor	\$ 64,910.06	\$ 20,344.56						20	\$ 4,993.08	12	\$ 2,995.85	\$ 93,243.55
NUNAG, SHAUN	Office Supervisor	\$ 50,787.10	\$ 10,353.12						10	\$ 1,953.35	12	\$ 2,344.02	\$ 65,437.59
LATZ, BRIAN	Parking Lot Supervisor	\$ 68,352.96	\$ 17,707.68					\$ 110.00	17	\$ 4,469.23	12	\$ 3,154.75	\$ 93,794.62
VANANROOY, MARTIN A	Patrol Officer	\$ 101,853.96	\$ 13,364.16					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 129,483.99
FLORES, ARTURO I	Patrol Officer	\$ 101,853.96	\$ 19,529.76					\$ 1,550.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,469.59
SCHLETZ, CHARLES W	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,700.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,434.39
CAPPELLUTI, DOMENIC	Patrol Officer	\$ 101,853.96	\$ 26,050.32					\$ 2,150.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 142,590.15
FERDINA, JEFFREY S	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,464.39
NIEVES, JOSE A	Patrol Officer	\$ 101,853.96	\$ 6,770.64					\$ 1,250.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 122,410.47
LUKA, KRISTIN N	Patrol Officer	\$ 101,853.96	\$ 790.08	\$ 1,500.00				\$ 1,295.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 117,974.91
ALLBEE, CHRISTOPHER S	Patrol Officer	\$ 101,853.96	\$ 10,353.12	\$ 500.00				\$ 1,550.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 126,792.95
SANTIAGO, LOYDA E	Patrol Officer	\$ 101,853.96	\$ 10,353.12					\$ 1,550.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 126,292.95
ULLOA, ANDREW	Patrol Officer	\$ 101,853.96	\$ 6,897.36					\$ 2,150.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 123,437.19
VALKO, GEORGE A	Patrol Officer	\$ 101,853.96	\$ 17,579.52					\$ 1,820.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 133,789.35
HAKHEEM, BILAL A	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 142,354.95
AMARO, RIGOBERTO	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,230.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,964.39
SHEPHERD, DANIEL L	Patrol Officer	\$ 101,853.96	\$ 25,607.28					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 141,727.11
KATRALIS, IRENE	Patrol Officer	\$ 101,853.96	\$ 72,598.80					\$ 1,550.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 188,538.63
BAYSINGER, JOSEPH J	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 142,984.95
VILLAFUERTE, ROLANDO H	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,464.39
FONTANILLA, RAYMOND A	Patrol Officer	\$ 101,853.96	\$ 10,353.12					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 125,842.95
HOLLISTER, STEVEN EDWARD	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 2,110.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,844.39
HODO, MARVIN L	Patrol Officer	\$ 101,853.96	\$ 6,550.32					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 122,040.15
JIMENEZ, JOHNNY	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,550.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,284.39
VANHOOGEN, DANIEL J	Patrol Officer	\$ 101,853.96	\$ 10,353.12					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 125,842.95
KIDD, KEITH	Patrol Officer	\$ 101,853.96	\$ 10,353.12					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 125,842.95
CANCINO, ADRIANA L	Patrol Officer	\$ 101,853.96						\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 115,489.83
KIRBY, JAMES A	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,464.39
CANCINO, FRANCISCO	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 2,330.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 137,064.39
BAKER, MALLORY E	Patrol Officer	\$ 101,853.96	\$ 6,770.64					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 122,890.47
GORDON, KELLY L	Patrol Officer	\$ 101,853.96	\$ 13,327.44					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 129,447.27
ROHLOFF, CHRISTOPHER	Patrol Officer	\$ 101,853.96	\$ 19,529.76					\$ 1,490.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,409.59
GRZEDA, JAROSLAW	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 2,330.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 143,584.95
MAHONEY, DAVID M	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,464.39
IVES, TIMOTHY J	Patrol Officer	\$ 101,853.96		\$ 1,500.00				\$ 2,150.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 118,039.83
HIRD, PHILIP J	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,834.39
CANCINO, ALFONSO	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 1,700.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 142,954.95
STOKES, ANITA A	Patrol Officer	\$ 101,853.96	\$ 6,897.36					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 122,387.19
LAMANNA, KEITH	Patrol Officer	\$ 101,853.96	\$ 6,897.36					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 123,017.19
VILLALOBOS, ALEJOS J	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 2,110.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,844.39
PERLEY, APRIL LYNN	Patrol Officer	\$ 101,853.96	\$ 6,897.36					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 122,387.19
KELLY, CORY L	Patrol Officer	\$ 101,853.96	\$ 12,339.36					\$ 1,270.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 127,999.19
NOYER, MICHAEL J	Patrol Officer	\$ 101,853.96	\$ 19,529.76					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,649.59
ALEXANDER, ARMANDO T	Patrol Officer	\$ 101,853.96	\$ 19,529.76					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 135,019.59
PAULSEN, DONALD L	Patrol Officer	\$ 101,853.96	\$ 17,579.52					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 133,699.35
WHITE, ANDREW L	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,610.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,344.39
NEWMAN, LAINIE A	Patrol Officer	\$ 101,853.96	\$ 1,604.88					\$ 1,210.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 117,204.71
POGUE, ANGELA M	Patrol Officer	\$ 101,853.96	\$ 25,954.56					\$ 1,100.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 141,444.39
PAULSEN, ANTHONY MICHAEL	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 142,984.95
GUTKE, JASON A	Patrol Officer	\$ 101,853.96	\$ 17,501.28					\$ 1,700.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 133,591.11
SUMMERS, DREW G	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 2,330.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 143,584.95
DRISCOLL, STEPHEN A	Patrol Officer	\$ 101,853.96		\$ 1,500.00				\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 117,619.83
TRAN, JOSHUA F	Patrol Officer	\$ 101,853.96	\$ 19,529.76					\$ 2,330.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,249.59
SLIOZIS, MICHAEL J	Patrol Officer	\$ 101,853.96	\$ 20,344.56					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 136,464.39
GRABERT, BARRY A	Patrol Officer	\$ 101,853.96	\$ 18,759.12					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 134,878.95
FALOTICO, BRIAN J	Patrol Officer	\$ 101,853.96	\$ 26,865.12					\$ 1,790.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 143,044.95
HARWOOD, MARK T	Patrol Officer	\$ 101,853.96	\$ 18,759.12					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 134,878.95
OROZCO, ANDREW J	Patrol Officer	\$ 101,853.96	\$ 12,105.44					\$ 1,730.00	20	\$ 7,834.92	12	\$ 4,700.95	\$ 128,225.27
VAZQUEZ, GERARDO	Patrol Officer	\$ 100,845.42	\$ 20,344.56					\$ 1,100.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 133,538.12
SZOSTAK, JOHN W	Patrol Officer	\$ 100,845.42	\$ 26,865.12					\$ 1,730.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 140,688.68

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ³
VALKO, ANDREW T	Patrol Officer	\$ 100,845.42	\$ 26,865.12					\$ 1,100.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 140,058.68
BRADFIELD, BRILLIASOL R	Patrol Officer	\$ 100,845.42						\$ 1,640.00	15	\$ 5,818.01	12	\$ 4,654.40	\$ 112,957.83
SHIELDS, JUSTIN	Patrol Officer	\$ 100,845.42	\$ 17,707.68					\$ 1,730.00	15	\$ 5,818.01	12	\$ 4,654.40	\$ 130,755.51
AMANN, JOSHUA	Patrol Officer	\$ 100,845.42		\$ 1,500.00				\$ 2,110.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 115,703.56
LAWRENCE, CHAD F	Patrol Officer	\$ 100,845.42	\$ 1,604.88	\$ 1,500.00				\$ 1,655.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 116,853.44
JUREK, JOSEPH M	Patrol Officer	\$ 100,845.42	\$ 26,865.12					\$ 2,330.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 141,288.68
TZAVARAS, KONSTANTINE	Patrol Officer	\$ 100,845.42	\$ 20,344.56					\$ 1,510.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 133,948.12
LYONS, PETER V	Patrol Officer	\$ 100,845.42	\$ 10,353.12					\$ 1,730.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 124,176.68
PITON, KENNETH J	Patrol Officer	\$ 100,845.42	\$ 17,579.52					\$ 1,730.00	17	\$ 6,593.74	12	\$ 4,654.40	\$ 131,403.08
BYRD, DANIEL K	Patrol Officer	\$ 100,845.42		\$ 1,000.00				\$ 1,100.00	15	\$ 5,818.01	12	\$ 4,654.40	\$ 113,417.83
MASCHEK, BRIAN J	Patrol Officer	\$ 100,845.42	\$ 26,865.12					\$ 2,330.00	15	\$ 5,818.01	12	\$ 4,654.40	\$ 140,512.95
CARDENAS, ENRIQUE	Patrol Officer	\$ 96,672.16	\$ 6,770.64					\$ 1,250.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 112,872.75
ZENONI II., MICHAEL	Patrol Officer	\$ 96,672.16	\$ 1,604.88	\$ 1,500.00				\$ 1,100.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 109,056.99
PANTOJA, MARIA D	Patrol Officer	\$ 96,672.16	\$ 10,353.12					\$ 2,150.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 117,355.23
REYES, MICHAEL R	Patrol Officer	\$ 96,672.16	\$ 17,707.68					\$ 1,510.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 124,069.79
GATTONI, VANCE A	Patrol Officer	\$ 96,672.16	\$ 10,353.12					\$ 1,100.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 116,305.23
LYTLE, KEVIN J	Patrol Officer	\$ 96,672.16	\$ 6,343.20					\$ 1,730.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 112,925.31
WOLFE, NEIL J	Patrol Officer	\$ 96,672.16	\$ 6,343.20					\$ 1,730.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 112,925.31
STEEGE, BRIAN R	Patrol Officer	\$ 96,672.16	\$ 10,353.12					\$ 1,510.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 116,715.23
SIMONCELLI, JOHN	Patrol Officer	\$ 96,672.16	\$ 26,865.12					\$ 2,010.00	10	\$ 3,718.16	12	\$ 4,461.79	\$ 133,727.23
BEHNE, BRIAN	Patrol Officer	\$ 90,367.42	\$ 6,897.36					\$ 1,100.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 106,011.25
LAU, JASON	Patrol Officer	\$ 90,367.42	\$ 12,248.40					\$ 1,730.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 111,992.29
FLEMING, MATTHEW	Patrol Officer	\$ 100,845.42	\$ 17,707.68					\$ 1,475.00	10	\$ 3,878.67	12	\$ 4,654.40	\$ 128,561.17
DIVIRGILIO, SARAH	Patrol Officer	\$ 90,367.42	\$ 10,353.12					\$ 1,730.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 110,097.01
SWING, DANIELLE	Patrol Officer	\$ 90,367.42	\$ 6,897.36					\$ 1,730.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 106,641.25
BUDRIS, BRIAN	Patrol Officer	\$ 90,367.42	\$ 17,707.68					\$ 1,510.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 117,231.57
SMITH, JAMES	Patrol Officer	\$ 90,367.42	\$ 10,226.40					\$ 1,505.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 109,745.29
RAMIREZ, DANIEL	Patrol Officer	\$ 81,561.48	\$ 10,353.12					\$ 2,150.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 100,965.96
LLENZA, CHRISTOPHER	Patrol Officer	\$ 90,367.42	\$ 6,343.20					\$ 1,700.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 106,057.09
RASMUSSEN, ALEX	Patrol Officer	\$ 81,561.48	\$ 10,353.12					\$ 1,325.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 100,140.96
MAGPALI JR., OSCAR	Patrol Officer	\$ 81,561.48	\$ 6,343.20					\$ 1,100.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 95,906.04
MAYER, MICHAEL	Patrol Officer	\$ 100,845.42	\$ 10,353.12					\$ 1,730.00	10	\$ 3,878.67	12	\$ 4,654.40	\$ 121,461.61
KRUPICA, MICHAEL	Patrol Officer	\$ 81,561.48	\$ 20,344.56					\$ 1,730.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 110,537.40
JONES, ANDREW	Patrol Officer	\$ 81,561.48	\$ 10,226.40					\$ 1,100.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 99,789.24
AINES, SEAN M	Patrol Officer	\$ 90,367.42	\$ 12,248.40					\$ 1,100.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 111,362.29
KEATING, JAMES	Patrol Officer	\$ 81,561.48	\$ 17,944.32					\$ 1,700.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 108,107.16
NEWMAN, ANDREW	Patrol Officer	\$ 81,561.48	\$ 10,353.12					\$ 1,730.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 100,545.96
SALINAS, DANTE	Patrol Officer	\$ 81,561.48	\$ 17,707.68					\$ 1,100.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 107,270.52
DIVIRGILIO, ANGELA	Patrol Officer	\$ 90,367.42	\$ 6,770.64					\$ 1,700.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 106,484.53
HAMILTON, BLAKE	Patrol Officer	\$ 81,561.48		\$ 1,500.00				\$ 1,100.00	10	\$ 3,136.98	12	\$ 3,764.38	\$ 91,062.84
GRUM, MICHAEL	Patrol Officer	\$ 78,879.32	\$ 10,353.12					\$ 1,100.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 97,006.84
RODRIGUEZ, LISANDRA	Patrol Officer	\$ 78,879.32	\$ 6,216.48					\$ 1,550.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 93,320.20
HARRIS, CHRISTOPHER	Patrol Officer	\$ 78,879.32	\$ 6,897.36					\$ 1,100.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 93,551.08
TAVAJIAN, BROOKE	Patrol Officer	\$ 78,879.32	\$ 6,343.20					\$ 1,610.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 93,506.92
SAMUEL, MARCUS	Patrol Officer	\$ 78,879.32	\$ 220.32	\$ 1,500.00				\$ 1,100.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 88,374.04
TABISZ, RICHARD D	Patrol Officer	\$ 90,367.42	\$ 18,759.12					\$ 1,475.00	10	\$ 3,475.67	12	\$ 4,170.80	\$ 118,248.01
CAHUE, YANSEY	Patrol Officer	\$ 78,879.32	\$ 10,353.12					\$ 1,250.00	10	\$ 3,033.82	12	\$ 3,640.58	\$ 97,156.84
ARTEAGA, ALEJANDRO	Patrol Officer	\$ 76,585.60	\$ 17,944.32					\$ 1,550.00	10	\$ 2,945.60	12	\$ 3,534.72	\$ 102,560.24
STERN, QUINTEN M	Patrol Officer	\$ 76,585.60	\$ 20,344.56					\$ 1,100.00	10	\$ 2,945.60	12	\$ 3,534.72	\$ 104,510.48
AVILA, ALFREDO	Patrol Officer	\$ 76,585.60	\$ 6,216.48					\$ 1,100.00	10	\$ 2,945.60	12	\$ 3,534.72	\$ 90,382.40
GARCIA, JESUS	Patrol Officer	\$ 65,883.74	\$ 6,897.36					\$ 1,100.00	10	\$ 2,533.99	12	\$ 3,040.79	\$ 79,455.88
ULLOA, ANDREW M	Patrol Officer	\$ 65,883.74	\$ 18,759.12					\$ 1,100.00	10	\$ 2,533.99	12	\$ 3,040.79	\$ 91,317.64
KLEIN, BRANDON	Patrol Officer	\$ 65,883.74	\$ 6,897.36					\$ 1,100.00	10	\$ 2,533.99	12	\$ 3,040.79	\$ 79,455.88
LEONARDO, DENNIS	Patrol Officer	\$ 65,883.74	\$ 6,897.36					\$ 1,100.00	10	\$ 2,533.99	12	\$ 3,040.79	\$ 79,455.88
CHALEM, DYLAN	Patrol Officer	\$ 65,883.74	\$ 12,458.16					\$ 1,100.00	10	\$ 2,533.99	12	\$ 3,040.79	\$ 85,016.68
WYMAN, STEVEN K	Plumbing Inspector	\$ 66,114.88	\$ 15,514.32						10	\$ 2,542.88	12	\$ 3,051.46	\$ 87,223.54
RUIZ, CARLOS	Police Auxiliary Group	\$ 55,224.06	\$ 16,608.00					\$ 360.00	20	\$ 4,248.00	12	\$ 2,548.80	\$ 78,988.87
AMBROSE, BRANDON E	Police Auxiliary Group	\$ 49,842.06	\$ 25,308.00					\$ 360.00	20	\$ 3,834.00	12	\$ 2,300.40	\$ 81,644.47
RAVY GARZA, NICOLE L	Police Auxiliary Group	\$ 51,998.96	\$ 25,308.00					\$ 360.00	17	\$ 3,399.93	12	\$ 2,399.95	\$ 83,466.84
MANLEY, AMBER	Police Auxiliary Group	\$ 48,992.06	\$ 25,308.00					\$ 360.00	10	\$ 1,884.31	12	\$ 2,261.17	\$ 78,805.54
CODY, BRETT J	Police Auxiliary Group	\$ 47,555.04	\$ 25,308.00					\$ 110.00	10	\$ 1,829.04	12	\$ 2,194.85	\$ 76,996.93
WALLES, WAYNE MICHAEL	Police Chief	\$ 157,273.92	\$ 26,865.12					\$ 1,000.00	20	\$ 12,097.99	12	\$ 7,258.80	\$ 204,495.83
GRIMES, IRVIN E	Police Commander	\$ 124,928.10	\$ 20,344.56					\$ 1,000.00	20	\$ 9,609.85	12	\$ 5,765.91	\$ 161,648.43
GOINS, MICHAEL J	Police Commander	\$ 117,795.00	\$ 20,344.56					\$ 1,270.00	20	\$ 9,061.15	12	\$ 5,436.69	\$ 153,907.41

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ³
CHASTAIN, SCOTT D	Police Commander	\$ 117,795.00	\$ 20,344.56					\$ 1,460.00	20	\$ 9,061.15	12	\$ 5,436.69	\$ 154,097.41
FITZGERALD, EDWARD T	Police Commander	\$ 119,875.90	\$ 20,344.56					\$ 1,000.00	20	\$ 9,221.22	12	\$ 5,532.73	\$ 155,974.42
FLORIP, JOSEPH H	Police Commander	\$ 124,678.10	\$ 26,865.12					\$ 1,000.00	20	\$ 9,590.62	12	\$ 5,754.37	\$ 167,888.22
MULLEN, BRIAN W	Police Commander	\$ 117,545.00	\$ 20,344.56					\$ 1,100.00	20	\$ 9,041.92	12	\$ 5,425.15	\$ 153,456.64
BEACH, ROBERT S	Police Commander	\$ 117,545.00	\$ 17,707.68					\$ 1,270.00	20	\$ 9,041.92	12	\$ 5,425.15	\$ 150,989.76
NAVARRO, EDGARDO	Police Commander	\$ 124,678.10	\$ 13,327.44					\$ 1,000.00	20	\$ 9,590.62	12	\$ 5,754.37	\$ 154,350.54
MANDRO, MICHAEL D	Police Commander	\$ 117,045.00	\$ 20,344.56					\$ 1,270.00	20	\$ 9,003.46	12	\$ 5,402.08	\$ 153,065.10
LEONARD, JAMES P	Police Lieutenant	\$ 111,741.90		\$ 1,500.00				\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 128,264.75
OLIVER, JONATHAN M	Police Lieutenant	\$ 111,741.90	\$ 13,364.16					\$ 1,270.00	20	\$ 8,595.53	12	\$ 5,157.32	\$ 140,128.91
JOSEPH, ANTHONY J	Police Lieutenant	\$ 110,841.90	\$ 20,344.56					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 146,098.54
BUCKINGHAM, TIMOTHY	Police Lieutenant	\$ 110,841.90	\$ 26,513.28					\$ 1,270.00	20	\$ 8,526.30	12	\$ 5,115.78	\$ 152,267.26
WHITE, BEATRICE D	Police Records Spvrsr	\$ 80,005.04	\$ 6,897.36						20	\$ 6,154.23	12	\$ 3,692.54	\$ 96,749.17
MCGURN, TIMOTHY J	Police Sergeant	\$ 107,514.74	\$ 20,344.56					\$ 1,100.00		\$ -	12	\$ 4,962.22	\$ 133,921.52
ROUSH, DEVIN W	Police Sergeant	\$ 107,514.74	\$ 13,364.16					\$ 1,210.00	20	\$ 8,270.36	12	\$ 4,962.22	\$ 135,321.48
WALKER, WILLIAM G	Police Sergeant	\$ 107,514.74	\$ 18,759.12					\$ 1,100.00	20	\$ 8,270.36	12	\$ 4,962.22	\$ 140,606.44
FONG, JOHN	Police Sergeant	\$ 102,441.84	\$ 20,344.56					\$ 1,100.00	20	\$ 7,880.14	12	\$ 4,728.08	\$ 136,494.63
LOPEZ, FRANCISCO C	Police Sergeant	\$ 105,452.02	\$ 19,529.76					\$ 1,430.00	20	\$ 8,111.69	12	\$ 4,867.02	\$ 139,390.49
THOMAS, SCOTT M	Police Sergeant	\$ 107,514.74	\$ 10,353.12					\$ 1,100.00	20	\$ 8,270.36	12	\$ 4,962.22	\$ 132,200.44
AGALIANOS, ELIAS	Police Sergeant	\$ 102,441.84	\$ 20,344.56					\$ 1,250.00	20	\$ 7,880.14	12	\$ 4,728.08	\$ 136,644.63
JACKSON, MARC	Police Sergeant	\$ 107,514.74	\$ 20,344.56					\$ 1,190.00	20	\$ 8,270.36	12	\$ 4,962.22	\$ 142,281.88
HALL, MONTAGUE A	Police Sergeant	\$ 104,438.12	\$ 19,529.76					\$ 1,460.00	20	\$ 8,033.70	12	\$ 4,820.22	\$ 138,281.80
LANGLAIS, BRANDON J	Police Sergeant	\$ 107,514.74	\$ 6,343.20					\$ 1,100.00	20	\$ 8,270.36	12	\$ 4,962.22	\$ 128,190.52
NEAL, CRAIG E	Police Sergeant	\$ 102,441.84	\$ 20,344.56					\$ 1,100.00	20	\$ 7,880.14	12	\$ 4,728.08	\$ 136,494.63
HAWBAKER, BRIAN K	Police Sergeant	\$ 103,434.99	\$ 17,579.52					\$ 1,100.00	20	\$ 7,956.54	12	\$ 4,773.92	\$ 134,844.97
SPIEWAK, JOHN R	Police Sergeant	\$ 101,455.25	\$ 26,050.32					\$ 1,730.00	20	\$ 7,804.25	12	\$ 4,682.55	\$ 141,722.37
BRADFIELD JR., BRIAN P	Police Sergeant	\$ 104,407.94	\$ 20,344.56					\$ 1,220.00	17	\$ 6,826.67	12	\$ 4,818.83	\$ 137,618.00
GARCIA, CESAR	Police Sergeant	\$ 101,427.56	\$ 20,344.56					\$ 1,100.00	17	\$ 6,631.80	12	\$ 4,681.27	\$ 134,185.19
MAYS, BARRETT	Police Sergeant	\$ 100,450.74	\$ 18,759.12					\$ 1,700.00	10	\$ 3,863.49	12	\$ 4,636.19	\$ 129,409.54
TOMLIN, RUSSELL S	Principal Planner	\$ 93,613.96	\$ 26,865.12						20	\$ 7,201.07	12	\$ 4,320.64	\$ 132,000.80
CALIENDO, ANGELO J	Property Evidence Manager	\$ 66,948.88	\$ 17,707.68						20	\$ 5,149.91	12	\$ 3,089.95	\$ 92,896.42
HAWBAKER, BETH A	Property Evidence Manager	\$ 53,895.92	\$ 10,353.12						10	\$ 2,072.92	12	\$ 2,487.50	\$ 68,809.46
MAROCCO, BARBARA	Pt Clerical Tech ¹	\$ 51,118.10							20	\$ 3,932.16	12	\$ 2,359.30	\$ 57,409.56
TORRES, ARTURO S	Public Works Supervisor	\$ 83,008.04	\$ 25,308.00					\$ 350.00	20	\$ 6,385.23	12	\$ 3,831.14	\$ 118,882.41
JOHNSTON, DIANE L	Public Works Supervisor	\$ 73,850.06	\$ 16,608.00					\$ 175.00	20	\$ 5,680.77	12	\$ 3,408.46	\$ 99,722.30
GARLAND, CHRIS A	Public Works Supervisor	\$ 79,832.92	\$ 16,608.00					\$ 350.00	20	\$ 6,140.99	12	\$ 3,684.60	\$ 106,616.51
MCKNIGHT, FELLIE	Public Works Supervisor	\$ 82,608.04	\$ 25,308.00					\$ 175.00	20	\$ 6,354.46	12	\$ 3,812.68	\$ 118,258.18
BETHKE, DAVID M	Public Works Supervisor	\$ 73,450.06	\$ 25,308.00					\$ 175.00	20	\$ 5,650.00	12	\$ 3,390.00	\$ 107,973.07
ZNIDERSIC, GARY F	Public Works Supervisor	\$ 82,208.04	\$ 16,608.00					\$ 175.00	20	\$ 6,323.70	12	\$ 3,794.22	\$ 109,108.95
JENKINS, ALONZO C	Public Works Supervisor	\$ 68,860.94	\$ 16,608.00					\$ 110.00	20	\$ 5,297.00	12	\$ 3,178.20	\$ 94,054.13
NEEDHAM, PATRICK R	Public Works Supervisor	\$ 97,520.02		\$ 1,500.00				\$ 110.00	17	\$ 6,376.31	12	\$ 4,500.92	\$ 110,007.25
BAILEY, WAYNE	Rehabilitation Coordinator	\$ 59,686.90	\$ 347.04	\$ 1,500.00					10	\$ 2,295.65	12	\$ 2,754.78	\$ 66,584.37
KAY, KAREN	Senior Accountant	\$ 71,705.92	\$ 17,707.68						10	\$ 2,757.92	12	\$ 3,309.50	\$ 95,481.02
MARTINEZ, SHERI	Senior Accountant	\$ 68,921.06	\$ 17,707.68						10	\$ 2,650.81	12	\$ 3,180.97	\$ 92,460.52
GARCIA, JUAN	Senior Accountant	\$ 67,570.10	\$ 12,339.36						10	\$ 2,598.85	12	\$ 3,118.62	\$ 85,626.93
SABOURIN, STEVEN W	Senior Planner	\$ 86,194.96	\$ 17,707.68						20	\$ 6,630.38	12	\$ 3,978.23	\$ 114,511.25
TEKAMPE, CINDY M	Special Projects Analyst	\$ 90,157.12	\$ 10,353.12						20	\$ 6,935.16	12	\$ 4,161.10	\$ 111,606.50
FIGUEROA, M SUSANA	Special Projects Analyst	\$ 67,570.10	\$ 13,364.16						10	\$ 2,598.85	12	\$ 3,118.62	\$ 86,651.73
PITCHFORD, MARKUS	Special Projects Analyst	\$ 67,570.10	\$ 10,353.12						10	\$ 2,598.85	12	\$ 3,118.62	\$ 83,640.69
MAILLARD, THOMAS	Special Projects Analyst	\$ 67,570.10	\$ 10,353.12						10	\$ 2,598.85	12	\$ 3,118.62	\$ 83,640.69
MAGNUSON, DAVID S	Sr. Telecommunicator	\$ 69,994.90	\$ 9,202.80						20	\$ 5,384.22	12	\$ 3,230.53	\$ 87,812.46
YANCY, TONIA L	Sr. Telecommunicator	\$ 60,563.90	\$ 15,534.48						20	\$ 4,658.76	12	\$ 2,795.26	\$ 83,552.40
WALTERS, INGRID	Sr. Telecommunicator	\$ 63,740.04	\$ 9,202.80						10	\$ 2,451.54	12	\$ 2,941.85	\$ 78,336.23
AVALOS, MARY A	Staff Accountant	\$ 67,717.02	\$ 20,344.56						20	\$ 5,209.00	12	\$ 3,125.40	\$ 96,395.98
MORALES, ITZEL	Staff Accountant	\$ 59,686.90	\$ 13,073.52						10	\$ 2,295.65	12	\$ 2,754.78	\$ 77,810.85
GARZA, IRMA	Telecommunicator	\$ 86,579.92	\$ 17,707.68						20	\$ 6,659.99	12	\$ 3,996.00	\$ 114,943.59
MONK, DONNA V	Telecommunicator	\$ 72,955.92	\$ 10,353.12						20	\$ 5,611.99	12	\$ 3,367.20	\$ 92,288.23
GALLEGOS, SHARON M	Telecommunicator	\$ 59,307.06	\$ 11,879.28						20	\$ 4,562.08	12	\$ 2,737.25	\$ 78,485.67
BUTLER, TYSLY R	Telecommunicator	\$ 59,307.06	\$ 11,084.00						20	\$ 4,562.08	12	\$ 2,737.25	\$ 77,690.39
ARENAS, JAVIER D	Telecommunicator	\$ 66,244.88	\$ 20,344.56						17	\$ 4,331.40	12	\$ 3,057.46	\$ 93,978.29
RAMIREZ, DAWN D	Telecommunicator	\$ 59,307.06	\$ 11,212.32						20	\$ 4,562.08	12	\$ 2,737.25	\$ 77,818.71
MARION, NORMAN L	Telecommunicator	\$ 59,307.06	\$ 6,018.24						20	\$ 4,562.08	12	\$ 2,737.25	\$ 72,624.63
KUMAR, REBECCA A	Telecommunicator	\$ 70,100.10	\$ 6,897.36						20	\$ 5,392.32	12	\$ 3,235.39	\$ 85,625.16
GRANA, MEGAN M	Telecommunicator	\$ 59,057.06	\$ 5,638.56						17	\$ 3,861.42	12	\$ 2,725.71	\$ 71,282.75

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

May 1, 2019

EE NAME	JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	STIPEND	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
ZELVIS, ALDONNA	Telecommunicator	\$ 52,745.94	\$ 9,090.00						10	\$ 2,028.69	12	\$ 2,434.43	\$ 66,299.06
VOSS, JULIE	Telecommunicator	\$ 52,745.94	\$ 10,968.48						10	\$ 2,028.69	12	\$ 2,434.43	\$ 68,177.54
MARTINEZ, CATHERINE	Telecommunicator	\$ 51,210.12	\$ 6,936.24						10	\$ 1,969.62	12	\$ 2,363.54	\$ 62,479.52
MARTINEZ, ALEJANDRO	Telecommunicator	\$ 49,767.90	\$ 5,638.56						10	\$ 1,914.15	12	\$ 2,296.98	\$ 59,617.59
HUIZENGA, BRITTANY	Telecommunicator	\$ 49,767.90	\$ 6,131.04						10	\$ 1,914.15	12	\$ 2,296.98	\$ 60,110.07
GROSSKOPF, BRADLEY	Telecommunicator	\$ 49,767.90							10	\$ 1,914.15	12	\$ 2,296.98	\$ 53,979.03
LUNA, IZHAR	Telecommunicator	\$ 47,914.10		\$ 500.00					10	\$ 1,842.85	12	\$ 2,211.42	\$ 52,468.37
RAY JR., FRED	Telecommunicator	\$ 47,914.10	\$ 9,202.80						10	\$ 1,842.85	12	\$ 2,211.42	\$ 61,171.17
EDWARDS, BRADLEY	Telecommunicator	\$ 46,471.88							10	\$ 1,787.38	12	\$ 2,144.86	\$ 50,404.12
SCHWAB, JOHN R	Treasurer	\$ 21,999.90	\$ 17,707.68			\$ 3,000.00				\$ -		\$ -	\$ 42,707.58
HENRIQUEZ, JOSE L	Water Operator Group	\$ 65,627.96	\$ 25,308.00				\$ 110.00		20	\$ 5,048.30	12	\$ 3,028.98	\$ 99,123.25
GURGANUS, JOHN H	Water Operator Group	\$ 62,877.10	\$ 8,304.00				\$ 110.00		15	\$ 3,627.53	12	\$ 2,902.02	\$ 77,820.65
TORRES, MIGUEL	Water Operator Group	\$ 55,817.06	\$ 25,308.00				\$ 110.00		10	\$ 2,146.81	12	\$ 2,576.17	\$ 85,958.04
MARQUEZ, ADOLFO	Water Operator Group	\$ 54,992.08	\$ 8,304.00				\$ 110.00		10	\$ 2,115.08	12	\$ 2,538.10	\$ 68,059.26
DOMINGUEZ, ANTONIO	Water Plant Superintendent	\$ 88,824.32	\$ 26,865.12				\$ 110.00		20	\$ 6,832.64	12	\$ 4,099.58	\$ 126,731.66

Notes

1. Total compensation package is defined as salary as of 5/1/2019, employer-paid health insurance premiums, vehicle allowance, housing allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
2. Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
3. CITY OF WAUKEGAN does not provide: housing allowance or business loans.
4. Annual Salary based on 1,300 hours per year times hourly rate