

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Corporation Counsel	\$ 152,882.60	\$ 17,395.32					10	\$ 735.01	12	\$ 882.02	\$ 171,894.95
Mayor	\$ 128,502.02	\$ 17,395.32		\$ 5,100.00	\$ 18,900.00			\$ -		\$ -	\$ 169,897.34
Fire Chief 8HRS	\$ 137,078.94	\$ 26,354.64				\$ 1,000.00	20	\$ 1,318.07	12	\$ 790.84	\$ 166,542.49
Police Chief	\$ 136,828.94	\$ 26,354.64				\$ 1,000.00	20	\$ 1,315.66	12	\$ 789.40	\$ 166,288.64
Director of Public Works	\$ 133,164.98	\$ 17,395.32				\$ 175.00	20	\$ 1,280.43	12	\$ 768.26	\$ 152,783.99
Director of Finance & Administration	\$ 147,025.06	\$ 1,461.00	\$ 1,500.00				17	\$ 1,201.65	12	\$ 848.22	\$ 152,035.93
Deputy Fire Chief 8H	\$ 124,142.90	\$ 19,928.88				\$ 1,000.00	20	\$ 1,193.68	12	\$ 716.21	\$ 146,981.67
Police Commander	\$ 117,795.00	\$ 26,354.64				\$ 1,000.00	20	\$ 1,132.64	12	\$ 679.59	\$ 146,961.87
Deputy Police Chief	\$ 123,892.90	\$ 19,928.88				\$ 1,000.00	20	\$ 1,191.28	12	\$ 714.77	\$ 146,727.82
Deputy Police Chief	\$ 120,982.96	\$ 19,928.88				\$ 1,000.00	20	\$ 1,163.30	12	\$ 697.98	\$ 143,773.12
Police Commander	\$ 112,518.92	\$ 26,354.64				\$ 800.00	20	\$ 1,081.91	12	\$ 649.15	\$ 141,404.62
Fire Bat/Bur Chief/Marshall 8HRS	\$ 113,018.92	\$ 19,928.88				\$ 1,000.00	20	\$ 1,086.72	12	\$ 652.03	\$ 135,686.55
Fire Bat/Bur Chief/Marshall 8HRS	\$ 115,260.12	\$ 17,236.20				\$ 1,000.00	20	\$ 1,108.27	12	\$ 664.96	\$ 135,269.55
Fire Battalion Chief	\$ 112,518.92	\$ 19,928.88				\$ 1,000.00	12	\$ 649.15	12	\$ 649.15	\$ 134,746.10
Water Plant Superintendent	\$ 112,018.92	\$ 18,998.76		\$ 1,990.00		\$ 175.00	15	\$ 807.83	12	\$ 646.26	\$ 134,636.77
Director of Community Development	\$ 116,928.02	\$ 13,067.88					20	\$ 1,124.31	12	\$ 674.58	\$ 131,794.79
Fire Captain 24HRS	\$ 102,967.02	\$ 26,354.64					14	\$ 556.15	12	\$ 476.70	\$ 131,204.51
Police Sergeant	\$ 101,704.08	\$ 26,354.64				\$ 1,360.00	20	\$ 977.92	12	\$ 586.75	\$ 130,983.40
Police Sergeant	\$ 101,704.08	\$ 26,354.64				\$ 1,240.00	20	\$ 977.92	12	\$ 586.75	\$ 130,863.40
Police Sergeant	\$ 101,704.08	\$ 26,354.64				\$ 1,000.00	20	\$ 977.92	12	\$ 586.75	\$ 130,623.40
Fire Battalion Chief	\$ 110,822.96	\$ 17,395.32				\$ 1,000.00	14	\$ 745.92	12	\$ 639.36	\$ 130,603.57
MIS Director	\$ 102,459.02	\$ 26,354.64					20	\$ 985.18	12	\$ 591.11	\$ 130,389.95
Police Lieutenant	\$ 107,438.12	\$ 19,928.88				\$ 1,270.00	20	\$ 1,033.06	12	\$ 619.84	\$ 130,289.89
Police Lieutenant	\$ 106,538.12	\$ 19,928.88				\$ 1,270.00	20	\$ 1,024.41	12	\$ 614.64	\$ 129,376.05
Police Lieutenant	\$ 106,538.12	\$ 19,928.88				\$ 1,270.00	20	\$ 1,024.41	12	\$ 614.64	\$ 129,376.05
City Collector	\$ 100,815.00	\$ 26,354.64					10	\$ 484.69	12	\$ 581.63	\$ 128,235.95
Police Lieutenant	\$ 105,025.96	\$ 19,614.36				\$ 1,270.00	20	\$ 1,009.87	12	\$ 605.92	\$ 127,526.10
Police Commander	\$ 111,072.96	\$ 13,081.92				\$ 1,000.00	20	\$ 1,068.01	12	\$ 640.81	\$ 126,863.69
Fire Captain 24HRS	\$ 104,449.02	\$ 19,928.88				\$ 850.00	14	\$ 564.15	12	\$ 483.56	\$ 126,275.61
Fire Lieutenant 24HR	\$ 97,782.10	\$ 26,354.64				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 125,867.58
Fire Lieutenant 24HR	\$ 97,782.10	\$ 26,354.64				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 125,867.58
Fire Lieutenant 24HR	\$ 97,782.10	\$ 26,354.64				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 125,867.58
Fire Battalion Chief	\$ 113,268.92	\$ 10,175.52				\$ 1,000.00	14	\$ 762.39	12	\$ 653.47	\$ 125,860.30
Fire Lieutenant 24HR	\$ 97,782.10	\$ 25,522.56				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 125,035.50
Director of Policy & Projects	\$ 105,887.90	\$ 17,395.32					20	\$ 1,018.15	12	\$ 610.89	\$ 124,912.26
Police Sergeant	\$ 101,704.08	\$ 19,928.88				\$ 1,360.00	20	\$ 977.92	12	\$ 586.75	\$ 124,557.64
Police Sergeant	\$ 101,704.08	\$ 19,928.88				\$ 1,360.00	20	\$ 977.92	12	\$ 586.75	\$ 124,557.64
Police Sergeant	\$ 101,704.08	\$ 19,928.88				\$ 1,000.00	20	\$ 977.92	12	\$ 586.75	\$ 124,197.64
Police Sergeant	\$ 100,804.08	\$ 19,928.88				\$ 1,000.00	20	\$ 969.27	12	\$ 581.56	\$ 123,283.79
Police Sergeant	\$ 100,804.08	\$ 19,928.88				\$ 1,000.00	17	\$ 823.88	12	\$ 581.56	\$ 123,138.40
Fire Lieutenant 24HR	\$ 97,782.10	\$ 23,426.40				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 122,939.34
Police Sergeant	\$ 100,804.08	\$ 18,998.76				\$ 1,360.00	20	\$ 969.27	12	\$ 581.56	\$ 122,713.67
Police Sergeant	\$ 101,704.08	\$ 18,366.60				\$ 1,000.00	20	\$ 977.92	12	\$ 586.75	\$ 122,635.36
Police Lieutenant	\$ 106,538.12	\$ 13,081.92				\$ 1,270.00	20	\$ 1,024.41	12	\$ 614.64	\$ 122,529.09
Police Sergeant	\$ 100,804.08	\$ 17,395.32				\$ 1,060.00	20	\$ 969.27	12	\$ 581.56	\$ 120,810.23

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Fire Lieutenant 8HR	\$ 97,782.10	\$ 19,928.88				\$ 750.00	20	\$ 940.21	12	\$ 564.13	\$ 119,965.32
Police Lieutenant	\$ 105,025.96	\$ 12,072.36				\$ 1,270.00	17	\$ 858.39	12	\$ 605.92	\$ 119,832.62
Fire Lieutenant 24HR	\$ 97,782.10	\$ 19,928.88				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 119,441.82
Fire Lieutenant 24HR	\$ 97,782.10	\$ 19,928.88				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 119,441.82
Fire Lieutenant 24HR	\$ 97,782.10	\$ 19,928.88				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 119,366.37
Fire Lieutenant 24HR	\$ 97,782.10	\$ 19,928.88				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 119,366.37
Police Sergeant	\$ 96,047.90	\$ 19,928.88				\$ 1,360.00	17	\$ 785.01	12	\$ 554.12	\$ 118,675.91
Fire Lieutenant 24HR	\$ 97,782.10	\$ 18,998.76				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 118,436.25
Police Sergeant	\$ 95,124.12	\$ 19,928.88				\$ 1,360.00	15	\$ 685.99	12	\$ 548.79	\$ 117,647.78
Police Sergeant	\$ 101,704.08	\$ 13,081.92				\$ 1,180.00	20	\$ 977.92	12	\$ 586.75	\$ 117,530.68
Police Sergeant	\$ 96,024.12	\$ 18,998.76				\$ 1,000.00	20	\$ 923.31	12	\$ 553.99	\$ 117,500.17
Fire Lieutenant 24HR	\$ 97,782.10	\$ 17,714.52				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 117,227.46
Fire Lieutenant 24HR	\$ 97,782.10	\$ 17,714.52				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 117,152.01
Police Sergeant	\$ 95,124.12	\$ 18,998.76				\$ 1,360.00	20	\$ 914.66	12	\$ 548.79	\$ 116,946.33
Fire Lieutenant 24HR	\$ 97,782.10	\$ 17,395.32				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 116,908.26
Fire Lieutenant 24HR	\$ 97,782.10	\$ 17,395.32				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 116,908.26
Police Sergeant	\$ 100,804.08	\$ 13,081.92				\$ 1,000.00	20	\$ 969.27	12	\$ 581.56	\$ 116,436.83
Fire Lieutenant 24HR	\$ 97,782.10	\$ 16,325.76				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 115,763.25
Fire Lieutenant 24HR	\$ 95,559.10	\$ 17,714.52				\$ 750.00	12	\$ 442.40	12	\$ 442.40	\$ 114,908.43
Fire Lieutenant 24HR	\$ 95,559.10	\$ 17,714.52				\$ 750.00	12	\$ 442.40	12	\$ 442.40	\$ 114,908.43
Fire Lieutenant 24HR	\$ 95,559.10	\$ 17,714.52				\$ 750.00	12	\$ 442.40	12	\$ 442.40	\$ 114,908.43
City Clerk	\$ 83,720.12	\$ 26,354.64			\$ 4,800.00			\$ -		\$ -	\$ 114,874.76
Director of Communications	\$ 101,815.00	\$ 10,175.52	\$ 1,000.00				20	\$ 978.99	12	\$ 587.39	\$ 114,556.90
City Engineer	\$ 111,308.08		\$ 1,500.00			\$ 180.00	10	\$ 535.14	12	\$ 642.16	\$ 114,165.38
Fire Lieutenant 24HR	\$ 92,595.88	\$ 17,714.52	\$ 1,500.00			\$ 750.00	12	\$ 428.68	12	\$ 428.68	\$ 113,417.77
Police Lieutenant	\$ 107,438.12	\$ 314.64	\$ 1,500.00			\$ 1,270.00	20	\$ 1,033.06	12	\$ 619.84	\$ 112,175.65
Police Lieutenant	\$ 107,438.12	\$ 1,500.00				\$ 1,270.00	20	\$ 1,033.06	12	\$ 619.84	\$ 111,861.01
Journeyman FF 24 PR	\$ 86,669.96	\$ 23,426.40				\$ 750.00	14	\$ 468.12	12	\$ 401.25	\$ 111,715.73
Journeyman FF 24 PR	\$ 86,669.96	\$ 23,426.40				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 111,648.86
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 111,556.98
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,100.00	20	\$ 823.59	12	\$ 494.15	\$ 111,496.98
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 111,433.44
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 111,433.44
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 111,351.08
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 111,351.08
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 111,196.98
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 111,196.98
Patrol Officer: Step 7	\$ 85,652.84	\$ 23,426.40				\$ 800.00	15	\$ 617.69	12	\$ 494.15	\$ 110,991.08
Patrol Officer: Step 7	\$ 85,652.84	\$ 22,686.72				\$ 1,100.00	17	\$ 700.05	12	\$ 494.15	\$ 110,633.76
Patrol Officer: Step 7	\$ 85,652.84	\$ 22,686.72				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 110,611.40
Police Sergeant	\$ 97,919.90	\$ 10,175.52				\$ 1,000.00	20	\$ 941.54	12	\$ 564.92	\$ 110,601.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 22,407.36				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 110,537.94
Patrol Officer: Step 7	\$ 85,652.84	\$ 22,407.36				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 110,177.94
Police Sergeant	\$ 100,804.08	\$ 6,223.56				\$ 1,060.00	17	\$ 823.88	12	\$ 581.56	\$ 109,493.08
Journeyman FF 24 PR	\$ 84,448.00	\$ 23,426.40				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 109,341.17

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Journeyman FF 24 PR	\$ 84,448.00	\$ 23,426.40				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 109,341.17
Fire Lieutenant 24HR	\$ 97,782.10	\$ 8,765.16				\$ 750.00	12	\$ 452.69	12	\$ 452.69	\$ 108,202.65
Fire Captain 24HRS	\$ 104,449.02		\$ 1,500.00			\$ 850.00	14	\$ 564.15	12	\$ 483.56	\$ 107,846.73
Patrol Officer: Step 6	\$ 82,108.26	\$ 23,426.40				\$ 1,160.00	10	\$ 394.75	12	\$ 473.70	\$ 107,563.11
Building Commissioner	\$ 102,831.04	\$ 1,461.00	\$ 1,500.00	\$ 128.00			17	\$ 840.45	12	\$ 593.26	\$ 107,353.74
Journeyman FF 24 PR	\$ 82,225.00	\$ 23,426.40				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 107,099.30
Journeyman FF 24 PR	\$ 82,225.00	\$ 23,426.40				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 107,099.30
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Journeyman FF 24 PR	\$ 86,669.96	\$ 17,714.52				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,936.98
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 105,845.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 105,845.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 105,845.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 105,845.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 105,845.10
Fire Lieutenant 24HR	\$ 97,782.10	\$ 6,223.56				\$ 750.00	14	\$ 528.14	12	\$ 452.69	\$ 105,736.50
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,040.00	20	\$ 823.59	12	\$ 494.15	\$ 105,725.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 105,721.56
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 105,721.56
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 105,721.56
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 105,721.56
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 105,721.56
Assistant Finance Director	\$ 86,595.08	\$ 17,395.32	\$ 500.00				17	\$ 707.75	12	\$ 499.59	\$ 105,697.74
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 105,639.20
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 1,040.00	17	\$ 700.05	12	\$ 494.15	\$ 105,601.56
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 105,485.10
Patrol Officer: Step 7	\$ 85,652.84	\$ 17,714.52				\$ 800.00	15	\$ 617.69	12	\$ 494.15	\$ 105,279.20
Journeyman FF 24 PR	\$ 86,669.96	\$ 16,974.84				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,197.30
Journeyman FF 24 PR	\$ 86,669.96	\$ 16,887.84				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 105,110.30
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 104,894.88
Journeyman FF 24 PR	\$ 80,003.04	\$ 23,426.40				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 104,858.48

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Journeyman FF 24 PR	\$ 80,003.04	\$ 23,426.40				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 104,858.48
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 104,658.42
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 104,658.42
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 104,658.42
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,887.84				\$ 920.00	17	\$ 700.05	12	\$ 494.15	\$ 104,654.88
Journeyman FF 24 hr	\$ 86,669.96	\$ 16,325.76				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 104,548.22
Journeyman FF 24 PR	\$ 86,669.96	\$ 16,325.76				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 104,548.22
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,325.76				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 104,456.34
Communication & Utilities Technician	\$ 85,264.06	\$ 17,395.32		\$ 394.00			20	\$ 819.85	12	\$ 491.91	\$ 104,365.13
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,415.88				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 104,340.56
Journeyman FF 24 PR	\$ 80,003.04	\$ 22,686.72				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 104,118.80
Human Resources Director	\$ 83,231.98	\$ 19,928.88					10	\$ 400.15	12	\$ 480.18	\$ 104,041.20
Patrol Officer: Step 7	\$ 85,652.84	\$ 16,325.76				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 103,972.80
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 hr	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 103,694.45
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Journeyman FF 24 PR	\$ 84,448.00	\$ 17,714.52				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 103,629.29
Patrol Officer: Step 7	\$ 85,652.84	\$ 15,499.08				\$ 1,100.00	20	\$ 823.59	12	\$ 494.15	\$ 103,569.66
Journeyman FF 24 PR	\$ 86,669.96	\$ 15,321.12				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 103,543.58
Patrol Officer: Step 7	\$ 85,652.84	\$ 15,462.36				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 103,109.40
Telecommunications Manager	\$ 75,535.12	\$ 26,354.64					20	\$ 726.30	12	\$ 435.78	\$ 103,051.84
Patrol Officer: Step 7	\$ 85,652.84	\$ 15,321.12				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 102,968.16
Patrol Officer: Step 7	\$ 85,652.84	\$ 15,306.72				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 102,953.76
Journeyman FF 24 PR	\$ 84,448.00	\$ 16,974.84				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 102,889.61
Patrol Officer: Step 7	\$ 85,652.84	\$ 15,321.12				\$ 800.00	15	\$ 617.69	12	\$ 494.15	\$ 102,885.80
Journeyman FF 24 PR	\$ 84,448.00	\$ 15,600.60				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 101,515.37
Journeyman FF 24 hr	\$ 82,966.00	\$ 16,887.84				\$ 750.00	14	\$ 448.12	12	\$ 384.10	\$ 101,436.06
Journeyman FF 24 PR	\$ 84,448.00	\$ 15,499.08				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 101,413.85
Journeyman FF 24 PR	\$ 82,225.00	\$ 17,714.52				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 101,387.42
Journeyman FF 24 PR	\$ 82,225.00	\$ 17,714.52				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 101,387.42
Journeyman FF 24 PR	\$ 82,225.00	\$ 16,974.84				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 100,647.74
Journeyman FF 24 PR	\$ 82,225.00	\$ 16,887.84				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 100,560.74
Fire Special Projects Analyst	\$ 81,752.10	\$ 17,236.20					20	\$ 786.08	12	\$ 471.65	\$ 100,246.02
Journeyman FF 8 PR	\$ 86,669.96	\$ 11,628.36				\$ 750.00	14	\$ 583.36	12	\$ 500.02	\$ 100,131.69
Journeyman FF 24 PR	\$ 86,669.96	\$ 11,628.36				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 99,850.82
Patrol Officer: Step 7	\$ 85,652.84	\$ 11,628.36				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 99,758.94

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Patrol Officer: Step 7	\$ 85,652.84	\$ 11,628.36				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 99,635.40
Public Works Supervisor	\$ 77,528.02	\$ 20,400.00				\$ 350.00	20	\$ 745.46	12	\$ 447.28	\$ 99,470.76
Patrol Officer: Step 7	\$ 85,652.84	\$ 11,615.76				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 99,386.34
Patrol Officer: Step 7	\$ 85,652.84	\$ 11,615.76				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 99,262.80
Patrol Officer: Step 6	\$ 82,108.26	\$ 15,462.36				\$ 800.00	10	\$ 394.75	12	\$ 473.70	\$ 99,239.07
Journeyman FF 24 PR	\$ 80,003.04	\$ 17,714.52				\$ 750.00	12	\$ 370.38	12	\$ 370.38	\$ 99,208.33
Journeyman FF 24 PR	\$ 82,225.00	\$ 15,499.08				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 99,171.98
Journeyman FF 24 PR	\$ 80,003.04	\$ 17,714.52				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 99,146.60
Journeyman FF 24 PR	\$ 80,003.04	\$ 17,714.52				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 99,146.60
Journeyman FF 24 PR	\$ 82,225.00	\$ 15,462.36				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 99,135.26
Public Works Supervisor	\$ 76,728.02	\$ 20,400.00		\$ 263.00		\$ 175.00	20	\$ 737.77	12	\$ 442.66	\$ 98,746.45
Patrol Officer: Step 7	\$ 85,652.84	\$ 10,731.00				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 98,738.04
Patrol Officer: Step 7	\$ 85,652.84	\$ 10,908.24				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 98,555.28
Public Works Supervisor	\$ 76,728.02	\$ 20,400.00				\$ 175.00	20	\$ 737.77	12	\$ 442.66	\$ 98,483.45
Patrol Officer: Step 7	\$ 85,652.84	\$ 10,010.88				\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 98,141.46
Mechanic Supervisor	\$ 76,278.02	\$ 20,400.00				\$ 175.00	15	\$ 550.08	12	\$ 440.07	\$ 97,843.17
Journeyman FF 24 PR	\$ 80,003.04	\$ 16,325.76				\$ 750.00	10	\$ 308.65	12	\$ 370.38	\$ 97,757.84
Journeyman FF 24 PR	\$ 86,669.96	\$ 9,044.76				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 97,267.22
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 97,051.80
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 97,051.80
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 96,969.44
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 96,815.34
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 96,815.34
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 96,815.34
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 96,691.80
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 96,691.80
Patrol Officer: Step 7	\$ 85,652.84	\$ 9,044.76				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 96,691.80
Journeyman FF 24 PR	\$ 84,448.00	\$ 10,680.24				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 96,595.01
Journeyman FF 24 PR	\$ 77,781.08	\$ 16,325.76				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 95,457.00
Fire Prevention Inspector	\$ 77,602.60	\$ 16,325.76					17	\$ 634.25	12	\$ 447.71	\$ 95,010.32
Journeyman FF 24 PR	\$ 84,448.00	\$ 9,044.76				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 94,959.53
Journeyman FF 24 PR	\$ 84,448.00	\$ 9,044.76				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 94,959.53
Director of CDBG	\$ 83,366.96	\$ 10,175.52					20	\$ 801.61	12	\$ 480.96	\$ 94,825.05
Journeyman FF 24 PR	\$ 77,781.08	\$ 15,499.08				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 94,630.32
Journeyman FF 24 PR	\$ 77,781.08	\$ 15,499.08				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 94,630.32
Journeyman FF 24 PR	\$ 77,781.08	\$ 15,462.36				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 94,593.60
Journeyman FF 24 PR	\$ 82,225.00	\$ 10,888.80				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 94,561.70
Journeyman FF 24 PR	\$ 86,669.96	\$ 6,017.40				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 94,239.86
Journeyman FF 24 PR	\$ 86,669.96	\$ 6,017.40				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 94,239.86
Journeyman FF 24 PR	\$ 86,669.96	\$ 6,017.40				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 94,239.86
Journeyman FF 24 PR	\$ 86,669.96	\$ 6,017.40				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 94,239.86
Patrol Officer: Step 7	\$ 85,652.84	\$ 6,036.84				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 93,807.42
Patrol Officer: Step 7	\$ 85,652.84	\$ 6,017.40				\$ 920.00	17	\$ 700.05	12	\$ 494.15	\$ 93,784.44
Journeyman FF 24 PR	\$ 86,669.96	\$ 5,532.00				\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 93,754.46

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Patrol Officer: Step 7	\$ 85,652.84	\$ 6,017.40				\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 93,664.44
Patrol Officer: Step 7	\$ 85,652.84	\$ 5,868.96				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 93,639.54
Patrol Officer: Step 7	\$ 85,652.84	\$ 5,868.96				\$ 920.00	17	\$ 700.05	12	\$ 494.15	\$ 93,636.00
Patrol Officer: Step 6	\$ 82,108.26	\$ 9,044.76				\$ 860.00	10	\$ 394.75	12	\$ 473.70	\$ 92,881.47
Journeyman FF 24 PR	\$ 77,781.08	\$ 13,569.84				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 92,701.08
Assistant Planner	\$ 74,213.10	\$ 17,395.32					15	\$ 535.19	12	\$ 428.15	\$ 92,571.76
Executive Secretary	\$ 64,614.96	\$ 26,354.64					20	\$ 621.30	12	\$ 372.78	\$ 91,963.68
Journeyman FF 24 PR	\$ 84,448.00	\$ 6,017.40				\$ 750.00	10	\$ 325.80	12	\$ 390.96	\$ 91,932.17
Patrol Officer: Step 3	\$ 66,996.02	\$ 23,426.40				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 91,931.03
Back Flow Coordinator	\$ 68,983.12	\$ 20,400.00				\$ 175.00	20	\$ 663.30	12	\$ 397.98	\$ 90,619.40
Public Works Supervisor	\$ 68,583.12	\$ 20,400.00				\$ 350.00	20	\$ 659.45	12	\$ 395.67	\$ 90,388.24
Journeyman FF 24 PR	\$ 86,669.96		\$ 1,500.00			\$ 750.00	14	\$ 468.12	12	\$ 401.25	\$ 89,789.33
Journeyman FF 24 PR	\$ 86,669.96		\$ 1,500.00			\$ 750.00	12	\$ 401.25	12	\$ 401.25	\$ 89,722.46
Journeyman FF 24 PR	\$ 82,225.00	\$ 6,017.40				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 89,690.30
Journeyman FF 24 PR	\$ 82,225.00	\$ 6,017.40				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 89,690.30
Patrol Officer: Step 6	\$ 82,108.26	\$ 5,532.00				\$ 800.00	10	\$ 394.75	12	\$ 473.70	\$ 89,308.71
Public Works Supervisor	\$ 67,733.12	\$ 20,400.00				\$ 175.00	17	\$ 553.59	12	\$ 390.77	\$ 89,252.48
Patrol Officer: Step 7	\$ 85,652.84	\$ 1,298.64				\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 89,223.32
Journeyman FF 24 PR	\$ 82,225.00	\$ 5,532.00				\$ 750.00	10	\$ 317.23	12	\$ 380.67	\$ 89,204.90
Patrol Officer: Step 7	\$ 85,652.84	\$ 1,298.64				\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 89,069.22
Communication & Utilities Technician	\$ 70,300.10	\$ 17,436.48					17	\$ 574.57	12	\$ 405.58	\$ 88,716.73
D/P Systems Operator	\$ 69,560.96	\$ 17,550.72	\$ 500.00				20	\$ 668.86	12	\$ 401.31	\$ 88,681.85
Patrol Officer: Step 7	\$ 85,652.84	\$ 558.96				\$ 920.00	17	\$ 700.05	12	\$ 494.15	\$ 88,326.00
Journeyman FF 24 PR	\$ 77,781.08	\$ 9,044.76				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 88,176.00
Journeyman FF 24 PR	\$ 77,781.08	\$ 9,044.76				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 88,176.00
Journeyman FF 24 PR	\$ 77,781.08	\$ 9,044.76				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 88,176.00
Patrol Officer: Step 7	\$ 85,652.84					\$ 1,160.00	20	\$ 823.59	12	\$ 494.15	\$ 88,130.58
Patrol Officer: Step 7	\$ 85,652.84	\$ 558.96				\$ 800.00	15	\$ 617.69	12	\$ 494.15	\$ 88,123.64
Journeyman FF 24 PR	\$ 77,781.08	\$ 8,896.32				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 88,027.56
Patrol Officer: Step 7	\$ 85,652.84					\$ 1,160.00	17	\$ 700.05	12	\$ 494.15	\$ 88,007.04
Patrol Officer: Step 7	\$ 85,652.84					\$ 1,160.00	15	\$ 617.69	12	\$ 494.15	\$ 87,924.68
Patrol Officer: Step 7	\$ 85,652.84					\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 87,770.58
Patrol Officer: Step 7	\$ 85,652.84					\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 87,770.58
Patrol Officer: Step 7	\$ 85,652.84					\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 87,770.58
Patrol Officer: Step 7	\$ 85,652.84					\$ 800.00	20	\$ 823.59	12	\$ 494.15	\$ 87,770.58
Public Works Superintendent	\$ 84,897.02		\$ 1,500.00			\$ 175.00	15	\$ 612.24	12	\$ 489.79	\$ 87,674.05
Patrol Officer: Step 7	\$ 85,652.84					\$ 800.00	17	\$ 700.05	12	\$ 494.15	\$ 87,647.04
Journeyman FF 24 PR	\$ 84,448.00		\$ 1,500.00			\$ 750.00	12	\$ 390.96	12	\$ 390.96	\$ 87,479.93
Public Works Supervisor	\$ 77,528.02	\$ 7,800.00				\$ 175.00	20	\$ 745.46	12	\$ 447.28	\$ 86,695.76
Public Works Supervisor	\$ 77,528.02	\$ 7,800.00				\$ 175.00	20	\$ 745.46	12	\$ 447.28	\$ 86,695.76
Plat Administrator	\$ 74,213.10	\$ 10,175.52					17	\$ 606.55	12	\$ 428.15	\$ 85,423.32
Journeyman FF 24 PR	\$ 77,781.08	\$ 6,017.40				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 85,148.64
Journeyman FF 24 PR	\$ 77,781.08	\$ 6,017.40				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 85,148.64
Journeyman FF 24 PR	\$ 77,781.08	\$ 6,017.40				\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 85,148.64
Public Works Supervisor	\$ 63,826.10	\$ 20,400.00				\$ 175.00	10	\$ 306.86	12	\$ 368.23	\$ 85,076.18

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Patrol Officer: Step 3	\$ 66,996.02	\$ 16,325.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 84,830.39
Maintenance Worker	\$ 62,292.02	\$ 20,400.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 83,830.36
Maintenance Worker	\$ 62,292.02	\$ 20,400.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 83,830.36
Maintenance Worker	\$ 62,292.02	\$ 20,400.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 83,830.36
Mechanic/Welder	\$ 62,192.06	\$ 20,400.00				\$ 180.00	20	\$ 598.00	12	\$ 358.80	\$ 83,728.86
Maintenance Worker	\$ 61,892.02	\$ 20,400.00				\$ 360.00	20	\$ 595.12	12	\$ 357.07	\$ 83,604.20
Maintenance Worker	\$ 61,492.02	\$ 20,400.00				\$ 180.00	20	\$ 591.27	12	\$ 354.76	\$ 83,018.05
Telecommunications Supervisor	\$ 68,467.02	\$ 13,067.88					20	\$ 658.34	12	\$ 395.00	\$ 82,588.24
Executive Secretary	\$ 61,195.96	\$ 19,928.88					20	\$ 588.42	12	\$ 353.05	\$ 82,066.32
Plumbing Inspector	\$ 71,565.00	\$ 9,324.12					15	\$ 516.09	12	\$ 412.88	\$ 81,818.09
D/P Systems Operator	\$ 69,810.96	\$ 10,175.52					20	\$ 671.26	12	\$ 402.76	\$ 81,060.49
Mechanic/Welder	\$ 59,543.12	\$ 20,400.00				\$ 180.00	15	\$ 429.40	12	\$ 343.52	\$ 80,896.04
Public Works Supervisor	\$ 71,879.08	\$ 7,800.00				\$ 175.00	17	\$ 587.47	12	\$ 414.69	\$ 80,856.24
Journeyman FF 24 PR	\$ 77,781.08		\$ 1,500.00			\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 80,631.24
Senior Accountant	\$ 62,423.92	\$ 17,395.32					10	\$ 300.12	12	\$ 360.14	\$ 80,479.49
Deputy City Clerk	\$ 62,097.88	\$ 17,395.32				\$ 180.00	15	\$ 447.82	12	\$ 358.26	\$ 80,479.28
Journeyman FF 24 PR	\$ 77,781.08		\$ 1,000.00			\$ 750.00	8	\$ 240.07	12	\$ 360.10	\$ 80,131.24
Patrol Officer: Step 3	\$ 66,996.02	\$ 11,615.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 80,120.39
Staff Accountant	\$ 59,016.12	\$ 19,928.88					20	\$ 567.46	12	\$ 340.48	\$ 79,852.94
Water Operator Group	\$ 57,392.08	\$ 20,400.00				\$ 180.00	20	\$ 551.85	12	\$ 331.11	\$ 78,855.04
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 360.00	20	\$ 549.16	12	\$ 329.50	\$ 78,751.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 360.00	20	\$ 549.16	12	\$ 329.50	\$ 78,751.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Maintenance Worker	\$ 57,113.10	\$ 20,400.00				\$ 180.00	20	\$ 549.16	12	\$ 329.50	\$ 78,571.76
Patrol Officer: Step 5	\$ 76,753.30					\$ 920.00	10	\$ 369.01	12	\$ 442.81	\$ 78,485.11
Mechanic/Welder	\$ 56,549.94	\$ 20,400.00				\$ 180.00	20	\$ 543.75	12	\$ 326.25	\$ 77,999.94
Property Evidence Manager	\$ 59,589.06	\$ 17,395.32					15	\$ 429.73	12	\$ 343.78	\$ 77,757.89
Police Records Supervisor	\$ 69,810.96	\$ 6,769.68					20	\$ 671.26	12	\$ 402.76	\$ 77,654.65
Patrol Officer: Step 3	\$ 66,996.02	\$ 9,044.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 77,549.39
Patrol Officer: Step 3	\$ 66,996.02	\$ 9,044.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 77,549.39
Patrol Officer: Step 3	\$ 66,996.02	\$ 9,044.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 77,549.39
Patrol Officer: Step 3	\$ 66,996.02	\$ 9,044.76				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 77,549.39
Mechanic/Welder	\$ 56,099.94	\$ 20,400.00				\$ 180.00	17	\$ 458.51	12	\$ 323.65	\$ 77,462.10
Water Operator Group	\$ 56,099.68	\$ 20,400.00				\$ 180.00	17	\$ 458.51	12	\$ 323.65	\$ 77,461.84
Mechanic/Welder	\$ 56,099.94	\$ 20,400.00				\$ 180.00	15	\$ 404.57	12	\$ 323.65	\$ 77,408.16
Maintenance Worker	\$ 55,825.12	\$ 20,400.00				\$ 360.00	17	\$ 456.26	12	\$ 322.07	\$ 77,363.45
Maintenance Worker	\$ 55,825.12	\$ 20,400.00				\$ 180.00	17	\$ 456.26	12	\$ 322.07	\$ 77,183.45
Maintenance Worker	\$ 55,825.12	\$ 20,400.00				\$ 180.00	17	\$ 456.26	12	\$ 322.07	\$ 77,183.45
Office Supervisor	\$ 56,073.94	\$ 19,928.88					17	\$ 458.30	12	\$ 323.50	\$ 76,784.62
Property Evidence Manager	\$ 58,445.06	\$ 17,395.32					15	\$ 421.48	12	\$ 337.18	\$ 76,599.04

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Apprentice II: 24 PR	\$ 72,595.12		\$ 1,500.00			\$ 750.00	8	\$ 224.06	12	\$ 336.09	\$ 75,405.27
Rehabilitation Coordinator	\$ 47,857.94	\$ 26,354.64					10	\$ 230.09	12	\$ 276.10	\$ 74,718.77
Telecommunications Supervisor	\$ 63,347.88	\$ 10,175.52					20	\$ 609.11	12	\$ 365.47	\$ 74,497.98
Patrol Officer: Step 3	\$ 66,996.02	\$ 5,532.00				\$ 1,160.00	10	\$ 322.10	12	\$ 386.52	\$ 74,396.63
Sr. Telecommunicator	\$ 56,599.92	\$ 16,887.84					15	\$ 408.17	12	\$ 326.54	\$ 74,222.47
Telecommunicator	\$ 55,665.10	\$ 17,714.52					17	\$ 454.96	12	\$ 321.14	\$ 74,155.72
Patrol Officer: Step 3	\$ 66,996.02	\$ 5,532.00				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 74,036.63
Patrol Officer: Step 3	\$ 66,996.02	\$ 5,532.00				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 74,036.63
Maintenance Worker	\$ 52,270.08	\$ 20,400.00				\$ 360.00	20	\$ 502.60	12	\$ 301.56	\$ 73,834.24
Maintenance Worker	\$ 52,270.08	\$ 20,400.00				\$ 180.00	20	\$ 502.60	12	\$ 301.56	\$ 73,654.24
Maintenance Worker	\$ 52,270.08	\$ 20,400.00				\$ 180.00	20	\$ 502.60	12	\$ 301.56	\$ 73,654.24
Maintenance Worker	\$ 52,270.08	\$ 20,400.00				\$ 180.00	20	\$ 502.60	12	\$ 301.56	\$ 73,654.24
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 360.00	17	\$ 423.53	12	\$ 298.96	\$ 73,302.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 360.00	17	\$ 423.53	12	\$ 298.96	\$ 73,302.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 360.00	17	\$ 423.53	12	\$ 298.96	\$ 73,302.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 360.00	17	\$ 423.53	12	\$ 298.96	\$ 73,302.57
Code Enforcement Officer & Supervisor	\$ 61,880.04	\$ 10,175.52		\$ 136.00			20	\$ 595.00	12	\$ 357.00	\$ 73,143.56
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 180.00	17	\$ 423.53	12	\$ 298.96	\$ 73,122.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 180.00	17	\$ 423.53	12	\$ 298.96	\$ 73,122.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 180.00	17	\$ 423.53	12	\$ 298.96	\$ 73,122.57
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 180.00	15	\$ 373.70	12	\$ 298.96	\$ 73,072.74
Maintenance Worker	\$ 51,820.08	\$ 20,400.00				\$ 180.00	15	\$ 373.70	12	\$ 298.96	\$ 73,072.74
Benefits Coordinator	\$ 55,141.06	\$ 17,236.20					10	\$ 265.10	12	\$ 318.12	\$ 72,960.48
Executive Secretary	\$ 61,695.96	\$ 10,175.52					20	\$ 593.23	12	\$ 355.94	\$ 72,820.65
Patrol Officer: Step 2	\$ 65,047.84	\$ 6,017.40				\$ 800.00	10	\$ 312.73	12	\$ 375.28	\$ 72,553.25
Police Auxiliary Group	\$ 51,179.90	\$ 20,400.00				\$ 165.00	20	\$ 492.11	12	\$ 295.27	\$ 72,532.28
Police Auxiliary Group	\$ 51,179.90	\$ 20,400.00				\$ 165.00	20	\$ 492.11	12	\$ 295.27	\$ 72,532.28
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 360.00	15	\$ 368.18	12	\$ 294.55	\$ 72,477.63
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 360.00	10	\$ 245.46	12	\$ 294.55	\$ 72,354.90
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 180.00	17	\$ 417.28	12	\$ 294.55	\$ 72,346.72
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 180.00	17	\$ 417.28	12	\$ 294.55	\$ 72,346.72
Maintenance Worker	\$ 51,055.68	\$ 20,400.00				\$ 180.00	15	\$ 368.19	12	\$ 294.55	\$ 72,298.42
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 180.00	15	\$ 368.18	12	\$ 294.55	\$ 72,297.63
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 180.00	15	\$ 368.18	12	\$ 294.55	\$ 72,297.63
Maintenance Worker	\$ 51,054.90	\$ 20,400.00				\$ 180.00	15	\$ 368.18	12	\$ 294.55	\$ 72,297.63
Patrol Officer: Step 2	\$ 65,047.84	\$ 5,532.00				\$ 800.00	10	\$ 312.73	12	\$ 375.28	\$ 72,067.85
Maintenance Worker	\$ 62,292.02	\$ 7,800.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 71,230.36
Maintenance Worker	\$ 62,292.02	\$ 7,800.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 71,230.36
Maintenance Worker	\$ 62,292.02	\$ 7,800.00				\$ 180.00	20	\$ 598.96	12	\$ 359.38	\$ 71,230.36
Sr. Telecommunicator	\$ 61,063.90	\$ 9,044.76					20	\$ 587.15	12	\$ 352.29	\$ 71,048.10
Laboratory Supervisor	\$ 63,339.90	\$ 6,769.68				\$ 175.00	10	\$ 304.52	12	\$ 365.42	\$ 70,954.52
Telecommunicator	\$ 52,468.92	\$ 17,714.52					17	\$ 428.83	12	\$ 302.71	\$ 70,914.98
Maintenance Worker	\$ 61,892.02	\$ 7,800.00				\$ 180.00	20	\$ 595.12	12	\$ 357.07	\$ 70,824.20
Administrative Assistant Series	\$ 60,609.92	\$ 9,044.76					20	\$ 582.79	12	\$ 349.67	\$ 70,587.14
Patrol Officer: Step 3	\$ 66,996.02	\$ 1,298.64				\$ 800.00	10	\$ 322.10	12	\$ 386.52	\$ 69,803.27

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Sr. Telecommunicator	\$ 56,849.92	\$ 11,628.36					17	\$ 464.64	12	\$ 327.98	\$ 69,270.90
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 360.00	15	\$ 340.65	12	\$ 272.52	\$ 68,610.23
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 360.00	10	\$ 227.10	12	\$ 272.52	\$ 68,496.68
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 180.00	10	\$ 227.10	12	\$ 272.52	\$ 68,316.68
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 180.00	10	\$ 227.10	12	\$ 272.52	\$ 68,316.68
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 180.00	10	\$ 227.10	12	\$ 272.52	\$ 68,316.68
Laborer	\$ 47,237.06	\$ 20,400.00				\$ 180.00	10	\$ 227.10	12	\$ 272.52	\$ 68,316.68
Administrative Assistant Series	\$ 58,275.90	\$ 9,044.76					20	\$ 560.35	12	\$ 336.21	\$ 68,217.21
Mechanic/Welder	\$ 59,250.88	\$ 7,800.00				\$ 180.00	20	\$ 569.72	12	\$ 341.83	\$ 68,142.43
Compliance Coordinator	\$ 60,695.96	\$ 6,056.40					17	\$ 496.07	12	\$ 350.17	\$ 67,598.60
Administrative Assistant Series	\$ 51,297.00	\$ 15,462.36					20	\$ 493.24	12	\$ 295.94	\$ 67,548.54
Patrol Officer: Step 1	\$ 55,958.24	\$ 10,680.24					10	\$ 269.03	12	\$ 322.84	\$ 67,230.35
Police Auxiliary Group	\$ 45,709.04	\$ 20,400.00				\$ 165.00	15	\$ 329.63	12	\$ 263.71	\$ 66,867.38
Maintenance Worker	\$ 57,913.10	\$ 7,800.00				\$ 180.00	20	\$ 556.86	12	\$ 334.11	\$ 66,784.07
Maintenance Worker	\$ 57,513.10	\$ 7,800.00				\$ 180.00	20	\$ 553.01	12	\$ 331.81	\$ 66,377.92
Maintenance Worker	\$ 57,513.10	\$ 7,800.00				\$ 180.00	20	\$ 553.01	12	\$ 331.81	\$ 66,377.92
Administrative Assistant Series	\$ 59,181.08	\$ 6,017.40					17	\$ 483.69	12	\$ 341.43	\$ 66,023.60
D/P Systems Operator	\$ 55,141.06	\$ 10,175.52					10	\$ 265.10	12	\$ 318.12	\$ 65,899.80
Staff Accountant	\$ 55,141.06	\$ 10,175.52					10	\$ 265.10	12	\$ 318.12	\$ 65,899.80
Patrol Officer: Step 1	\$ 55,958.24	\$ 9,044.76					10	\$ 269.03	12	\$ 322.84	\$ 65,594.87
Patrol Officer: Step 1	\$ 55,958.24	\$ 9,044.76					10	\$ 269.03	12	\$ 322.84	\$ 65,594.87
Water Operator Group	\$ 56,549.94	\$ 7,800.00				\$ 180.00	20	\$ 543.75	12	\$ 326.25	\$ 65,399.94
Code Enforcement Officer Series	\$ 55,025.88	\$ 9,044.76	\$ 500.00				15	\$ 396.82	12	\$ 317.46	\$ 65,284.92
Animal Control Coordinator	\$ 57,195.06	\$ 6,769.68				\$ 330.00	15	\$ 412.46	12	\$ 329.97	\$ 65,037.18
Police Auxiliary Group	\$ 43,515.88	\$ 20,400.00				\$ 345.00	20	\$ 418.42	12	\$ 251.05	\$ 64,930.36
Code Enforcement Officer Series	\$ 55,025.88	\$ 9,044.76		\$ 132.00			15	\$ 396.82	12	\$ 317.46	\$ 64,916.92
Mechanic/Welder	\$ 56,099.94	\$ 7,800.00				\$ 180.00	17	\$ 458.51	12	\$ 323.65	\$ 64,862.10
Police Auxiliary Group	\$ 43,065.88	\$ 20,400.00				\$ 165.00	10	\$ 207.05	12	\$ 248.46	\$ 64,086.38
Office Supervisor	\$ 53,052.92	\$ 10,175.52					20	\$ 510.12	12	\$ 306.07	\$ 64,044.64
Deputy City Clerk	\$ 56,243.98	\$ 6,769.68					10	\$ 270.40	12	\$ 324.48	\$ 63,608.55
Telecommunicator	\$ 51,445.04	\$ 10,908.24					17	\$ 420.46	12	\$ 296.80	\$ 63,070.54
Water Operator Group	\$ 54,453.88	\$ 7,800.00				\$ 180.00	10	\$ 261.80	12	\$ 314.16	\$ 63,009.83
Rehabilitation Coordinator	\$ 54,973.88	\$ 6,769.68	\$ 500.00				10	\$ 264.30	12	\$ 317.16	\$ 62,825.01
Telecommunications Supervisor	\$ 55,141.06	\$ 6,769.68					17	\$ 450.67	12	\$ 318.12	\$ 62,679.53
Telecommunicator	\$ 51,195.04	\$ 10,908.24					10	\$ 246.13	12	\$ 295.36	\$ 62,644.77
Patrol Officer: Step 1	\$ 55,958.24	\$ 6,017.40					10	\$ 269.03	12	\$ 322.84	\$ 62,567.51
Patrol Officer: Step 1	\$ 55,958.24	\$ 6,017.40					10	\$ 269.03	12	\$ 322.84	\$ 62,567.51
Patrol Officer: Step 1	\$ 55,958.24	\$ 5,532.00					10	\$ 269.03	12	\$ 322.84	\$ 62,082.11
Maintenance Worker	\$ 52,270.08	\$ 7,800.00				\$ 180.00	20	\$ 502.60	12	\$ 301.56	\$ 61,054.24
Code Enforcement Officer Series	\$ 53,421.94	\$ 6,017.40		\$ 552.00			20	\$ 513.67	12	\$ 308.20	\$ 60,813.22
Maintenance Worker	\$ 51,820.08	\$ 7,800.00				\$ 360.00	17	\$ 423.53	12	\$ 298.96	\$ 60,702.57
Maintenance Worker	\$ 51,820.08	\$ 7,800.00				\$ 180.00	17	\$ 423.53	12	\$ 298.96	\$ 60,522.57
Executive Secretary	\$ 47,857.94	\$ 12,072.36					10	\$ 230.09	12	\$ 276.10	\$ 60,436.49
Clerical Tech	\$ 48,903.08	\$ 10,731.00					20	\$ 470.22	12	\$ 282.13	\$ 60,386.44
Administrative Assistant Series	\$ 58,025.90		\$ 1,500.00				17	\$ 474.25	12	\$ 334.76	\$ 60,334.91

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE ²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION ¹
Code Enforcement Officer Series	\$ 57,498.88	\$ 558.96	\$ 1,000.00	\$ 281.00			17	\$ 469.94	12	\$ 331.72	\$ 60,140.51
Water Operator Group	\$ 51,306.06	\$ 7,800.00				\$ 180.00	15	\$ 370.00	12	\$ 296.00	\$ 59,952.05
Laborer	\$ 51,306.06	\$ 7,800.00				\$ 180.00	10	\$ 246.66	12	\$ 296.00	\$ 59,828.72
Master Mechanic Fire	\$ 56,243.98	\$ 1,461.00	\$ 1,500.00				10	\$ 270.40	12	\$ 324.48	\$ 59,799.87
Maintenance Worker	\$ 51,054.90	\$ 7,800.00				\$ 360.00	10	\$ 245.46	12	\$ 294.55	\$ 59,754.90
Maintenance Worker	\$ 51,054.90	\$ 7,800.00				\$ 180.00	15	\$ 368.18	12	\$ 294.55	\$ 59,697.63
Clerical Tech	\$ 49,724.00	\$ 9,044.76					20	\$ 478.12	12	\$ 286.87	\$ 59,533.74
Clerical Tech	\$ 47,263.08	\$ 11,319.12					20	\$ 454.45	12	\$ 272.67	\$ 59,309.32
Clerical Tech	\$ 48,199.08	\$ 10,010.88					20	\$ 463.45	12	\$ 278.07	\$ 58,951.48
Telecommunicator	\$ 52,218.92	\$ 6,017.40					15	\$ 376.58	12	\$ 301.26	\$ 58,914.16
Telecommunicator	\$ 51,195.04	\$ 5,868.96					17	\$ 418.42	12	\$ 295.36	\$ 57,777.78
Code Enforcement Officer Series	\$ 55,275.88		\$ 1,500.00	\$ 131.00			17	\$ 451.77	12	\$ 318.90	\$ 57,677.55
Code Enforcement Officer Series	\$ 46,080.06	\$ 10,680.24		\$ 131.00			10	\$ 221.54	12	\$ 265.85	\$ 57,378.69
Code Enforcement Officer Series	\$ 55,275.88		\$ 1,000.00	\$ 138.00			17	\$ 451.77	12	\$ 318.90	\$ 57,184.55
Clerical Tech	\$ 46,846.06	\$ 9,044.76					20	\$ 450.44	12	\$ 270.27	\$ 56,611.53
Clerical Tech	\$ 40,147.12	\$ 14,601.00	\$ 500.00				10	\$ 193.02	12	\$ 231.62	\$ 55,672.75
Code Enforcement Officer Series	\$ 48,889.88	\$ 6,017.40		\$ 138.00			10	\$ 235.05	12	\$ 282.06	\$ 55,562.38
Telecommunicator	\$ 52,718.92		\$ 1,500.00				20	\$ 506.91	12	\$ 304.15	\$ 55,029.98
Telecommunicator	\$ 43,792.06	\$ 10,731.00					10	\$ 210.54	12	\$ 252.65	\$ 54,986.25
Telecommunicator	\$ 43,792.06	\$ 10,680.24					10	\$ 210.54	12	\$ 252.65	\$ 54,935.49
Clerical Tech	\$ 48,699.08	\$ 5,383.56					20	\$ 468.26	12	\$ 280.96	\$ 54,831.86
Telecommunicator	\$ 45,150.04	\$ 9,044.76					10	\$ 217.07	12	\$ 260.48	\$ 54,672.35
Administrative Assistant Series	\$ 51,803.98		\$ 1,500.00				20	\$ 498.12	12	\$ 298.87	\$ 54,100.96
Clerical Tech	\$ 47,013.08	\$ 6,017.40					17	\$ 384.24	12	\$ 271.23	\$ 53,685.95
Clerical Tech	\$ 47,263.08	\$ 5,532.00					20	\$ 454.45	12	\$ 272.67	\$ 53,522.20
Telecommunicator	\$ 43,792.06	\$ 9,044.76					10	\$ 210.54	12	\$ 252.65	\$ 53,300.01
Administrative Assistant Series	\$ 51,303.98		\$ 1,000.00				10	\$ 246.65	12	\$ 295.98	\$ 52,846.62
Clerical Tech	\$ 46,096.06	\$ 5,811.36					17	\$ 376.75	12	\$ 265.94	\$ 52,550.11
Executive Secretary	\$ 48,816.04		\$ 1,000.00				10	\$ 234.69	12	\$ 281.63	\$ 50,332.36
Telecommunicator	\$ 48,256.00		\$ 1,500.00				10	\$ 232.00	12	\$ 278.40	\$ 50,266.40
Clerical Tech	\$ 43,031.06	\$ 5,868.96					20	\$ 413.76	12	\$ 248.26	\$ 49,562.04
Clerical Tech	\$ 47,263.08	\$ 150.00					20	\$ 454.45	12	\$ 272.67	\$ 48,140.20
Aldermen	\$ 21,999.90	\$ 17,236.20	\$ 500.00		\$ 4,800.00			\$ -		\$ -	\$ 44,536.10
Clerical Tech	\$ 42,781.06		\$ 1,000.00				17	\$ 349.65	12	\$ 246.81	\$ 44,377.53
Aldermen	\$ 21,999.90	\$ 17,395.32			\$ 4,800.00			\$ -		\$ -	\$ 44,195.22
Aldermen	\$ 21,999.90	\$ 17,395.32			\$ 4,800.00			\$ -		\$ -	\$ 44,195.22
Telecommunicator I	\$ 43,792.06							\$ -	12	\$ 252.65	\$ 44,044.71
Aldermen	\$ 21,999.90	\$ 17,395.32			\$ 3,900.00			\$ -		\$ -	\$ 43,295.22
Treasurer	\$ 21,999.90	\$ 17,395.32			\$ 2,400.00			\$ -	12	\$ 126.92	\$ 41,922.14
Aldermen	\$ 21,999.90	\$ 13,081.92			\$ 3,900.00			\$ -		\$ -	\$ 38,981.82
PT Administrative Assistant ⁴	\$ 31,435.30						10	\$ 241.81	12	\$ 290.17	\$ 31,967.28
Civil Service Commission Secretary	\$ 31,200.00							\$ -		\$ -	\$ 31,200.00
PT Clerical Tech ⁴	\$ 27,639.30						20	\$ 425.22	12	\$ 255.13	\$ 28,319.65
Aldermen	\$ 21,999.90		\$ 1,500.00		\$ 4,800.00			\$ -		\$ -	\$ 28,299.90
Aldermen	\$ 21,999.90		\$ 1,000.00		\$ 3,000.00			\$ -		\$ -	\$ 25,999.90

CITY OF WAUKEGAN - PUBLIC DISCLOSURE OF "TOTAL COMPENSATION" - ILLINOIS PUBLIC ACT 97-0609

JOB TITLE	ANNUAL SALARY	EMPLOYER PORTION HEALTH & DENTAL INSURANCE	HEALTH INSURANCE BUYOUT	VEHICLE ALLOWANCE²	ELECTED OFFICIAL ALLOWANCE	CLOTHING ALLOWANCE	VACATION DAYS EARNED	VACATION HOURS Amount	SICK DAYS EARNED	SICK HOURS Amount	TOTAL COMPENSATION¹
Aldermen	\$ 21,999.90				\$ 3,000.00			\$ -		\$ -	\$ 24,999.90
Aldermen	\$ 21,999.90				\$ 3,000.00			\$ -		\$ -	\$ 24,999.90
Civil Service Commission Secretary	\$ 19,500.00							\$ -		\$ -	\$ 19,500.00
Civil Service Commission Member	\$ 19,500.00							\$ -		\$ -	\$ 19,500.00
Civil Service Commission Member	\$ 19,500.00							\$ -		\$ -	\$ 19,500.00
PART-TIME PR INTERN	\$ 11,988.00							\$ -		\$ -	\$ 11,988.00

Notes

1. Total compensation package is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.
2. Vehicle Allowance: Amount refers to the imputed income included in employees' taxable earnings for the use of City-owned non-emergency vehicles only.
3. CITY OF WAUKEGAN does not provide: housing allowance or business loans.
4. Annual Salary based on 1,300 hours per year times hourly rate